

# **Job Description**

#### **HSS Registered**

Working with Children (WWC) Check Required

# **Registered Nurse**

**Nurses and Midwives Agreement; Level 1** 

Position Number: 00013987

Nursing Stream 3 Ambulatory Nursing
Perth Children's Hospital / QEII Nedlands

### **Reporting Relationships**

Nursing Director, Ambulatory Care RN SRN Level 10 Position Number: 00012922

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Clinical Nurse Consultant, Immunisation Position Number: 00012561

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**This Position** 

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Reporting to this position:

Title

Classification Award: Level

TitleTitle

Award; Level

FTE

FTE

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FTE

Also reporting to this supervisor:

- Title; Level
  - Title: Level

#### **Key Responsibilities**

The Registered Nurse is responsible for the delivery of a high standard of nursing care on a shift by shift basis to patients and their families using the Scope of Nursing Practice Decision Making Framework. The Registered Nurse acts as a role model and undertakes a teaching role in nursing practice for more junior staff.

Our Vision: We are committed to the pursuit of healthier lives for children and young people.

Our Values: Excellence Equity Compassion Integrity Respect

# **Brief Summary of Duties**

Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Registered Nurse. PCH medication Management policy and procedure, CAHS Immunisation Policy, Structured Administration Supply Arrangement issued by Chief Executive Officer of Health under Part 6 of the Medicines and Poisons Regulations 2016.

- Delivery of competent, high quality nursing care in consultation with Clinical Nurses to allocated patients and their families.
- Accountable for the delivery of safe standards of care within the competencies of a Registered Nurse as defined by Hospital Policy, Nursing Standards, Clinical Protocols and ANMC Professional Practice Framework.
- Contributes to the assessment of patients and the development, implementation and evaluation of a plan of care and liaises with multidisciplinary team to resolve patient problems, evaluate care and develop discharge plans.
- Accepts responsibility for the coordination of daily ward activities as appropriate.
- Monitors and negotiates own and others workload within the available resources on a shift by shift basis to support effective and efficient delivery of a high standard of nursing care.
- Facilitates other staff and nursing students in the development of clinical competencies and participates in performance review through actively contributing to the ward/unit education programs including orientation, preceptoring and development of educational materials.
- Participates in multi-disciplinary decision making and contributes to the achievement of Unit/Ward objectives.
- Displays respect for all levels of staff, general public, patients and families through courteous interactions and promoting partnership in care.
- Accepts responsibility for own learning and professional development through ongoing education and performance review.
- Participates in Accreditation processes, Quality Activities, and other organisational activities as appropriate.
- Participates in Ward/Unit nursing research to promote evidence based practice and continuous quality improvement.
- Accountable for the safe, efficient and effective use of resources.
- Participates in ongoing fire, safety and emergency practices and is familiar with all relevant procedures and policies.

#### CAHS Governance, Safety and Quality Requirements

- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process and undertakes ongoing performance development review with employees under their supervision.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, Disability Services Act and Equal Opportunity Act.
- Undertakes other duties as required.

# **Work Related Requirements**

#### **Essential Selection Criteria**

- 1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2. Holds current recognised Immunisation Provider Certification.
- 3. Demonstrated relevant paediatric clinical skills and ability to provide competent nursing care.
- 4. Demonstrated ability to work effectively within a multi-disciplinary team environment.
- 5. Demonstrated effective communication and interpersonal skills.
- 6. Demonstrated ability to undertake patient/carer teaching.
- 7. Demonstrated understanding of the Continuous Quality Improvement Process.
- 8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

#### **Desirable Selection Criteria**

1. Recent experience in an acute paediatric setting.

#### **Appointment Pre-requisites**

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Evidence of valid Immunisation Provider Certification
- Working With Children (WWC) Check, compulsory check for people who carry out childrelated work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

#### Certification

The details contresponsibilities	ained in this doo and other requir				of the	duties,	
Manager / Sup	ervisor Name	Signature	or	HE Num	ber	Date	
Directorate/ Dept. Head		Cianoturo		HE Number		Date	
	•		or				
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As Occupant of other requirement of Occupant Nan	the position I ha	ve noted the	stateme		respon		nd
As Occupant of other requireme	the position I hants as detailed in	nve noted the s n this docume Signature	stateme ent. or	nt of duties,	respon	sibilities ar	nd