



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA Country Heal Service</b>		<b>Position No:</b>	613390
<b>Division:</b>	Pilbara	<b>Title:</b>	<b>Senior Speech Pathologist</b>
<b>Branch:</b>	Population Health	<b>Classification:</b>	HSO Level P2
<b>Section:</b>	Inland Pilbara Primary Health	<b>Award/Agreement</b>	Health Salaried Officers Agreement

### Section 2 – POSITION RELATIONSHIPS

<b>Responsible To</b>	<b>Title:</b> Director Population Health <b>Classification:</b> HSO Level G11 <b>Position No:</b> 608202
<b>Responsible To</b>	<b>Title:</b> Manager Primary Health <b>Classification:</b> HSO Level G8 <b>Position No:</b> 608106
<b>This position</b>	<b>Title:</b> Senior Speech Pathologist <b>Classification:</b> HSO Level P2 <b>Position No:</b> 613390

#### OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<b>Title</b> Senior Podiatrist Senior Occupational Therapist Senior Speech Pathologist Senior Social Worker Dietitian Allied Health Secretary Clerical Assistants
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<b>Positions under direct supervision:</b>	<b>Other positions under control:</b>																																												
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### Section 3 – KEY RESPONSIBILITIES

Plans, implements and evaluates speech pathology services for clients within Inland Pilbara communities, including hospital, community, and outreach services, and relevant health promotion activities. Integrates speech pathology services within a primary health service delivery model as a member of a multidisciplinary team.

**WA Country Health  
Service- Pilbara**

**28<sup>th</sup> August 2017**

**REGISTERED**

TITLE	Senior Speech Pathologist	POSITION NO	613390
		CLASSIFICATION	HSO Level P2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

## **OUR PURPOSE – What we are here to do**

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

## **OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

## **OUR GUIDING PRINCIPLES**

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

## **OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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#### Section 4 – STATEMENT OF DUTIES

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
<b>1.0</b>	<b>CLINICAL</b>	<b>D</b>	<b>100</b>
<b>1.1</b>	As a senior member of staff, contribute to the strategic direction of the Health Service and provide details to inform budget development/submissions, when required.		
<b>1.2</b>	As a senior member of staff, contribute to the planning, development, implementation and evaluation of the Speech Pathology service.		
<b>1.3</b>	Provide a specialised advanced level of clinical care for a broad range of inpatient, outpatient and community clients involving assessment, treatment and evaluation of adult and paediatric caseloads, and the development, planning, implementation and evaluation of primary health initiatives in accordance with needs as identified in the community.		
<b>1.4</b>	Act as a Speech Pathology clinical consultant, providing advisory service, education/training and mentoring as required.		
<b>1.5</b>	Participate in inter-professional and interagency collaboration for clients, as appropriate.		
<b>1.6</b>	Report verbally and in writing to team members, other health professionals and external organisations where and as required.		
<b>1.7</b>	Deliver patient-centred care, building health literacy and promoting self-management.		
<b>2.0</b>	<b>ADMINISTRATION/PROFESSIONAL</b>		
<b>2.1</b>	Provide consultancy and advice on clinical governance and best practice in the area of specialty to medical, nursing, administrative, primary health and other staff as appropriate.		
<b>2.2</b>	In the area of specialty, lead and support quality improvement initiatives.		
<b>2.3</b>	Support and participate in the recruitment and training of staff as required.		
<b>2.4</b>	Supervise and support clinical training of students.		
<b>2.5</b>	Maintain reliable documentation/record keeping and manage data and resources in accordance with departmental and professional clinical guidelines.		
<b>2.6</b>	Maintain and upgrade own professional skills and development.		
<b>2.7</b>	Seek opportunities to undertake research/evaluation in the chosen area of specialised, advanced practice.		
<b>2.8</b>	Promote speech pathology services and the profession to clients, within WACHS Pilbara and to the wider community.		
<b>3.0</b>	<b>OTHER</b>		
<b>3.1</b>	Other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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## Section 5 – SELECTION CRITERIA

### ESSENTIAL

1. Tertiary qualification in Speech Pathology and eligible for full membership of Speech Pathology Australia (SPA).
2. Demonstrated experience and advanced level of skills and knowledge in the planning, implementation and evaluation of speech pathology services
3. Demonstrated knowledge and understanding of primary health care principles.
4. Demonstrated high level interpersonal, verbal and written communication skills (including information technology, conflict resolution and negotiation) skills.
5. Demonstrated clinical leadership in speech pathology services and practice including working within a multidisciplinary team and effective communication and collaboration with external agencies and the wider community.
6. Demonstrated experience working in a cross cultural setting considering the social determinants, particularly as they relate to Aboriginal Health.
7. Demonstrated team and program/department management skills
8. Demonstrated working application of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health; and how these impact on employment and service delivery.
9. Possession of (or eligible to possess) a current C or C-A Class drivers licence.

### DESIRABLE

1. Experience working in a rural and/or remote setting and an understanding of regional/rural service issues in the public sector health system.
2. Possession of (or working towards) a relevant post graduate qualification.

## Section 6 – APPOINTMENT FACTORS

<b>Location</b>	Newman	<b>Accommodation</b>	As determined by the WA Country Health Service Policy
<b>Allowances/ Appointment Conditions</b>	District Allowance if applicable, Annual Travel Concession if applicable, One week additional Leave for above the 26 <sup>th</sup> parallel, Air conditioning subsidy if applicable. Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of eligibility for or current full membership of Speech Pathology Australia (SPA) must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Working With Children clearance</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• Current C or C-A Class drivers licence and ability to travel within the Region</li> </ul>		
<b>Specialised equipment operated</b>			

## Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**WA Country Health  
Service- Pilbara**

**28<sup>th</sup> August 2017**

**REGISTERED**

Signature and Date: \_\_\_\_\_  
**Director Population Health**

**WA Country Health  
Service- Pilbara**

**28<sup>th</sup> August 2017**

**REGISTERED**

Signature and Date: \_\_\_\_\_  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health  
Service- Pilbara**

**28<sup>th</sup> August 2017**

**REGISTERED**