



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	005212
Division:	Albany Health Campus	Title:	Clinical Nurse
Branch:	Nursing & Midwifery	Classification:	Level 2
Section:	Sub-Acute/Rehabilitation	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Coordinator of Nursing and Midwifery
	Classification:	SRN Level 7
	Position No:	613578

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
005244 Registered Nurse RNM L1
005299 Enrolled Nurse EN L1-4
613538 Enrolled Nurse - Graduate EN L1

Responsible To	Title:	Clinical Nurse Manager Sub-Acute Care
	Classification:	SRN Level 3
	Position No:	005196

This position	Title:	Clinical Nurse
	Classification:	RNM Level 2
	Position No:	005212

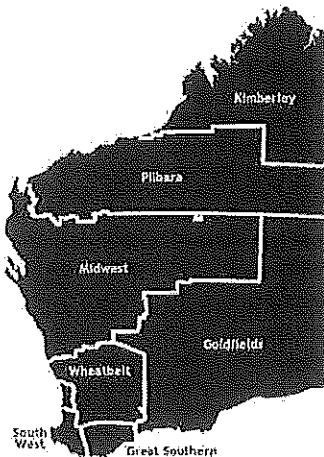


Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver advance practice nursing care for patients and families, using leadership and advanced nursing skills and knowledge relevant to sub-acute/acute rehabilitation setting.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.

WA Country Health Service

- 7 FEB 2017

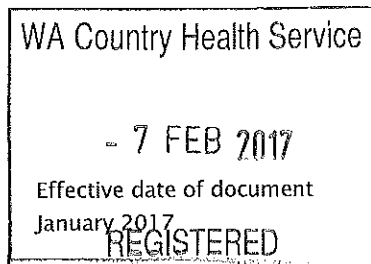
Effective date of document
January 2017 REGISTERED

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Clinical Nurse will:</p> <ol style="list-style-type: none"> 1. Meet registration standards required for Registered Nurses to practice in accordance with the Nursing & Midwifery Board of Australia. 2. Maintain advanced skills and competence in the provision of evidenced based patient care including assessment, planning, implementation and evaluation of care delivery within the practice setting of sub-acute care nursing. 3. Perform the role of clinical expert for the unit / hospital providing professional advice and assistance in relation to clinical standards and practice. 4. Perform a leadership role in liaison with multi-disciplinary services to provide a high standard of coordinated health care delivery and discharge planning 5. Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs in liaison with multi-disciplinary services. 6. Coordinate the operational management of the unit on a shift-by-shift basis, including the implementation of management strategies and forward resource planning, particularly monitoring industrial workload indicators as required. 7. Assist the CNM in monitoring the standard of nursing practice to ensure that appropriate clinical pathways, policies, procedures are followed and adopting a risk management approach in patient care delivery 8. Actively participate in continuous safety & quality improvement activities and research programs to improve health care service delivery. 9. Performs a nursing leadership role participating in departmental team building and decision-making and assisting the nursing manager to meet organisational and service objectives 10. Assists others in the development of competencies and skills including undertaking the performance management of designated nursing personnel. 11. Responsible for unit based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios. 12. Be accountable for the safe, efficient and effective use of resources. <p>Other duties as requested by the line manager.</p>		100

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care incorporating quality and risk management within the sub-acute care practice setting.
3. Demonstrated well-developed interpersonal, negotiation and conflict resolution skills including team leadership and the ability to work effectively with others.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery
5. Demonstrated computing skills to enable navigation of online policy access, internal communication and completing online learning resources.

DESIRABLE

1. Possession of or progression towards a post-graduate qualification in the area of specialty
2. Knowledge of current health issues and the organisational culture of rural health services

Section 6 – APPOINTMENT FACTORS

Location	Albany	Accommodation	Nil
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and current Working with Children (WWC) check • Successful Pre- Placement Health Screening clearance 		
Specialised equipment operated	Clinical equipment including, but not limited to IV pumps, point of care testing devices, bladder scanning, 12-lead ECG, non-invasive haemodynamic monitoring. Health Information systems including, but not limited to: Webbas, iCM, electronic patient journey board, Microsoft office, patient entertainment centre, Telehealth, Videoconferencing, Datix Clinical Incident.		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

[Handwritten Signature]

Signature and Date: ____/____/____
Manager

Signature and Date: REGISTERED
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

WA Country Health Service
 - 7 FEB 2017

Name	Signature	Date Appointed	Date Signed

WA Country Health Service
 - 7 FEB 2017
 Effective date of document
 January 2017 REGISTERED