

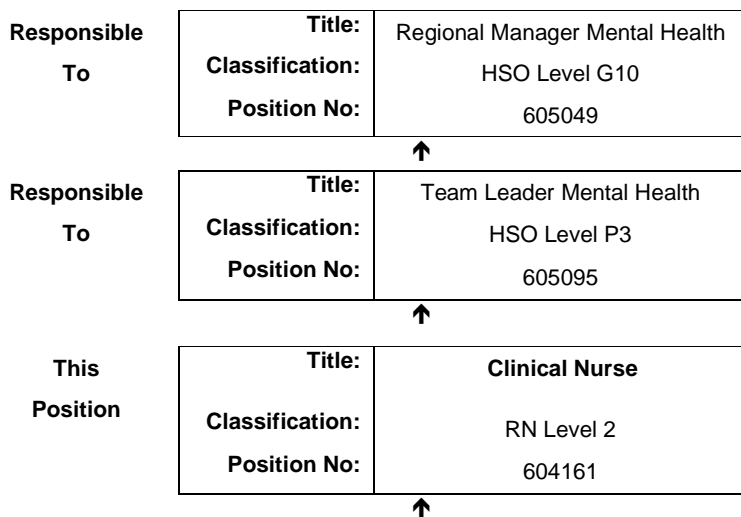


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service - Midwest		Position No:	604161
Division:	Midwest Mental Health and Community Alcohol and Drug Services	Title:	Clinical Nurse
Branch:	Mental Health	Classification:	RN Level 2
Section:	Geraldton	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u> Registered Nurse Health Professional Mental Health – Older Adult Clinical Nurse Specialists – MH Liaison Nurse Practitioner - Mental Health Aboriginal Mental Health Worker Clinical Nurse Specialist – MH Older Adult Clinical Psychologist

Positions under direct supervision:	← Other positions under control:								
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Position No.</td> <td style="width: 50%; text-align: center;">Title</td> </tr> <tr> <td style="height: 150px;"></td> <td></td> </tr> </table>	Position No.	Title			<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%; text-align: center;">Category</td> <td style="width: 30%; text-align: center;">Number</td> </tr> <tr> <td style="height: 150px;"></td> <td></td> </tr> </table>	Category	Number		
Position No.	Title								
Category	Number								

Section 3 – KEY RESPONSIBILITIES

Provides, plans, implements Community Mental Health Nursing care to customers of Midwest Mental Health Service.

WA Country Health Service –
Midwest

27 September 2017

REGISTERED

TITLE	Clinical Nurse	POSITION NO	604161
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State’s major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE- What we are here to do

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health

OUR STRATEGIC DIRECTION TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do. Safe, high quality services and information at all times. Care closer to home where safe and viable. Evidence based services, partnerships and collaboration.

OUR VALUES

Community - making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

Compassion - listening and caring with empathy, respect, courtesy and kindness.

Quality - creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity - accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

<p>WA Country Health Service – <i>Midwest</i></p> <p>27 September 2017</p> <p>REGISTERED</p>
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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	60
1.1	Provide crisis intervention, assessment, treatment and referral to individuals, families and the community of the Mid West Health Region.		
1.2	Participate in interdisciplinary and multi-disciplinary review of client care.		
1.3	Work as a member of the Community Mental Health Team liaising with the Regional Psychiatrist, General Practitioners and other Health Professionals and provide consultation on mental health issues.		
1.4	Assist in meeting criteria for standards of care, policies, goals and objectives in collaboration with other mental health service staff.		
1.5	Participate in the implementation of quality management, including staff performance management process.		
1.6	Maintain accurate written and electronic records of all client contacts according to relevant policy and legislation.		
2.0	LIAISON	D	20
2.1	Communicate and consult with mental health services, local GP's, community and hospital based health professionals, community agencies, to assist with the development of treatment plans for people with mental health problems.		
2.2	Act as a resource person to other health professionals and groups as applicable.		
3.0	PROFESSIONAL	R	15
3.1	Provide health promotion and education regarding mental health/illness to clients, care givers, staff, students and community agencies.		
3.2	Participate in orientation of new personnel / mentorship of nursing students and Health Worker Trainees.		
3.3	Maintain own clinical skills, knowledge and competencies as required for registration To be familiar and compliant with guidelines regarding emergency, security and occupational health and safety and welfare issues.		
4.0	OTHER	R	5
4.1	Other duties as required or directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



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Section 5 – SELECTION CRITERIA

ESSENTIAL

- Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Demonstrate knowledge of and experience with psychiatric disorders and treatment interventions, and principles of community based mental health care and illness prevention.
- Demonstrated well developed written and verbal communication, negotiating and problem solving skills.
- Demonstrated ability to work with clients from a variety of cultural and ethnic groups.
- A working knowledge of the WA Mental Health Act (2014) and other relevant legislation.
- Demonstrated ability to work with other health professionals with a multi-disciplinary team.
- Knowledge of computer applications, word processing skills.
- A current drivers licence and demonstrated ability to travel within nominated areas of responsibility, including visiting clients at home.

DESIRABLE

- Post graduate qualification in mental health or progress towards
- Experience working in a cross culture environment with focus on community development.
- Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Geraldton	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check. • Successful Criminal Record Screening clearance. • Evidence of current Working with Children check. • Successful Pre-Placement Health Screening clearance. • A current drivers licence Allowances: <ul style="list-style-type: none"> • District Allowance 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager

**WA Country Health Service –
Midwest**

27 September 2017

REGISTERED

Signature and Date:
Regional Director

**WA Country Health Service –
Midwest**

27 September 2017

REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service –
Midwest**

27 September 2017

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