

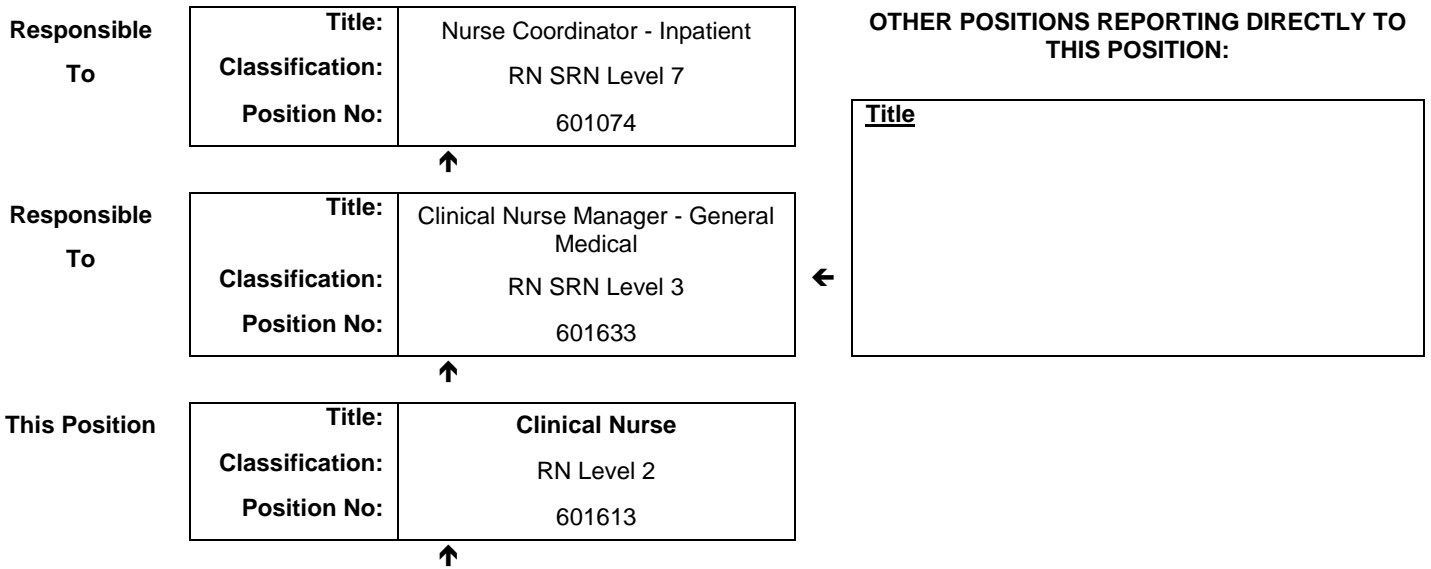


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

Goldfields		Position No:	601613
Division:	Kalgoorlie Health Campus	Title:	Clinical Nurse
Branch:	Medical Ward	Classification:	RN Level 2
Section:	Nursing	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:		
Position No.	Title	Category	Number
601614	Registered Nurses		
601615	Enrolled Nurses		

Section 3 – KEY RESPONSIBILITIES

Coordinates the delivery of quality patient care within a specified area. Assists in the management of human and physical resources. To provide clinical supervision for Registered Nurses, Enrolled Nurses and students.

**WA Country Health Service –
 GOLDFIELDS**

2 October 2017

**REGISTERED
 Job Description Form**

TITLE	Clinical Nurse	POSITION NO	601613
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times

Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

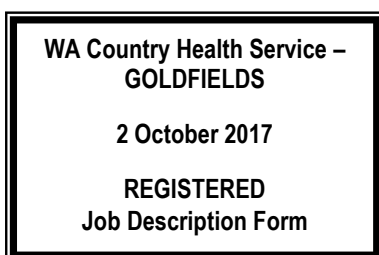
Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.

<p>WA Country Health Service – GOLDFIELDS</p> <p>2 October 2017</p> <p>REGISTERED Job Description Form</p>
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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	The Clinical Nurse will:		
1.	Plans, performs, facilitates and evaluates delivery of patient care.		
2.	Maintains safe nursing practice and working environment.		
3.	Coordinates a multidisciplinary approach to client care.		
4.	Participates in Quality Improvement activities.		
5.	Actively participates in the education of self and promotes education activities including but not limited to orientation, preceptorship, supervision and validation.		
6.	Perform shift coordinator role.		
7.	Responsible for health education of patients and significant others.		
8.	Acts as a clinical resource person in the Medical ward.		
9.	Relieves the Clinical Nurse Manager as required.		
10.	Assists the Clinical Nurse Manager in implementing and reviewing standards, policies and procedures.		
11.	Assists the Clinical Nurse Manager with rostering and equipment acquisition.		
12.	Participates in the performance management of self and other staff.		
13.	Supervisors and acts as a role model for Registered and Enrolled Nurses.		
14.	Nominates for or participates in working parties and / or committee membership.		
15.	Exercises patient advocacy.		
16.	Participates in and supports review and implementation of change for best practice initiatives, benchmarking and improved productivity.		
17.	Initiates and /or participates in Quality Improvement activities.		
18.	Demonstrates sound ethics and is accountable for own practice.		
19.	Works within governing legislation and Kalgoorlie Health Campus policies and procedures.		
20.	Other duties as requested by the Clinical Nurse Manager.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced nursing practice within the Medical ward setting.
3. Demonstrated advanced skills in; planning, coordination and decision making, within the Medical ward.
4. Experience in Quality Improvement activities within the Medical ward.
5. Well developed communication (written and verbal) and interpersonal skills.
6. Demonstrated team leadership and membership skills.
7. Current knowledge of legislative obligations for Equal Employment Opportunity, Disability Services and Occupational Safety and Health and how these impact on employment and service delivery.

DESIRABLE

1. Possession of or progression towards a post-graduate qualification relevant to Medical ward / Management.
2. Knowledge of current health issues and the organisational culture of rural health services.
3. Demonstrated computer skills.

Section 6 – APPOINTMENT FACTORS

Location	Kalgoorlie	Accommodation	As determined by the WA Country Health Service policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing & Midwifery Board of Australia must be provided prior to commencement • This position is subject to a successful Criminal Record Screening and a Working with Children (WWC) Check. • Completion of a 100 point identification check • Successful Pre- Placement Health Screening clearance Allowances <ul style="list-style-type: none"> • District Allowance as applicable 		
Specialised equipment operated	Clinical equipment relevant to the practice area		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Operations Manager

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

