



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	400212
Division:	Pilbara	Title:	Clinical Nurse
Branch:	Population Health	Classification:	RN Level 2
Section:	West Pilbara Primary Health	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Manager Primary Health Classification: HSO Level G-8 Position No: 608105	↑	Title: Senior Community Health Nurse Classification: RN SRN Level 3 Position No: 608150	↑	Title: Clinical Nurse Classification: RN Level 2 Position No: 400212
Responsible To	Title: Manager Primary Health Classification: HSO Level G-8 Position No: 608105	←	Title: Senior Community Health Nurse Classification: RN SRN Level 3 Position No: 608150	←	Title: Clinical Nurse Classification: RN Level 2 Position No: 400212
This position	Title: Manager Primary Health Classification: HSO Level G-8 Position No: 608105	↑	Title: Senior Community Health Nurse Classification: RN SRN Level 3 Position No: 608150	↑	Title: Clinical Nurse Classification: RN Level 2 Position No: 400212

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title Positive Parenting Program Coordinator Aboriginal Health Workers Child Health Nurses School Health Nurses Generalist Community Nurses

Positions under direct supervision:	← Other positions under control:								
<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Position No.</th> <th style="width: 50%;">Title</th> </tr> <tr> <td style="height: 100px;"> </td> <td> </td> </tr> </table>	Position No.	Title			<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 70%;">Category</th> <th style="width: 30%;">Number</th> </tr> <tr> <td style="height: 100px;"> </td> <td> </td> </tr> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

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| <ol style="list-style-type: none"> 1. Responsible for identification of health needs of the community and the planning, implementation, evaluation and review of health programs in collaboration with the Community Nurse Manager. 2. Provide comprehensive community health programs with a child health focus which is consistent with a primary health care philosophy. |
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WA Country Health Service- Pilbara

23rd August 2017

REGISTERED

TITLE	Clinical Nurse	POSITION NO	400212
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

<p>WA Country Health Service- Pilbara</p> <p>23rd August 2017</p> <p>REGISTERED</p>

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL CASELOAD/COMMUNITY PRACTICE	D	70
1.1	Provide quality Primary Health Care to individuals, families and the general community to meet planned health outcomes according to primary health care principles and program priorities.		
1.2	Identify at-risk clients and in consultation with the Senior Community Nurse and implement early intervention strategies.		
1.3	Work in partnership with families and key community stakeholders in delivering health programs to achieve desirable health outcomes.		
1.4	Participate in the development and delivery of health promotion activities and education programs.		
1.5	Evaluate the health care and health education programs and initiate and participate in quality improvement activities.		
1.6			
2.0	MANAGEMENT	D/R	15
2.1	Establish and maintain accurate and appropriate documentation/recording of information in accordance with statutory and departmental requirements.		
2.2	Participate in the collection and monitoring of statistical data as required.		
2.3	Participate in a multi-disciplinary approach to service delivery, liaising with colleagues and other agencies and organisations as required.		
2.4	Participate in quality assurance and demonstrate leadership in developing the service in line with Quality Assurance standards.		
3.0	ADVISORY/PROFESSIONAL SUPPORT	R	10
3.1	Establish and maintain communication that facilitates/contributes to effective teamwork.		
3.2	Maintain own body of knowledge and competencies and set goals for personal and professional growth.		
3.3	Participate in the performance management process.		
3.4	Responsible for managing/oversighting student placements and/or health worker education and training programs.		
3.5	In liaison with Senior Community Nurse, participate in performance management in regard to staff development appropriate to individual and program needs.		
4.0	OTHER		5
4.1	Undertake other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Show evidence of a post graduate qualification in Child and Family Health with evidence of experience and knowledge.
3. Demonstrated well developed interpersonal skills and ability to communicate across a diverse spectrum of the population.
4. Understanding of the principles and practice of Primary Health Care and the application to practice.
5. Experience in Quality Improvement activities
6. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect framework.
7. Current C Class drivers licence.

DESIRABLE

1. Evidence of post-registration experience in community a health setting.
2. Immunisation certificate or willingness to obtain
3. Knowledge of current legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
4. Possession of Health related bachelor degree or Bachelor of Nursing or progression towards.

Section 6 – APPOINTMENT FACTORS

Location	Tom Price	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	District Allowance if applicable, Annual Travel Concession if applicable, One week additional Leave for above the 26 th parallel, Air conditioning subsidy if applicable Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Possession of, or substantial progress towards, the attainment of a certificate, diploma or masters in Child & Adolescent Community Health Nursing (or equivalent) through an accredited institution. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Successful Working With Children check • Current C Class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**WA Country Health
Service- Pilbara**

23rd August 2017

REGISTERED

Signature and Date:
Director Population Health

**WA Country Health
Service- Pilbara**

23rd August 2017

REGISTERED

Signature and Date:
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health
Service- Pilbara**

23rd August 2017

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