

# Government of Western Australia WA Country Health Service

# JOB DESCRIPTION FORM

#### Section 1 - POSITION IDENTIFICATION

WA Country Health Service		Position No:	612512
Division:	South West	Title:	Physiotherapist
Branch:	Population Health	Classification:	Level P-1
Section:	Warren Blackwood Community Health Unit	Award/Agreement	Health Salaried Officers Agreement

#### Section 2 - POSITION RELATIONSHIPS

Section 2 – P	OSITION RELATIO	N5HIP5		
Responsible	Title:	Community Health Manager		OTHER POSITIONS REPORTING
То		Warren Blackwood		DIRECTLY TO THIS POSITION:
	Classification:	Level G-8		
	Position No:	613348		<u>Title</u>
^		<b>↑</b>	<b>-</b> 1:	Allied Health Assistant
Responsible	Title:	Senior Physiotherapist	1	
То	Classification:	Level P-2	<b>←</b>	
	Position No:	610893		
,		<b>↑</b>	-	
This	Title:	Physiotherapist	7	
position	Classification:	Level P-1		
	Position No:	612512		
	1	<b>↑</b>		r

supervision:	← Other positions under control:	
Title	Category	Number

# Section 3 – KEY RESPONSIBILITIES

Provide a Physiotherapy service including assessment, treatment, evaluation, and planning to designated regional caseload of inpatient, outpatient and community clients as part of the WA Country Health Service provision.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

## **OUR PURPOSE**

To improve, promote and protect the health of country Western Australians.

### WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

# **OUR VALUES**

**Community** – making a difference through teamwork, generosity and country hospitality.

Compassion - listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice - valuing diversity with a fair share for all.

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# Section 4 – STATEMENT OF DUTIES

Details	Freq.	%
CLINICAL	D/R	75
	Ditt	'
Supervise physiotherapy students, work experience students and volunteers as appropriate.		
Participate in community education programs.		
Participate in weekend roster and/or out-of-hours acute treatment as required.		
ADMINISTRATION/PROFESSIONAL	D/R	20
accordance with Departmental and professional guidelines.		
requirements.		
Participate in continuing self education, including professional primary health and health promotion skill development in line with performance management outcomes.		
OTHER DUTIES		5
Undertake other duties as directed/required.		
The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout		
	CLINICAL Carry out assessment of referred clients. Plan and carry out individual/group treatment programs. Observe, assess, record and report on the progress of clients as appropriate. Participate in case conferences as required. Liaise with other staff and agencies to coordinate client treatment objectives. Participate in multi-disciplinary service approach for all clients as appropriate. Supervise physiotherapy students, work experience students and volunteers as appropriate. Participate in community education programs. Participate in weekend roster and/or out-of-hours acute treatment as required.  ADMINISTRATION/PROFESSIONAL Maintain reliable documentation/record keeping and data management in accordance with Departmental and professional guidelines. Consult with senior staff on techniques of physiotherapy. Contribute to the evaluation the effectiveness of treatment and service delivery through regular quality assurance activities. Attend staff meetings and participate in staff in-services as required. Assist in the planning of service delivery including budgetary and resource requirements. Participate in continuing self education, including professional primary health and health promotion skill development in line with performance management outcomes.  OTHER DUTIES Undertake other duties as directed/required.	CLINICAL Carry out assessment of referred clients. Plan and carry out individual/group treatment programs. Observe, assess, record and report on the progress of clients as appropriate. Participate in case conferences as required. Liaise with other staff and agencies to coordinate client treatment objectives. Participate in multi-disciplinary service approach for all clients as appropriate. Supervise physiotherapy students, work experience students and volunteers as appropriate. Participate in community education programs. Participate in weekend roster and/or out-of-hours acute treatment as required.  ADMINISTRATION/PROFESSIONAL Maintain reliable documentation/record keeping and data management in accordance with Departmental and professional guidelines. Consult with senior staff on techniques of physiotherapy. Contribute to the evaluation the effectiveness of treatment and service delivery through regular quality assurance activities. Attend staff meetings and participate in staff in-services as required. Assist in the planning of service delivery including budgetary and resource requirements. Participate in continuing self education, including professional primary health and health promotion skill development in line with performance management outcomes.  OTHER DUTIES Undertake other duties as directed/required.  The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance

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#### Section 5 - SELECTION CRITERIA

#### **ESSENTIAL**

- 1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
- 2. Demonstrated knowledge of varied methods of assessment, treatment and evaluation within Physiotherapy practice.
- 3. Demonstrated effective communication and interpersonal skills (verbal and written).
- 4. Demonstrated ability to function independently or as member of a multidisciplinary team.
- 5. Ability to manage a clinical caseload and time effectively.
- 6. Knowledge of Primary Health Care Principles.
- 7. Current C or C-A Class Drivers Licence.

#### **DESIRABLE**

- 1. Understanding of rural and remote community living, and the potential impact of this on Physiotherapy practice.
- 2. Knowledge of cross-cultural issues.
- 3. Knowledge of current legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

#### **Section 6 – APPOINTMENT FACTORS**

Location	Manjimup	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	prior to d Complete Success Success Success	e of current registraticommencement. cion of a 100 point ide ful Criminal Record S ful Pre- Placement H ful Working With Chi	on by the Physiotherapy Board of Australia must be provided entification check. Screening clearance. Health Screening clearance. Idren Check clearance. Class drivers licence.
Specialised eq	uipment operate	d	

## Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

ignature and Date:// executive Services	Signature and Date:/// Chief Executive Officer
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As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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