



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	007804
Division:	Great Southern Mental Health Service	Title:	Clinical Psychologist
Branch:	Lower Great Southern	Classification:	HSO Grade 2
Section:	Child & Adolescent Mental Health	Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Manager Mental Health Classification: HSO Level G-10 Position No: 007616	↑
Responsible To	Title: CAMHS Team Leader Classification: HSO Level P-3 Position No: 614731	←
This position	Title: Clinical Psychologist CAMHS Classification: HSO Grade 2 Position No: 007804	↑

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
007559 Clinical Nurse Specialist – CAMHS SRN L3
613826 Senior Health Prof. MH – CAMHS HSU P2
008038 Mental Health Officer – CAMHS HSU G3/4
External Contractor – Clinical Psychologist CUGS

Positions under direct supervision:	← Other positions under control:								
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%; text-align: left;">Position No.</th> <th style="text-align: left;">Title</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Nil</td> <td></td> </tr> </tbody> </table>	Position No.	Title	Nil		<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%; text-align: left;">Category</th> <th style="text-align: left;">Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Nil									
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Section 3 – KEY RESPONSIBILITIES

Performs an advanced clinical, consultant, education and research psychology service for CAMHS with individuals, couples, families, groups, other professionals, and organisational systems within a multidisciplinary and professional team context, and provides clinical supervision.

Participates in clinical governance for the regional CAMHS program, and facilitates interagency involvement and collaboration.

**WA Country Health Service –
Great Southern**

27 October 2017

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	CLINICAL SERVICES		70
1.1	Provides individual, couple, group, community, and/or hospital interventions e.g. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.		
1.2	Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, ie. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.		
1.3	Participates in regional multidisciplinary team meetings in which clinical management and intervention planning decisions are made.		
1.4	Develops and extends own and service professional knowledge.		
2	CONSULTATION, EDUCATION, SUPERVISION, AND RESEARCH		20
2.1	Provides specialist consultation on psychological matters to colleagues.		
2.2	Liaises with community agencies regarding clinical management of clients.		
2.3	Supervises Clinical Psychologist Registrars for their specialist title with the Psychologists Board of Australia.		
2.4	Supervises Clinical Psychology trainees and other staff members.		
2.5	Provides education and training on psychological matters within the discipline and across disciplines.		
2.6	Provides public preventative and health-education programs in areas of specialist expertise as required.		
2.7	Participates in research of an applied clinical and evaluative nature.		
3	GENERAL ADMINISTRATION		10
3.1	Maintains client records and statistical data in accordance with established procedures and Directorate requirements.		
3.2	Provides feedback and reports on training and educational activities.		
3.3	Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision.		
3.4	Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.		
4	OTHER DUTIES		
4.1	Adheres to the policies of Equal Opportunity, Disability Services, Occupational Safety and Health, and Quality activities in all work practices.		
4.2	Performs duties in accordance with the policies of the Area Health Service and other relevant policies and guidelines.		
4.3	Performs other duties as required.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of initiative and experience, under general to limited direction, in a variety of mental health roles such as clinician, consultant, clinical supervisor, teacher, researcher/evaluator, and agent of change
3. Demonstrated ability to function effectively as a mental health clinical psychologist in a multidisciplinary team environment, including the provision of clinical supervision
4. Demonstrated proficiency in mental health clinical psychological assessment, therapy and interview techniques with children, adolescents and families including experience in systemic family therapy
5. Thorough knowledge of research, evidence based theory, and clinical mental health practice applicable to children, adolescents and families
6. Demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues
7. Well developed oral and written communication skills
8. Demonstrated computer skills to enable navigation of online policy access, internal communication and completing online learning resources
9. A thorough knowledge of the laws and ethical standards governing psychological practice
10. Current 'C' class drivers licence

DESIRABLE

1. Experience in the delivery of community mental health and mental health inpatient services
2. Experience in working with culturally and linguistically diverse communities
3. Current knowledge of legislation obligations for Equal opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery

Section 6 – APPOINTMENT FACTORS

Location	Albany	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working with Children (WWC) Check • Successful Pre- Placement Health Screening clearance • Current 'C' class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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