



Government of **Western Australia**
Mental Health Commission

JOB DESCRIPTION FORM

Position number	00011655
Position title	Clinical Psychologist
Classification	Specified Calling Level 3
Employment Instrument	Public Service and Government Officers General Agreement
Registration date	October 2017
Key objectives of the Mental Health Commission	The Mental Health Commission was established in 2010. To strengthen and better integrate the State's network of services relating to the prevention, treatment, professional education and training and research activities in the drug and alcohol and mental health sectors, the Drug and Alcohol Office has amalgamated with the Mental Health Commission in July 2015. The new Mental Health Commission enables the utilisation of both entities strengths and capabilities to enhance and excel in the delivery of mental health and drug and alcohol services across the state.

Reporting Relationships

Reports to:

Position Title

Director of Nursing

Classification

SRN Level 8

Position No.

00011655

Positions under direct supervision:

Position Title

Nil

Classification

Position No.

We Value:

- Respect for individuals and culture
- Working together and supporting each other
- Involving and engaging others
- Ownership, transparency and accountability
- Fair and ethical decisions
- Improvement focus

Primary Objectives of role:

Provide specialist therapeutic service to clients of the service with acute, chronic and/or complex mental health disorders in context of drug and alcohol. Practices as a Clinical Psychologist and ensures practice is performed within the framework of the Australian Psychological Society's Code of Ethics using clinical expertise.

In undertaking the role of this position, the occupant will need to recognise that there is a commitment to focussing on the needs of the individual, their families, carers or advocates working in partnership for better mental health outcomes.

General Responsibilities

Clinical

- Conducts psychological assessment and implements appropriate therapeutic interventions for clients with complex co-occurring substance use and other psychological issues.
- Participates in interdisciplinary treatment programs.
- Develops and provides group therapy to clients of the service.
- Provides client reports as appropriate.
- Participates in single and multidisciplinary team meetings.
- Liaises and consults with community and government agencies regarding case management of clients.
- Supervises postgraduate psychology students on placement and clinical psychologist registrars as appropriate to level of experience.

Education, Research and Development

- Conducts and contributes to research of an applied, clinical and evaluative nature.
- Develops and provides specialist education and training to staff of Next Step and Integrated Services and other agencies on AOD and psychological issues.
- Actively participates and supports quality improvement activities within Next Step and Integrated Services.
- Reviews professional literature and incorporates relevant interventions and practises into psychological intervention and Clinical Psychology programs.
- Provides input into a professional development program for clinical staff.

Professional

- Contributes to maintenance of psychological test materials and equipment
- Participates in clinical psychology meetings and tasks.
- Participates in clinical psychology continuous improvement activities in ongoing accreditation and review process.
- Participates in performance development and maintains and develops professional skills and knowledge.
- Collects and keeps records in accordance with the principles and standards of government record keeping and the Drug and Alcohol Office policies and procedures.

Selection Criteria

The following work related requirements are to be read in the context of the role of this position and the Mental Health Commission:

Essential Selection Criteria:

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability and experience to function at a specialist level with a degree of independence in a variety of roles such as clinician, supervisor, clinical educator and trainer.
3. Demonstrated capacity to work with a range of theoretical models and evidence based interventions with complex mental health disorders with drug and alcohol clients.
4. Demonstrated clinical experience providing psychological services for clients with co-occurring substance use and other psychological disorders.
5. Demonstrated ability to liaise effectively with other health professionals and external agencies both on individual client management matters and on general service issues.
6. Demonstrated advanced problem solving skills working with both clients and within a team.
7. Demonstrated communication and interpersonal skills required to work effectively as a Clinical psychologist within a multidisciplinary team.

Desirable Selection Criteria:

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Demonstrated experience and knowledge of research and evidence based theory with associated computer skills.
3. Demonstrated experience in supervision.

Appointment Factors

This position is subject to a:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Successful 100 point Identification Check.
- Successful criminal record screening.
- Successful Pre-Employment integrity check.

Ethical Decision Making and Practice

Acts ethically and in accordance with the Western Australian Public Sector Code of Ethics and the Mental Health Commission's Code of Conduct.

Demonstrates a focus on the achievement of branch objectives including working productively in a team and taking responsibility for and managing own work to deliver expected outcomes.

Workplace Safety

Acts safely and in accordance with the general Duty of Care and the Mental Health Commission's Occupational Safety and Health policy and procedures.