

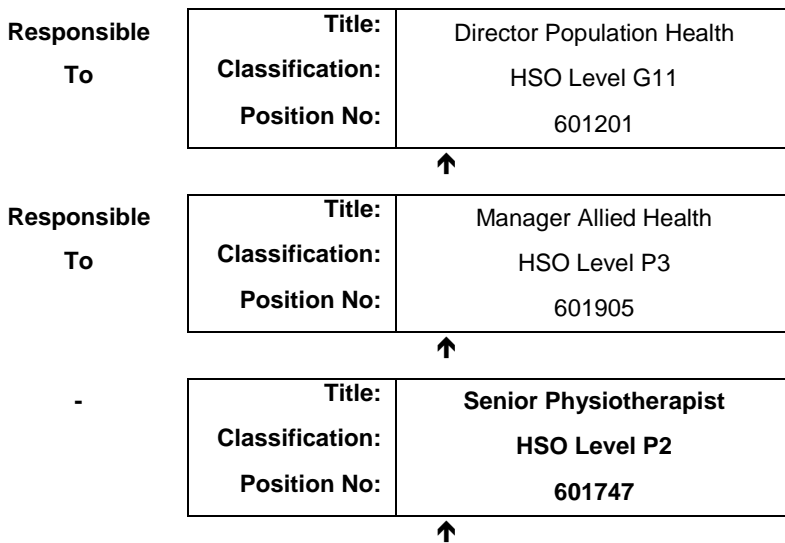


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

Goldfields		Position No:	601747
Division:	Population Health	Title:	Senior Physiotherapist
Branch:	Esperance	Classification:	HSO Level P2
Section:	Allied Health	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
601444 – Dietitian
601739 – Senior Speech Pathologist
601746 – Senior Occupational Therapist
601748 – Social Worker
601748 – Clerk Community Health
601848 – Allied Health Assistant
601872 – Occupational Therapist
601879 – Senior Audiologist

Positions under direct supervision:	← Other positions under control:										
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Position No.</th> <th style="width: 70%;">Title</th> </tr> </thead> <tbody> <tr> <td></td> <td>Level P-1 Physiotherapists (2.0 FTE)</td> </tr> <tr> <td></td> <td>Level 2 Allied Health Assistant (0.5FTE)</td> </tr> </tbody> </table>	Position No.	Title		Level P-1 Physiotherapists (2.0 FTE)		Level 2 Allied Health Assistant (0.5FTE)	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Category</th> <th style="width: 30%;">Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

Plans, implements and evaluates the provision of Physiotherapy services and primary health programs in Esperance and surrounding communities within the south east area of WACHS Goldfields.

**WA Country Health Service –
 GOLDFIELDS**

29 November 2017

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 Job Description Form**

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by Telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times

Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq	%
1.0	CLINICAL		
1.1	Plans, implements and evaluates Physiotherapy services, including health promotion programs, in collaboration with Health Professionals from Population Health, Multi-Purpose Service sites, Esperance Health Campus and other health providers.		
1.2	Undertakes and maintains a clinical caseload within the Physiotherapy department, including assessment, planning, treatment, intervention and review of inpatients, outpatients and primary health patients, and maintains up-to-date records and patient notes.		
1.3	Acts as a clinical consultant to other Physiotherapists and health staff.		
2.0	MANAGEMENT		
2.1	Undertake departmental human resources duties, including allocation of staff to maintain Physiotherapy services, recruitment, selection and appointment of staff, as well as supporting, managing and developing the performance of Physiotherapists and Allied Health Assistants within the department.		
2.2	Regularly reports on services and activities to Management within Population Health.		
2.3	Direct and monitor workload allocation and staffing levels.		
2.4	Actively participates in the Population Health Team within the Goldfields in providing a comprehensive, integrated service.		
2.5	Regularly advises management within Population Health of the efficiency and effectiveness of service delivery.		
2.6	Coordinates departmental meetings on a regular basis.		
2.7	Attend professional, health service and unit meetings both internal and external to the organisation as required.		
2.8	Regularly participate in quality improvement activities.		
2.9	Maintains professional knowledge and skills by attending and participating in continuing education and professional development activities.		
2.10	Conduct and participate in the Performance Development cycle.		
2.11	Participates in the future planning of services in consultation with key stakeholders.		
2.12	Supervision of students on placement within the Goldfields.		
3.0	ADMINISTRATION		
3.1	Allocates time and duties according to assessment of priorities.		
3.2	Maintains webPAS statistics in a timely manner and oversees the maintenance of data integrity within the department.		
3.3	Maintains equipment requisition, replacement and maintenance within available funding.		
3.4	Maintain departmental manuals, procedures and site instructions.		
4.0	OTHER		
4.1	Other duties as directed by the Manager Allied Health.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated experience in a wide range of inpatient, outpatient and community based Physiotherapy services.
3. Demonstrated management, supervisory and leadership skills.
4. High level of communication skills (written and verbal), negotiation and conflict resolution skills.
5. Demonstrated ability to work within a multi-disciplinary team and as an individual within a team.
6. Demonstrated time management and organisational skills.
7. Knowledge of and commitment to the principles of primary health care and health promotion.
8. Possession of a current WA C or C-A class driver's licence.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services, Occupational Safety and Health, and how these impact on employment and service delivery.

DESIRABLE

1. Possession of or commitment towards a post-graduate qualification in Physiotherapy.
2. Commitment to quality improvement.
3. Experience within a rural setting.

Section 6 – APPOINTMENT FACTORS

Location	Esperance	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Aged Care Criminal Record Screening clearance and a Working with Children (WWC) check • Successful Pre- Placement Health Screening clearance • Evidence of a current WA C or C-A class driver's license Allowances: <ul style="list-style-type: none"> • District Allowance as applicable 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Director Population Health

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

