



**JOB DESCRIPTION FORM**

**Section 1 – POSITION IDENTIFICATION**

<b>WA Country Health Service</b>		<b>Position No:</b>	<b>615538</b>
<b>Division:</b>	South West	<b>Title:</b>	<b>Health Professional Mental Health Youth</b>
<b>Branch:</b>	Mental Health	<b>Classification:</b>	<b>HSO Level P-1</b>
<b>Section:</b>	Bunbury and South West region	<b>Award/Agreement</b>	Health Salaried Officers Agreement

**Section 2 – POSITION RELATIONSHIPS**

<b>Responsible To</b>	<b>Title:</b>	Regional Manager – Mental Health
	<b>Classification:</b>	HSO Level G-10
	<b>Position No:</b>	613090



<b>Responsible To</b>	<b>Title:</b>	Clinical Coordinator Upper Southwest Community MH
	<b>Classification:</b>	HSO Level G-8
	<b>Position No:</b>	610010



<b>This position</b>	<b>Title:</b>	<b>Health Professional Mental Health Youth</b>
	<b>Classification:</b>	<b>HSO Level P-1</b>
	<b>Position No:</b>	<b>615538</b>



**OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:**

<p><b>Title</b>          Clinical Nurses          Clinical Nurse Specialists          Snr Health Professional Mental Health          Health Professional Mental Health          Senior Occupational Therapist          Senior Social Worker          Receptionist/Administration Officers          Early Intervention Counsellor          Clinical Psychologist GR2</p>
---



<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td></td> </tr> </tbody> </table>	Position No.	Title	Nil		<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Category	Number		
Position No.	Title								
Nil									
Category	Number								

**Section 3 – KEY RESPONSIBILITIES**

The Youth Clinician provides community-based Mental Health assessments, intensive support interventions and care coordination to 16 to 24 year old youth clients of the Southwest Mental Health Service. The Youth Clinician collaborates with supporting services and agencies to provide integrated care for young people and assists with the monitoring, evaluation and improvement of Youth Services.

<p><b>WA Country Health Service</b>  <b>South West</b></p> <p><b>17 November 2017</b></p> <p><b>REGISTERED</b></p>
--

<b>TITLE</b>	<b>Health Professional Mental Health Youth</b>	<b>POSITION NO</b>	<b>615538</b>
		<b>CLASSIFICATION</b>	<b>HSO Level P-1</b>



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE – What we are here to do**

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

**OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services



**OUR GUIDING PRINCIPLES**

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services.

Partnerships and collaboration.

**OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

<b>TITLE</b>	<b>Health Professional Mental Health Youth</b>	<b>POSITION NO</b>	<b>615538</b>
		<b>CLASSIFICATION</b>	<b>HSO Level P-1</b>

#### Section 4 – STATEMENT OF DUTIES

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
<b>1.0</b>	<b>CLINICAL</b>		55
1.1	Maintains optimum functioning of clients in the community setting by working with the client, carers and significant others to promote social inclusion, recreational and employment options and overall life skills.		
1.2	Liaises with other clinical staff in coordinating youth appropriate management plans, therapy and group programs.		
1.3	Conducts initial assessments, mental state and risk assessments as required. Undertakes triage duties and leave cover when required.		
1.4	Provides holistic care by identifying need for medical and psychosocial interventions with Youth mental health clients.		
1.5	Liaises and networks with appropriate community support agencies as required.		
1.6	Identifies, plans, implements and evaluates appropriate clinical programs, in conjunction/liaison with other members of the Adult and CAMHS teams.		
1.7	Functions as an effective member of the community mental health team through efficient use of resources and active participation in relevant administrative and clinical policies and procedures.		
<b>2.0</b>	<b>EDUCATION</b>		20
2.1	Participates in mental health promotion and educational programs for Youth mental health clients, carers and significant others.		
2.2	Assists in the development and delivery of staff development & training in Youth specific mental health care.		
2.3	Participates in educational activities and programs for staff, students and community agencies.		
2.4	Actively undertakes own professional development.		
<b>3.0</b>	<b>MANAGEMENT</b>		20
3.1	Inputs and provides statistical data (PSOLIS/NOCC) as required by the service.		
3.2	In conjunction with senior staff, undertakes regular performance management review.		
3.3	Monitors and applies Occupational Safety and Health principles in the workplace.		
3.4	Contributes to service development including attendance at appropriate meetings and memberships of appropriate committees.		
3.5	Participates in ongoing quality management activities.		
<b>4.0</b>	<b>OTHER</b>		5
	Other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

**WA Country Health Service  
South West**

**17 November 2017**

**REGISTERED**

<b>TITLE</b>	<b>Health Professional Mental Health Youth</b>	<b>POSITION NO</b>	<b>615538</b>
		<b>CLASSIFICATION</b>	<b>HSO Level P-1</b>

**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Tertiary qualifications and appropriate registration in Occupational Therapy, Psychology or Social Work and eligible for registration or full membership with the relevant Board/Association or eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Relevant and demonstrated experience working in a community setting with young people and families with mental illness and/or complex psychosocial problems; along with demonstrated skills in assessment and appropriate theories & therapeutic interventions.
3. Knowledge of local community support services in relation to young people and families with mental health issues.
4. Demonstrated knowledge of the Mental Health Act 2014, as it pertains to youth mental health.
5. Demonstrated effective time management, interpersonal and communication skills and ability to work in a multidisciplinary team.
6. Computer literacy and willingness to complete necessary documentation using different programs and formats.
7. Demonstrated commitment to ongoing professional development.
8. Current C or C-A Class drivers' license.

**DESIRABLE**

1. Knowledge in prevention and promotion programs related to mental health over the family life cycle.
2. Current knowledge and commitment to Equal Opportunity and Occupational Health & Safety legislation.
3. Relevant post-graduate qualifications.

**Section 6 – APPOINTMENT FACTORS**

<b>Location</b>	Bunbury and South West region	<b>Accommodation</b>	As determined by the WA Country Health Service Policy
<b>Allowances/ Appointment Conditions</b>	Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of registration with the appropriate Board, or evidence of eligibility for full membership of the appropriate society must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check.</li> <li>• Successful Criminal Record Screening clearance.</li> <li>• Successful Pre- Placement Health Screening clearance.</li> <li>• Successful Working with Children check.</li> <li>• Evidence of current C or C-A class drivers license.</li> </ul>		
<b>Specialised equipment operated</b>	Computer equipment		

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Executive Services**

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Chief Executive Officer**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service**  
**South West**  
  
**17 November 2017**  
  
**REGISTERED**