

Government of Western Australia WA Country Health Service

JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

Goldfields		Position No:	607935	
Division:	Population Health	Title:	Aboriginal Health Promotion Worker	
Branch:	Kalgoorlie/Boulder	Classification:	HSO Level G3	
Section:	Public Health	Award/Agreement	Health Salaried Officers Agreement	

Section 2 - POSITION RELATIONSHIPS

Responsible To	Title:	Consultant - Public Health Medicine		OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:
	Classification:	Consultant Year 1 - 9		THIS FOSITION.
	Position No:	607971		<u>Title</u>
		↑		
Responsible To	Title:	Regional Sexual Health Coordinator		
	Classification:	RN SRN Level 2	+	
	Position No:	608086		
		↑	_	
This position	Title:	Aboriginal Health Promotion Worker		
position	Classification:	HSO Level 3		
	Position No:	607935		
		^	_	

Positions under direct supervision:		← Other positions under control:
Position No.	Title	Category Number

Section 3 - KEY RESPONSIBILITIES

In collaboration with the Community and Regional Sexual Health Team. Plans, implements and evaluates a comprehensive regional sexual health program and ensures cultural safety and security in the program.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

- 1. Improving health the experience of care
- 2. Valuing consumers, staff and partnerships
- 3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times

Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	HEALTH PROMOTION AND EDUCATION		50
1.1	Plan and implement formal and informal sexual health promotion and education to community members.	R	
1.2	In partnership with local communities, provide cultural training and support to staff in government and non-government health services to develop skills in delivery of approachable, appropriate and community specific sexual health programs that meet the need of the people.	R	
1.3	Work in partnership with the Community to strengthen their knowledge and confidence to advocate, engage and participate together in the area of sexual health.	R	
1.4	In partnership with the Community contribute to the development and distribution of culturally appropriate resources in relation to sexual health.	R	
1.5	To monitor, record and report activities and progress to the Community and the Regional Sexual Health Team.	R	
2.0	CLINICAL		20
2.1	Assist with culturally appropriate targeted and opportunistic sexual health screening and contact tracing.	R	
2.2	Provide support in STI program implementation in high need and under-resourced areas and teams, to ensure a sustainable sexual health program.	R	
3.0	LIAISON		30
3.1	In partnership with Regional Sexual Health Team members, liaise with the Community and key stakeholders to ensure collaboration in development and coordination of activities in the areas of sexual health throughout the region.	R	
3.2	Assist with the development and maintenance of Regional Sexual Health Networks.	R	
3.3	Participate as a member of the State Indigenous Sexual Health Team.	0	
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

Frequency: D - Daily, W - Weekly, F - Fortnightly, M - Monthly, R - Regularly, O - Occasionally, A - Annually

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Section 5 - SELECTION CRITERIA

ESSENTIAL

- 1. Pursuant to Section 50(d) of the Equal Opportunities Act 1984, this position is restricted to applicants of Aboriginal descent.
- 2. Ability to work as a member of a multi-disciplinary team.
- 3. Effective communication skills (inter-personal, written and verbal).
- 4. Ability to effectively and efficiently plan and organise own workload.
- 5. Knowledge of Aboriginal Lore and Culture.
- 6. Willingness to undertake training in Health Promotion, Community Development and Sexual Health as required.
- 7. Possession of a current WA C or C-A Class driver's licence.

DESIRABLE

- 1. Experience in working with youth.
- 2. Experience working in the health field and in sexual health in particular.
- 3. Basic knowledge in Microsoft Word for Windows.

Section 6 - APPOINTMENT FACTORS

Location	Kalgoorlie	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Successful CrSuccessful PrEvidence of a Allowances	ubject to: n of a 100 point identification check I Criminal Record Screening clearance and a Working with Children (WWC) check I Pre- Placement Health Screening clearance of a current WA C or C-A Class drivers licence and ability to travel within the region	
Specialised equi	pment operated		

Section 7 - CERTIFICATION

The details	contained in this	document are an	accurate stateme	ent of the duties	, responsibilities a	nd other requir	ements o	of the
position.								

Signature and Date:// Director Population Health	Signature and Date:/ Regional Director		
As occupant of the position I have noted to document.	he statement of duties, responsibilities a	nd other requirements as	detailed in this
Name	Signature	Date Appointed	Date Signed

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