



## SECTION 1 – POSITION IDENTIFICATION

<b>Position number:</b>	Generic
<b>Title:</b>	Senior Consultant Psychologist
<b>Classification:</b>	Specified Calling Level 4
<b>Directorate:</b>	Accommodation and Care Services / Country Services / Metropolitan Services
<b>Division:</b>	District Office
<b>Section:</b>	District Office
<b>Award/Agreement:</b>	Public Service Award 1992; relevant Public Service and Government Officers General Agreement
<b>Location of position:</b>	Metropolitan

## SECTION 2 – REPORTING RELATIONSHIPS

POSITION TITLE	CLASSIFICATION
Director General	Group 3 Max

*Reports to* ↑

Executive Director	Class 1
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*Reports to* ↑

District Director (Administratively)	Specified Calling Level 5
Chief Psychologist (Professionally)	Specified Calling Level 5

This position	Specified Calling Level 4
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Department for Child Protection  
 Registered Copy  
 April 2011

## POSITIONS UNDER DIRECT SUPERVISION:

Title	Classification
Clinical / Counselling/Forensic Psychologist	Specified Calling Levels 2 and 3

## SECTION 3 – DEPARTMENT VALUES

<ul style="list-style-type: none"> <li>We value respect</li> <li>We value openness</li> </ul>	<ul style="list-style-type: none"> <li>We value team work</li> <li>We value responsiveness</li> </ul>
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## SECTION 4 – STATEMENT OF RESPONSIBILITIES

The **Senior Consultant Psychologist**, as part of the Psychology leadership team, is responsible for:

- Contributing to Department wide service development and portfolio responsibility.
- Contributing to the planning and management of Divisional and District activities and promoting sound innovative and responsible casework and community work practice.
- Undertaking research and the development of psychological practice of relevance to child protection and therapy services.
- Providing and enhancing sound clinical governance in relation to psychological practice and services within the team and across the Department.
- Overseeing management of team resources, assigning tasks and ensuring equitable distribution of workload within the relevant team.
- Liaising on local matters with relevant District Directors and other staff.

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## SECTION 5 – KEY RESPONSIBILITIES

No	Key Responsibility Area and Related Duties
	<p><b>Service development</b></p> <p>Contributes to the development and implementation of policy and program framework and manages projects impacting across the Psychological Service including taking responsibility for various portfolios of need.</p> <p>Undertakes research and the development of psychological practice of relevance to child protection and therapy services.</p> <p>Provides and enhances sound clinical governance in relation to psychological practice and services across the Department.</p> <p>Provides psychology practice supervision in accordance with the Psychologist Registration Act for Psychologist Specialist Title Registrars.</p> <p>Represents the Department on statutory and inter agency committees and reference groups as required.</p> <p>Provides learning and developmental opportunities and programs when required to enhance the skills and knowledge of other Departmental staff in areas of expertise.</p> <p>Convenes and chairs planning forums at district and wider levels.</p>
	<p><b>Team functions:</b></p> <p>Oversees the management of team resources, acts in accordance with delegations and ensures compliance with departmental guidelines.</p> <p>Provides professional advice and supervision of complex cases to Team Members.</p> <p>Collaborates with other Team Leaders in allocating and prioritising work within teams and the District.</p> <p>Supervises, performance manages and supports staff to ensure development and maintenance of sound practice standards.</p> <p>Ensures quality assurance and quality improvement frameworks are applied in the team setting and provides reports to the District Manager.</p> <p>Provides leadership in promoting responsible innovation in casework and child protection practice.</p> <p>Ensures team members are supported and provided with learning and developmental opportunities to enhance their skills and knowledge.</p> <p>Undertakes assessment, preventative and therapeutic interventions at individual, family, group and community levels as required.</p> <p>Ensures outputs are delivered in accordance with Departmental statutory responsibilities, policies and procedures.</p>
	<p><b>Advice and consultancy</b></p> <p>Provides advice to district offices and units on complex and contentious matters related to the delivery of services.</p> <p>Participates in the preparation of submissions for government committees and/or other authorities where expertise in psychological practice is required.</p> <p>Represents the Department on matters related to psychological models and standards of practice.</p> <p>Develops and maintains networks in psychology across departments and agencies for the benefit of practice within the Department.</p>
	<p><b>Other</b></p> <ul style="list-style-type: none"> <li>• Ensures that Departmental client information systems are maintained according to departmental guidelines.</li> <li>• Participates in Emergency Management and Response duties as required.</li> <li>• Other duties as required.</li> </ul>

## SECTION 6 - WORK RELATED REQUIREMENTS

1. A Masters degree in clinical or counselling or forensic psychology and registration with the Psychology
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Board of Australia with an appropriate specialist title.
2. Advanced supervision, management, leadership skills and experience in working in a multi-disciplinary team setting.
3. Advanced skills and understanding of contemporary casework and/or child protection practice models and methods and their application in working with children, families and communities.
4. Demonstrated ability to manage stakeholder relationships and a commitment to quality customer service principles.
5. Demonstrated capacity for training and research at post graduate level particularly in fields relevant to child protection and therapy services and working at a systemic level.

## SECTION 7 – ESSENTIAL ELIGIBILITY REQUIREMENTS

The occupant of this position will require the following prior to appointment:

- Current 'C or A' class driver's licence
- Working with Children Check

## SECTION 8 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

### DELEGATED AUTHORITY:

(Director or above)

**SIGNATURE:**

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**NAME:**

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**POSITION TITLE:**

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**DATE:**

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