

Job Description Form Department of Planning, Lands and Heritage

33515092 Project Manager (Kariyarra)

POSITION DETAILS:

Classification Level: Level 7

Award/Agreement: PSA 1992/PSGOGA 2014
Position Status: Temporary Full Time

Organisational Unit:

Division: Regional and Metropolitan Services

Position Location: Perth

REPORTING RELATIONSHIPS:

Responsible to:

➤ 33513163 Executive Manager, Level 8

↑ This Position: 33515092 Project Manager, Level 7

WORK DESCRIPTION:

The Project Manager Kariyarra is responsible for project managing and leading the implementation of the Kariyarra Final Agreement, Indigenous Land Use Agreement (ILUA) on behalf of the State.

A Project Manager is required to:

Strategic Management

- Leads and coordinates in a proactive manner across government and non government parties to the agreement, implementation activities as outlined in the Kariyarra Final Agreement (including provision of financial and non-financial benefits) in line with Government objectives and in accordance with all legislative requirements;
- Contributes to the development and implementation of strategies and procedures in relation to operationalising ongoing compliance with the ILUA; and the timely implementation of Crown Land components of the ILUA;
- Ensures that appropriate corporate governance is applied to the activities of the project.

Strategic Project Management

- Strategically leads and manages the Kariyarra Final Agreement project and project team to successfully deliver project outcomes;
- Works with project stakeholders to provide direction and authorative advice on land tenure, leaseholds, easements, native title and LAA processes, and legislative requirements and impacts;
- Facilitates the resolution of land approval and assembly issues with relevant parties to progress Crown land actions identified in the ILUA;
- Makes statutory decisions on the granting of tenure and easements;
- Manages and develops comprehensive and integrated project frameworks and plans;
- Defines and manage project interdependencies, engaging and supporting the wider departmental teams and impacted stakeholders, managing issues as required;

- Effectively minimises and manages risk across the project and implements effective risk mitigation controls and strategies;
- Manages and provides comprehensive reporting on project status, milestones, critical issues, risks and escalation strategies invoked to achieve project delivery;
- Manages and coordinates significant change and communication strategies to address critical project impacts and outcomes;
- Develops and maintains a comprehensive picture of the project and reports to the Project Steering Committee providing detailed project reporting, advice and recommendations as required.

Stakeholder Engagement and Relationship Management

- Prepares high level documentation including Ministerial briefings and Parliamentary questions;
- Represents the project/Department of Lands in a range of internal and external forums;
- Engages with stakeholders and ensures project linkages and dependencies are widely understood and ensures commitment across interdependent programs and services;
- Consults, liaises and negotiates with lessee and industry groups to gain agreement and to ensure project well placed to achieve outcomes;
- Contributes to positive organisational change and collaborates with key interal stakeholders to align project approach and objectives to the broader improvement strategies of the department;
- Other duties as required.

Corporate Responsibilities:

- Demonstrate and uphold standards and practice of ethical conduct and behaviour as required under the Public Sector Code of Ethics;
- Demonstrate a personal commitment to the ethos of Equal Opportunity principles through personal conduct and daily interaction with colleagues; and
- Demonstrate commitment to the legislative obligations set out in the Occupational Health and Safety Act 1984.

WORK RELATED REQUIREMENTS:

In the context of this position, applicants must be able to demonstrate extensive skills, knowledge and experience in:

Essential

- 1. Demonstrated substantial experience in managing projects and delivering outcomes against agreed milestones.
- 2. Demonstrated understanding of working with government processes particularly those related to statutory approvals.
- 3. Highly developed communication, interpersonal and influencing skills, to facilitate cooperation and support in achieving outcomes.
- 4. Proven strong people management skills including ability to build productive working relationships with diverse stakeholders.
- 5. Highly developed conceptual, analytical and problem solving skills and an ability to exercise sound judgement and minimise risks.

Special Requirements/ Equipment:

- 1. Possession of a 'C' class motor vehicle driver's licence.
- 2. Must be able to undertake occasional intrastate travel.

CERTIFICATION:

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.