

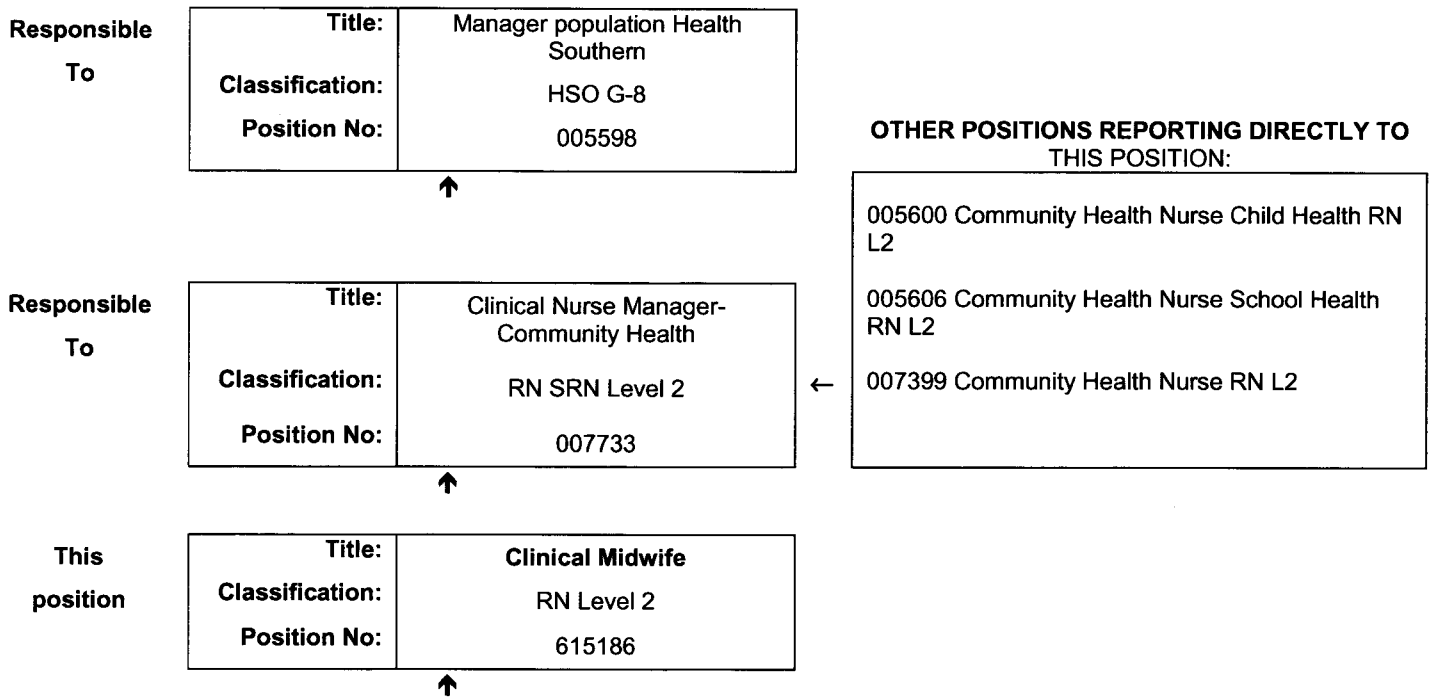


## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA COUNTRY HEALTH SERVICE</b>		<b>Position No:</b>	<b>615186</b>
<b>Division:</b>	Wheatbelt	<b>Title:</b>	<b>Clinical Midwife</b>
<b>Branch:</b>	Population Health Unit	<b>Classification:</b>	RN Level 2
<b>Section:</b>	Southern Wheatbelt Primary Health Service	<b>Award/Agreement</b>	Nurses and Midwives Agreement

### Section 2 – POSITION RELATIONSHIPS



Positions under direct supervision:			← Other positions under control:	
Position No.	Title	Nil	Category	Number
Nil	Nil	Nil	Nil	Nil

### Section 3 – KEY RESPONSIBILITIES

Coordinates the development, planning, implementation and evaluation of the community maternal health program to the communities serviced by the Southern Wheatbelt Primary Health Service

WA Country Health Service

**07 DEC 2017**  
Effective date of document

November 2017  
**REGISTERED**

TITLE	Clinical Midwife	POSITION NO	615186
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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE – What we are here to do**

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

**OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

**OUR GUIDING PRINCIPLES**

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

**OUR VALUES**

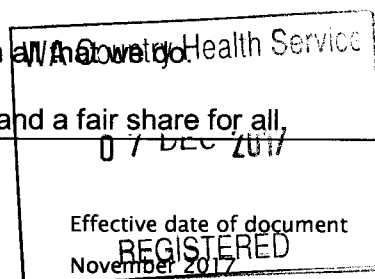
**Community** – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all,



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**Section 4 – STATEMENT OF DUTIES**

Duty No.	Details	Freq.	%
<b>1.</b>	<b>ABORIGINAL HEALTH – ANTENATAL PROGRAM</b>		<b>5%</b>
1.1	In consultation with the Primary Health Manager, Senior Community Nurse, community representatives and key stakeholders develops, plans, implements and evaluates holistic, effective and efficient antenatal and postnatal care to the communities serviced by the Southern Wheatbelt Primary Health Service.	R	
1.2	Liaises with key stakeholders in relation to the delivery of effective and efficient antenatal and postnatal care to the communities serviced by the Southern Wheatbelt Primary Health Service.	R	
<b>2.</b>	<b>CLINICAL COMPETENCIES AND PRODUCTIVITY</b>		<b>65%</b>
	Clinical Caseload, Health Promotion and Primary Health		
2.1	Provides clinical nursing and midwifery care for clients, which is consistent with Primary Health Care philosophy and the development of self-care and personal responsibility for health.	D	
2.2	Participates in the planning, development, implementation and evaluation of effective and efficient antenatal and postnatal care to the communities serviced by the Southern Wheatbelt Primary Health Service.	D	
2.3	Works in a variety of settings to deliver best practice antenatal, postnatal and initial child health nursing care in the communities serviced by the Southern Wheatbelt Primary Health Service.	D	
2.4	Works in collaboration with other health professionals to assess the specific antenatal and parenting education needs of individuals and families.	D	
2.5	Participates in multidisciplinary team meetings and liaises with general practitioners and other staff to coordinate client care and early intervention programs.	R	
2.6	Liaises with key stakeholders to ensure the continuity of antenatal, postnatal and child health nursing care through the referral of pregnant women in the communities serviced by the Southern Wheatbelt Primary Health Service.	D	
2.7	Maintains relevant clinical and service documentation, including HCARE, Stork and Communicare statistical data collection, and provides written reports when requested by management and other relevant agencies.	D	
2.8	Participates in quality management activities.	R	
<b>3.</b>	<b>ADVISORY / PROFESSIONAL SUPPORT / ADMINISTRATION</b>		<b>20%</b>
3.1	Provides assistance and support to other health professionals, including registered nurses, so that appropriate clinical care can be provided in situations where no midwife is available. This may include support via telehealth.	D	
3.2	Facilitates appropriate education for Health Service staff.	R	
3.3	Maintains practice standards by complying with policies, protocols, procedural guidelines and practices according to appropriate legislation, including Public Sector Standards.	D	
<b>4.</b>	<b>PROFESSIONAL DEVELOPMENT</b>		<b>5%</b>
4.1	Participates in own performance development with the Senior Community Nurse and Regional Nurse Director.	R	
4.2	Participates in continuing education of self and updates own knowledge and competencies through reading and attendance at approved professional development events.	R	
<b>5.</b>	<b>OTHER</b>		<b>5%</b>
5.1	Participates in other program activities and duties as negotiated with the Primary Health Manager and the Regional Nurse Director.	O	

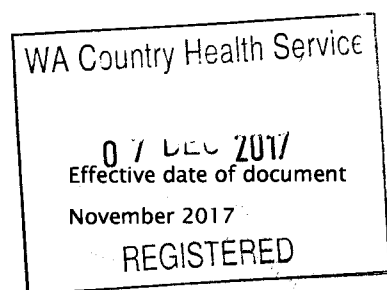
***The occupant of this position will be expected to comply with, and demonstrate a positive commitment to, the highest achievement level in equal employment opportunity, occupational safety and health, Public Sector Standards, PSS Code of Ethics, Wheatbelt Health Region Code of Conduct, quality improvement, performance management and development, customer focus, Disability Services Act and confidentiality throughout the course of their duties.***

**ORGANISATION CONTACTS**

***Will the occupant of this position be required to communicate with positions outside the normal reporting lines?***

***1. Internal to the organisation? Yes D  
2. External to the organisation? Yes D***

***FREQUENCY: D – Daily R – Regularly W – Weekly O – Occasionally***



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**Section 5 – WORK RELATED REQUIREMENTS**

**ESSENTIAL**

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated ability to apply knowledge and skills in area of clinical expertise – antenatal and postnatal care.
3. Demonstrated ability and experience working with Aboriginal and Torres Strait Islander people including demonstrated knowledge and understanding of the WA Health Aboriginal Cultural Respect Implementation Framework.
4. Demonstrated effective communication and interpersonal skills.
5. Demonstrated ability to work independently and in a multidisciplinary team.
6. Demonstrated computer literacy and an ability to utilise information systems.
7. Current 'C' class driver's licence.

**DESIRABLE**

1. Experience in Community Midwifery.
2. Demonstrated knowledge and understanding of the principles of primary health care and their application in service delivery.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

**Section 6 – APPOINTMENT FACTORS**

Location	Southern Wheatbelt	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Pre- Placement Health Screening clearance.</li> <li>• Current 'C' class driver's licence.</li> </ul> This position is subject to a successful: <ul style="list-style-type: none"> <li>• Aged Care Criminal Record Screening</li> <li>• Working With Children (WWC) Check</li> </ul>		
Specialised equipment operated	Nil		

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:  
Executive Services

WA Country Health Service  
07 DEC 2017  
REGISTERED

Signature and Date:  
Chief Executive Officer

WA Country Health Service  
07 DEC 2017  
REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed