



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

Goldfields		Position No:	601140
Division:	Population Health	Title:	Senior Physiotherapist
Branch:	Kalgoorlie	Classification:	HSO Level P2
Section:	Allied Health	Award/Agreement	Health Salaried Officers Agreement

### Section 2 – POSITION RELATIONSHIPS

Responsible To	<table><tr><td>Title:</td><td>Director Population Health</td></tr><tr><td>Classification:</td><td>HSO Level G11</td></tr><tr><td>Position No:</td><td>601201</td></tr></table>	Title:	Director Population Health	Classification:	HSO Level G11	Position No:	601201	<b>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</b>  <table><tr><td><u>Title</u></td></tr><tr><td>601139 - Physiotherapist</td></tr><tr><td>601142 - Allied Health Assistant</td></tr><tr><td>601151 - Dietitian</td></tr><tr><td>601153 - Senior Audiologist</td></tr><tr><td>601155 - Senior Speech Pathologist</td></tr><tr><td>601157 - Senior Social Worker</td></tr><tr><td>601495 - Senior Physiotherapist</td></tr><tr><td>601598 - Podiatrist</td></tr><tr><td>613323 - Senior Physiotherapist</td></tr></table>	<u>Title</u>	601139 - Physiotherapist	601142 - Allied Health Assistant	601151 - Dietitian	601153 - Senior Audiologist	601155 - Senior Speech Pathologist	601157 - Senior Social Worker	601495 - Senior Physiotherapist	601598 - Podiatrist	613323 - Senior Physiotherapist
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<b>Positions under direct supervision:</b>	<b>Other positions under control:</b>																
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### Section 3 – KEY RESPONSIBILITIES

Plans, implements and evaluates the provision of child development physiotherapy services in the north of WACHS Goldfields.

WA Country Health Service –  
GOLDFIELDS

8 September 2017

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		CLASSIFICATION	HSO Level P2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

### **OUR PURPOSE – What we are here to do**

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

### **OUR STRATEGIC DIRECTIONS TO 2018**

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

### **OUR GUIDING PRINCIPLES**

Consumers first in all we do Safe, high quality services and information at all times

Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

### **OUR VALUES**

**Community** – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

**Compassion** – listening and caring with empathy, respect, courtesy and kindness.

**Quality** – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity, achieving health equality, cultural respect and a fair share for all.

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#### Section 4 – STATEMENT OF DUTIES

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
<b>1.0</b>	<b>CLINICAL</b>		70
1.1	Provides assessment, planning, intervention and review as part of the multidisciplinary child development service.		
1.2	Develops, implements and reviews child development physiotherapy programs and services related to a needs analysis within the region.		
1.3	Ensures standards of community physiotherapy practice comply with Australian Council on Healthcare Standards (ACHS), professional standards and WA Country Health Service (WACHS) policies.		
1.4	Provides weekend and evening services as required.		
1.5	Undertakes regional visits to outlying centres within the region.		
1.6	Provides education and training to other Physiotherapy staff within this clinical speciality.		
1.7	Supervises students as required and evaluates their performance in this clinical speciality.		
1.8	Liaises with all relevant professionals/carers to ensure optimal clinical management.		
1.9	Provides advice to medical practitioners on appropriate physiotherapy management practices within this clinical speciality.		
<b>2.0</b>	<b>MANAGEMENT</b>		15
2.1	Plans and coordinates child development physiotherapy programs.		
2.2	Supervises other physiotherapy staff as required.		
2.3	Maintains and provides child development physiotherapy reports, and accurate monthly statistics.		
2.4	Participates in departmental, population health and interagency meetings.		
2.5	Ensures policies and procedures are developed and maintained to WA Country Health Service and ACHS standards.		
2.6	Maintains equipment and participates in the recommendation and evaluation of new equipment.		
2.7	Plans and implements a quality management program to cover the clinical speciality as part of the multidisciplinary child development service.		
<b>3.0</b>	<b>PROFESSIONAL</b>		10
3.1	Ensures professional development of self through performance management with the Allied Health Manager.		
3.2	Maintains and upgrades professional skills by participating in relevant professional development opportunities.		
<b>4.0</b>	<b>OTHER</b>		5
4.1	Assists the Allied Health Manager in duties as requested.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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## Section 5 – SELECTION CRITERIA

### ESSENTIAL

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated wide range of Physiotherapy experience, including community physiotherapy.
3. Well demonstrated and highly developed interpersonal, written and verbal communication skills.
4. Demonstrated ability to work as part of a multi-disciplinary team and as an individual within a team.
5. Demonstrated time management and organisational skills.
6. Knowledge of and commitment to the principles of primary health care.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health and how these impact on employment and service delivery.

### DESIRABLE

1. Experience with a paediatric physiotherapy clinical caseload.
2. Ability to work with clients from various cultural backgrounds, including Aboriginal clients.
3. Commitment to quality improvement.
4. Experience within a rural setting.

## Section 6 – APPOINTMENT FACTORS

Location	Kalgoorlie	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement</li> <li>• Completion of a 100 point identification check</li> <li>• A successful Criminal Record Screening clearance and a Working With Children (WWC) Check</li> <li>• Successful Pre- Placement Health Screening clearance</li> </ul> Allowances <ul style="list-style-type: none"> <li>• District Allowance as applicable</li> </ul>		
Specialised equipment operated			

## Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Director Population Health**

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

