



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	007654
Division:	Great Southern Population Health	Title:	Clinical Nurse
Branch:	Community Health	Classification:	RN Level 2
Section:		Award/Agreement	WA Health System – ANF – RNs, Midwives, EN (Mental Health) and EN (Mothercraft) Industrial Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Manager Public and Primary Health
	Classification:	HSO Level G-9
	Position No:	008051
		↑
Responsible To	Title:	Clinical Nurse Manager - Community Health
	Classification:	SRN Level 3
	Position No:	007826
		↑
This position	Title:	Clinical Nurse
	Classification:	RN Level 2
	Position No:	007654
		↑

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
007655 Clinical Nurse (School Health) RN L2
007827 Clinical Nurse (School Health) RN L2
007943 Clinical Nurse (School Health) RN L2
614998 Clinical Nurse (School Health) RN L2
615121 Registered Nurse (School Health) RN L1
615237 Clinical Nurse Specialist-Community Health SRN L2

Positions under direct supervision:	← Other positions under control:		
Position No.	Title	Category	Number
Nil			

Section 3 – KEY RESPONSIBILITIES

Provides nursing care for clients which is consistent with a Primary Health Care philosophy and the development of self care and responsibility for health

WA Country Health Service –
Great Southern

04 April 2017

TITLE	Clinical Nurse	POSITION NO	007654
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State’s major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A ‘can-do’ attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.



TITLE	Clinical Nurse	POSITION NO	007654
		CLASSIFICATION	RN Level 2

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	CLINICAL		70
1.1	Provides competent nursing care for clients, promoting self care and personal responsibility for health. Including assessing the needs of individuals, families and groups and referring to other services where appropriate.		
1.2	Collaborates with relevant agencies/services and acts as a client advocate for the provision of early preventative and intervention programs/services to achieve desired health outcomes.		
1.3	Communicates effectively with individuals and groups encouraging community participation and developing partnerships with local networks/agencies to achieve the best outcomes for the community.		
1.4	Plans, implements and evaluates nursing care, health promotion and education sessions to individual families and groups according to need and service priorities, involving multidisciplinary teams where required.		
1.5	Provides a quality service according to clinical governance guidelines and best practice and participates in identification and development of service based quality improvement activities.		
1.6	Participates in immunisation programs when required.		
1.7	Teaches and mentors nursing students, colleagues and others within scope of practice.		
2	ADMINISTRATION		25
2.1	Provides formal reports and data as per health service requirements and maintains appropriate documentation.		
2.2	Communicates and liaises effectively with the Senior Community Health Nurse and the health team about service delivery or service planning issues.		
3	PROFESSIONAL DEVELOPMENT		5
3.1	Maintains professional knowledge and skills.		
3.2	Participates in ongoing performance development programs, setting professional goals and reviewing own and team member's performance.		
4	OTHER DUTIES AS REQUIRED		
	<i>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</i>		

TITLE	Clinical Nurse	POSITION NO	007654
		CLASSIFICATION	RN Level 2

Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated knowledge and understanding of primary health care principles and the social determinants of health
3. Demonstrated effective communication and interpersonal skills including well developed written, verbal and group facilitation skills
4. Demonstrated ability to work independently and as a part of a multidisciplinary team
5. Demonstrated knowledge and understanding of multicultural issues including indigenous populations
6. Demonstrated computer skills to enable navigation of online policy access, internal communication and completing online learning resources
7. Current 'C' Class drivers licence

DESIRABLE

1. Postgraduate certificate (or equivalent) and experience in family and child health
2. Current immunisation certificate or willingness to obtain same
3. Current senior first aid certificate or willingness to obtain same
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery

Section 6 – APPOINTMENT FACTORS

Location	Albany	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening Clearance and Working With Children (WWC) Check • Successful Pre- Placement Health Screening clearance • Current 'C' class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ___/___/___
Manager

Signature and Date:
Regional Director



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

