



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	608039
Division:	Kimberley	Title:	Midwife
Branch:	Broome Health Service	Classification:	MW Level 1
Section:	Nursing	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible
To

Title:	Coordinator of Nursing & Midwifery
Classification:	RN SRN Level 7
Position No:	200159



Responsible
To

Title:	Clinical Nurse Manager
Classification:	RN SRN Level 3
Position No:	200160



This
Position

Title:	Midwife
Classification:	MW Level 1
Position No:	608039



Other positions reporting directly to this position:

Title

Assistant in Nursing - multiple
Registered Nurse - multiple
Registered Nurse Graduate - multiple
Enrolled Nurse - multiple
Clinical Nurse - multiple
Registered Nurse – Midwife Student
Clinical Nurse Midwife - multiple
Aboriginal Liaison Officer - multiple

Positions under direct supervision:	← Other positions under control:	
Position No Title Nil	Category	Number

Section 3 - KEY RESPONSIBILITIES

Provides nursing care for patients within the scope of practice of a Registered Nurse.

Assists in planning and facilitating the unit nursing activities in collaboration with Clinical Nurses and Clinical Midwives.

Acts as a clinical resource for other Registered Nurses, Enrolled Nurses, Graduate Nurses, Nursing Assistants and student nurses.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

WA Country Health Service

12 July 2017

REGISTERED

TITLE	Midwife	POSITION NO	608039
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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CONTINUUM OF CARE		95
1.1	Maintains competence to practice in accordance with national competency standards for Registered Midwives and Nurses described by the Australian Health Practitioner Regulation Agency.		
1.2	Responsible for assessment, planning, implementation, facilitation and evaluation of the delivery of patient care.		
1.3	Ensures all documentation complies with National Safety and Quality standards and provides accurate medico-legally sound records of each care episode.		
1.4	Coordinates multidisciplinary services to ensure a high standard of health care delivery.		
1.5	Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.		
1.6	Plans and facilitates nursing activities and performs role of shift coordinator as required.		
1.7	Actively participates in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.8	Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.9	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.10	Accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.		
1.11	Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.		
2	OTHER		5
2.1	Other duties as directed by the Line Manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstration of recent evidenced based acute Midwifery practice.
3. Competence in planning, coordination and decision making in the management of patients, within the relevant practice setting.
4. Ability to function as a team leader and team member in a multidisciplinary environment.
5. Effective written and verbal communication and interpersonal skills.
6. Ability to incorporate quality and risk management within practice.

DESIRABLE:

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Possession of or progression towards an appropriate post-graduate qualification.
3. Knowledge of current health issues and the organisational culture of rural health services.
4. Recent Midwifery experience of working in an acute rural practice setting

Section 6 – APPOINTMENT FACTORS

Location	Broome	Accommodation	As per WACHS Kimberley Accommodation Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working With Children Check (WWCC) • Successful Pre- Placement Health Screening clearance Allowances include: <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable • Air Conditioning Subsidy as applicable • Additional week Northwest Leave 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ____/____/____
Regional Nurse Director
WACHS Kimberley

Signature and Date: ____/____/____
Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed