



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	615537
Division:	South West	Title:	Senior Health Professional Mental Health Youth
Branch:	Mental Health	Classification:	HSO Level P-2
Section:	Bunbury and South West region	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Manager - Mental Health
	Classification:	Level G-10
	Position No:	613090



Responsible To	Title:	Clinical Coordinator Upper Southwest Community MH
	Classification:	Level G-8
	Position No:	610010



This position	Title:	Senior Health Professional Mental Health Youth
	Classification:	HSO Level P-2
	Position No:	615537



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
Clinical Nurses
Clinical Nurse Specialists
Snr Health Professional Mental Health
Health Professional Mental Health
Early Intervention Counsellor
Clinical Psychologist GR2
Senior Occupational Therapist
Senior Social Worker
Receptionist/Administrative Officers



Positions under direct supervision:		← Other positions (indirectly) under control:	
Position No.	Title	Category	Number
	Nil		
			Total

Section 3 – KEY RESPONSIBILITIES

The Youth Lead provides community-based Mental Health assessments, intensive support, interventions and care coordination at a senior clinician level to 16 to 24 year old youth clients of the Southwest Mental Health Service. Also provides liaison and coordination for Youth Mental Health specialist care within Southwest Mental Health Services according to the Youth Model of Care and provides leadership in the monitoring, evaluation and improvement of Youth Mental Health Services.

**WA Country Health Service
South West**

10 November 2017

REGISTERED

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services



OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services.

Partnerships and collaboration.

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL		60
1.1	Maintains optimum functioning of clients in the community setting by working with the client, carers and significant others to promote inclusion, recreational and employment options and overall life skills.		
1.2	Liaises with other clinical staff in coordinating youth appropriate management plans, therapy and group programs.		
1.3	Conducts initial assessments, mental state and risk assessments and undertakes triage duties and leave cover when required.		
1.4	Provides holistic care by identifying the need for medical and psychosocial interventions with Youth mental health clients.		
1.5	Liaises and networks with appropriate community support agencies as required.		
1.6	Identifies plans, implements and evaluates appropriate clinical programs in conjunction/liaison with other members of the Adult and CAMHS teams.		
1.7	Functions as an effective member of the community mental health team through efficient use of resources and active participation in relevant administrative and clinical policies and procedures.		
2.0	EDUCATION		20
2.1	Participates in mental health promotion and educational programs for Youth mental health clients, carers and significant others.		
2.2	Assists in the development and delivery of staff development and training in Youth specific mental health care.		
2.3	Participates in educational activities and programs for staff, students and community agencies.		
2.4	Actively undertakes own professional development.		
3.0	MANAGEMENT		15
3.1	Inputs and provides statistical data (PSOLIS/NOCC) as required by the service.		
3.2	In conjunction with senior staff, undertakes regular performance management review.		
3.3	Monitors and applies Occupational Safety and Health principles in the workplace.		
3.4	Contributes to services development including attendance at appropriate meetings and memberships of appropriate committees.		
3.5	Participates in ongoing quality management activities.		
4.0	OTHER		5
4.1	Carries out other duties as required.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualifications and appropriate registration in Occupational Therapy, Psychology or Social Work and eligible for registration or full membership with the relevant Board/Association or eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Knowledge of community support services and demonstrated advanced community liaison skills.
3. Well-developed communication and interpersonal skills and demonstrated ability to work in a multi-disciplinary team.
4. Experience and advanced knowledge of the application of the Mental Health Act 2014, especially with regards to the 16-24 years youth cohort.
5. Computer literacy skills along with data entry/retrieval.
6. Current C - C-A class drivers licence.

DESIRABLE

1. Relevant post-graduate qualifications and/or experience in Youth Mental Health.
2. Knowledge in prevention and promotion programs related to mental health over the family cycle.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Bunbury and South West region	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration with the appropriate Board, or evidence of eligibility for full membership of the appropriate society must be provided prior to commencement. • Completion of a 100 point identification check. • Successful Criminal Record Screening clearance. • Successful Pre-Placement Health Screening clearance. • Successful Working with Children clearance. • Evidence of current C or C-A Class drivers licence. 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Executive Services

Signature and Date: ____/____/____
Chief Executive Officer

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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