



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200253
Division:	Kimberley	Title:	Midwife
Branch:	Derby & Fitzroy Valley Health Services	Classification:	MW Level 1
Section:	Nursing	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible To	Title:	Coordinator of Nursing and Midwifery	
	Classification:	RN SRN Level 8	
	Position No:	615272	
		↑	
Responsible To	Title:	Clinical Nurse Manager	←
	Classification:	RN SRN Level 3	
	Position No:	200257	
		↑	
This Position	Title:	Midwife	
	Classification:	MW Level 1	
	Position No:	200253	
		↑	

Other positions reporting directly to this position:

Title

Clinical Nurse - Multiple

Registered Nurse - Multiple

Registered Nurse Graduate - Multiple

Enrolled Nurse - Multiple

Aboriginal Health Worker - Dby

Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 - KEY RESPONSIBILITIES

To provide nursing care for patients within the scope of practice of a Registered Nurse and Midwife. Assists in the planning and facilitates the unit nursing activities in collaboration with Clinical Nurses and Clinical Midwives Acts as a clinical resource for other Registered Nurses and Registered Midwives, Enrolled Nurses, Graduate nurses, student nurses and student midwives.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State’s major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

- Quality health services for all.
- Improving the health of Aboriginal people and those most in need.
- A fair share for country health.
- Supporting our team – workforce excellence and stability.

OUR VALUES

- Community** – making a difference through teamwork, generosity and country hospitality.
- Compassion** – listening and caring with empathy and dignity.
- Quality** – creating a quality health care experience for every consumer.
- Integrity** – accountability, honesty and professional, ethical conduct in all that we do.
- Justice** – valuing diversity with a fair share for all.

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11 August 2017
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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		90
1.1	Maintains their competence to practice in accordance with national competency standards for the Registered Nurse and Midwife as described by the Australian Health Practitioners Regulation Agency (AHPRA).		
1.2	Responsible for the assessment, planning, implementation, facilitation and evaluation of the delivery of patient care. Delivers care consistent with the National Standards in Quality and Safety in Healthcare.		
1.3	Ensures all documentation complies with EQulP National standards and provides an accurate medico-legally sound record of each care episode.		
1.4	Coordinate multidisciplinary services to ensure a high standard of health care delivery.		
1.5	Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.		
1.6	Plans and facilitates nursing activities and performs role of shift coordinator as required.		
1.7	Actively participate in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.8	Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.9	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.10	Is accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit		
1.11	Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.		
2	OTHER		10
2.1	Other duties as directed by the Line Manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

WA Country Health Service

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
- 2 Demonstrated clinical skills and competencies related to general nursing and midwifery.
- 3 Demonstrated effective communication (written and verbal) and interpersonal skills
- 4 Sound conflict resolution and negotiation skills.
- 5 Demonstrated ability to function as a team leader and team member.
- 6 Demonstrated commitment to own ongoing education and teaching in area of expertise.

DESIRABLE:

- 1 Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- 2 Demonstrated computer skills.

Section 6 - APPOINTMENT FACTORS

Location	Derby	Accommodation	As per WACHS Kimberley Accommodation policy
Appointment/ Allowances Conditions	<p>Appointment is subject to:</p> <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • This position is subject to a successful Criminal Record Screening and a Working with Children (WWC) Check. • Successful Pre-Placement Health Screening clearance <p>Allowances include:</p> <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable • Air-conditioning Subsidy as applicable • Additional week Northwest Leave 		
Specialised equipment operated			

WA Country Health Service

11 August 2017

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Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

**Operations Manager
Derby and Fitzroy Valley Health Service**

Signature and Date: ____/____/____

**Regional Director
WACHS Kimberley**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed