



## HSS Registered

# Registered Nurse

## Nurses and Midwives Agreement: Level 1

Position Number: 006107

Armadale Mental Health Service

Armadale Kalamunda Group / East Metropolitan Health Service

### Reporting Relationships

Nursing Coordinator – Mental Health  
SRN Level 7  
Position Number: 113678



Clinical Nurse Specialist  
SRN Level 3  
Position Number: 006092



**This Position**



Directly reporting to this position:

#### Title

- Nil

#### Classification

#### FTE

Also reporting to this supervisor:

- Clinical Nurse; Level 2
- Registered Nurse; Level 1
- Advanced Skill Enrolled Nurse
- Enrolled Nurse

### Key Responsibilities

As part of a multidisciplinary team provides comprehensive evidence based nursing care to patients. Promotes patient quality and safety and works in collaboration with colleagues and the Clinical Nurses/Senior Registered Nurses/Nursing Director. The Registered Nurse (RN) practices within their scope of practice considerate of the Nursing and Midwifery Board's Nursing Practice Decision Flowchart.

## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1 Provides comprehensive evidence based nursing care to patients including assessment, intervention and evaluation.
- 1.2 Undertakes clinical shifts at the direction of senior staff and the Nursing Coordinator Mental Health including participation on the on-call/after-hours/weekend roster if required.
- 1.3 Participates in ward rounds/case conferences as appropriate.
- 1.4 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.5 Completes patient reports as required/requested and undertakes other administrative tasks as required.
- 1.6 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.7 Participates in quality improvement and policy review/development within the practice setting.
- 1.8 Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency Standards for the Registered Nurse and the Poisons Act 1964.
- 1.9 Promotes and participates in team building and decision making.
- 1.10 Responsible where applicable for the clinical supervision of Enrolled Nurses/Assistants in Nursing under their supervision.

### 2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for registration in the category of Registered Nurse (Division 1) with the Nursing and Midwifery Board of Australia.
- 2.2 Assists with supervision and development of undergraduate nursing students as directed by senior staff.
- 2.3 Plans, develops and implements education programs for patients/colleagues/consumers.
- 2.4 Participates in clinical research activities where applicable.

### 3. EMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### 4. Undertakes other duties as directed.

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidence based nursing care within the practice setting/speciality.
3. Demonstrated effective interpersonal, negotiation and conflict resolution skills with an ability to liaise effectively with patients, individuals and the multidisciplinary team.
4. Demonstrated effective written and verbal communication skills.
5. Knowledge and experience in the Quality Improvement Cycle and patient safety initiatives.

### Desirable Selection Criteria

1. Knowledge of current clinical governance systems.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name	Signature or	HE Number	Date
---------------------------	--------------	-----------	------

Dept. / Division Head Name	Signature or	HE Number	Date
----------------------------	--------------	-----------	------

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature or	HE Number	Date
Effective Date			

HSS Registration Details (to be completed by HSS)

Created on	Last Updated on	HE152179 27/6/2017
------------	-----------------	--------------------