



HSS REGISTERED

Clinical Nurse
Nurses and Midwives Agreement: Level 2
Position Number: 109655
Community Mental Health Services / Service 3
Bentley Health Service / East Metropolitan Health Service

Reporting Relationships

Team Leader
 HSO: Level 8
 Position Number: 602924



Clinical Nurse Specialist
 RN SRN 3



This Position



Directly reporting to this position:

Title	Classification	FTE
• NIL		

Also reporting to this supervisor:
 • Various.

Key Responsibilities
 As part of a multidisciplinary team, provides clinical and professional expertise to ensure comprehensive evidence-based nursing care is delivered to patients in a community setting. Facilitates and promotes patient safety and quality of care. The Clinical Nurse practices within their scope of practice, considerate of the Nursing and Midwifery Board’s Nursing Practice Decision Flowchart.

Brief Summary of Duties (in order of importance)

1. CLINICAL SERVICES

- 1.1 Provides comprehensive evidence based nursing care and individual case management to a specific group of clients including assessment, risk assessment, intervention and evaluation.
- 1.2 Undertakes clinical shifts at the direction of senior staff and the Program Manager, including participation on the on-call/after-hours/weekend roster if required.
- 1.3 Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients, clients or staff in the practice setting.
- 1.4 Monitors, reviews and reports upon the standard of nursing practice to ensure that colleagues are working within the scope of nursing practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- 1.5 Participates in ward rounds/case conferences as appropriate.
- 1.6 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.7 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.8 Completes clinical documentation and undertakes other administrative/management tasks as required.
- 1.9 Responsible for the input and maintenance of relevant records, including electronic patient records, and statistical data collection.
- 1.10 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.11 Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- 1.12 Monitors and maintains availability of consumable stock.
- 1.13 Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to Mental Health nursing including the WA Mental Health Act, Carers Recognition Act 2006, Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency Standards for the Registered Nurse and the Poisons Act 1964.
- 1.14 Promotes and participates in team building and decision making.

2. EDUCATION, TRAINING AND RESEARCH

- 2.1 Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 2.2 Undertakes supervision and development of undergraduate nursing students.
- 2.3 Plans, develops and implements education programs for patients/colleagues/consumers.
- 2.4 Participates in evidence based clinical research activities where applicable.

3. EMHS Governance, Safety and Quality Requirements

- 3.1 Participates in the maintenance of a safe work environment.
- 3.2 Participates in an annual performance development review.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act, the Mental health Act (2014) and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge of mental health disorders, treatments and experience in the delivery of evidence based nursing care within the practice setting/specialty.
3. Demonstrated high level interpersonal, negotiation and conflict resolution skills.
4. Ability to plan and conduct patient/staff education.
5. Demonstrated ability in the development, implementation and evaluation of new and existing policies/procedures/programs/services.
6. Current "C" or "C.A." class drivers licence

Desirable Selection Criteria

1. Post registration qualification in the area of specialty or evidence of significant progression towards one.
2. Knowledge of current clinical governance systems.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
4. Willingness to accept nomination and work as an Authorised Mental Health Practitioner.
5. Well-developed computer skills and experience with clinical records management systems.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia
- Evidence of current "C" or "C.A." class drivers licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____ Manager / Supervisor Name	_____ Signature or	_____ HE Number	_____ Date
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_____ Dept. / Division Head Name	_____ Signature or	_____ HE Number	_____ Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or	_____ HE Number	_____ Date
_____ Effective Date			

HSS Registration Details (to be completed by HSS)

_____ Created on	_____ Last Updated on	September 2017 HE108001
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