



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	007071
Division:	Wheatbelt	Title:	Registered Nurse Midwife
Branch:	Narrogin	Classification:	MW Level 1
Section:	Nursing	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Operations Manager - Southern Classification: HSO G-11 Position No: 613282
	↑
Responsible To	Title: Manager Clinical Services Classification: RN SRN Level 5 Position No: 007051
	↑
This position	Title: Registered Nurse Midwife Classification: MW Level 1 Position No: 007071
	↑

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title 613099 Clinical Manager ED & Theatre, RN SRN-3 613093 Clinical Manager Maternity Paeds, RN SRN-3 613097 After Hours Coord. General Ward, RN-1

Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

To provide nursing care for patients within the scope of practice of a Registered Nurse Midwife.

To provide clinical supervision for Registered Nurses, Enrolled Nurses, Nursing Assistants and Students.

This role contributes to the delivery of safe patient centred care and the consumers' experience ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

WA Country Health Service

03 JAN 2018
Effective date of document
November 2017

REGISTERED

TITLE	Registered Nurse Midwife	POSITION NO	007071
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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	45
1.1	Maintains own competencies to practice in accordance with national competency standards of Registered Nurse Midwife by the Nursing and Midwifery Board of Australia		
1.2	Responsible for patient focus assessment, planning, implementation and evaluation of care delivered		
1.3	Participates in multidisciplinary patient case conferences to ensure a high standard of health care delivery		
1.4	Identified patient education needs and implements appropriate teaching, including coordination of patient education programs		
1.5	Plans and facilitates nursing activities and performs the role of shift coordinator as required		
1.6	Be accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit	D	45
2.0	COMMUNICATION		
2.1	Ensures own documentation is clear and concise and meets legal requirements		
2.2	Works constructively as a team member	O	10
2.3	Effectively communicates with patients, relatives, staff and members of the public as required		
3.0	OTHER		
3.1	Promotes education activities including but not limited to orientation, preceptorship and supervision of students	O	10
3.2	Facilitates others in their development of competencies and organisational skills including performance development of designated nursing personnel		
3.3	Participates in quality improvement and research programs in conjunction with others to improve the delivery of health care services		
3.4	Other duties as directed by the Manager Clinical Services		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia
2. Demonstrated competent nursing practice, within the relevant practice setting
3. Demonstrated competence in planning, coordination and decision making in the management of patients, within the relevant practice setting
4. Demonstrated ability to function as a team leader and team member
5. Demonstrated effective communication (written and verbal) and interpersonal skills
6. Demonstrates incorporation of quality and risk management within practice

DESIRABLE

1. Possession of or progression towards an appropriate post-graduate qualification
2. Knowledge of current health issues and the organisational culture of rural health services
3. Demonstrated computer skills
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery

Section 6 – APPOINTMENT FACTORS

Location	Narrogin	Accommodation	As per WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Aged Care Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Successful Working With Children Check 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Executive Services

WA Country Health Service
03 JAN 2018
REGISTERED

Signature and Date:
Chief Executive Officer

WA Country Health Service
03 JAN 2018
REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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