

## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>GREAT SOUTHERN</b>		<b>Position No:</b>	614183
<b>Division:</b>	Great Southern Mental Health Service	<b>Title:</b>	Aboriginal Mental Health Worker (Male)
<b>Branch:</b>	Central & Upper Great Southern	<b>Classification:</b>	Level G-4
<b>Section:</b>		<b>Award/Agreement</b>	Health Salaried Officers Agreement

### Section 2 – POSITION RELATIONSHIPS

Responsible To	<b>Title:</b>	Manager Mental Health
	<b>Classification:</b>	Level G-10
	<b>Position No:</b>	007616



Responsible To	<b>Title:</b>	Team Leader Mental Health
	<b>Classification:</b>	Level P-3
	<b>Position No:</b>	008006



This position	<b>Title:</b>	Aboriginal Mental Health Worker (Male)
	<b>Classification:</b>	Level G-4
	<b>Position No:</b>	614183



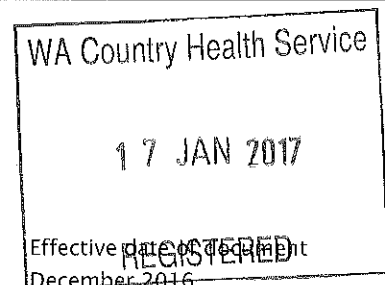
#### OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<b>Title</b>
007771 Administrative Assistant HSO LG-3
007745 Snr Health Professional MH HSO LP-2
007623 Clinical Nurse Specialist MH SRN L3
007626 Clinical Nurse Specialist MH SRN L3
007624 Clinical Nurse Specialist MH SRN L3
614184 Aboriginal Mental Health Worker LG-4
007796 Occupational Therapist HSO LP-1

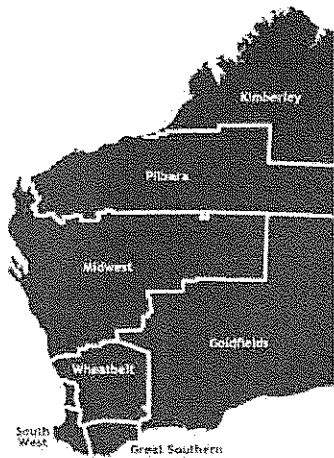
<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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### Section 3 – KEY RESPONSIBILITIES

Works as a member of the multidisciplinary regional mental health team and enhance the accessibility of mental health services to Aboriginal people and communities.



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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE**

Working together for a healthier country WA

**WHAT WE STAND FOR**

***A fair share for country health*** – securing a fair share of resources and being accountable for their use.

***Service delivery according to need*** – Improving service access based on need and improving health outcomes.

***Closing the gap to improve Aboriginal health*** – Improving the health of Aboriginal people.

***Workforce stability and excellence*** – Building a skilled workforce and a supportive workplace.

**OUR VALUES**

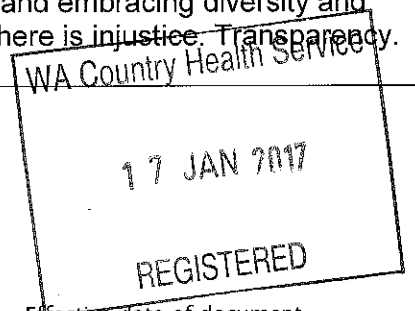
***Community*** - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

***Compassion*** - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

***Quality*** - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

***Integrity*** - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

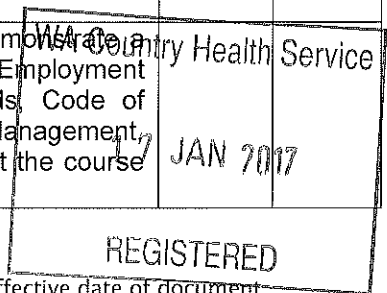
***Justice*** - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.



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**Section 4 – STATEMENT OF DUTIES**

Duty No.	Details	Freq.	%		
<b>1</b>	<b>CLIENT AND TEAM SUPPORT</b>	D	60		
1.1	Works co-operatively with other members of the mental health clinical team to enhance the provision of appropriate mental health assessment, crisis intervention and treatment for individuals, families and Aboriginal communities throughout the Great Southern region.				
1.2	Provides advice to the mental health team on Aboriginal cultural and local family issues.				
1.3	Supports Aboriginal clients and their families in their concerns with mental health services and educates Aboriginal people in the benefits of involving themselves in their ongoing treatment.				
1.4	Under clinical supervision, maintains a small caseload of clients with serious mental illness, further developing skills in assessment, intervention, rehabilitation and disability support.				
1.5	Contribute to the development and delivery of appropriate illness-prevention and early intervention mental health programs				
1.6	Maintain adequate records and collate statistical data in accordance with the requirements of the Great Southern region				
1.7	Assist people in communicating their opinions and feelings freely and to utilise local advocacy organisations where appropriate.				
1.8	Support people to have access to ordinary employment, voluntary work, work experience and to develop peoples further education opportunities.				
1.9	Work with case managers in delivering care packages/ plans.				
<b>2</b>	<b>COMMUNITY LIAISON / CONSULTATION</b>			D	15
2.1	Acts as a cultural advocate and assist consumers and carers/families in advocating on their own behalf.				
2.2	Advises and assists the mental health services in liaising and developing partnerships with Aboriginal health and community organisations.				
2.3	Fosters the development of Aboriginal consumer/community involvement in Great Southern region.			R	10
<b>3</b>	<b>EDUCATION AND TRAINING</b>				
3.1	Contribute to cross cultural training for all staff of Great Southern region, for relevant government and non-government agencies and Aboriginal communities.				
3.2	Assist the research and development of appropriate assessment tools and treatment approaches.			R	10
3.3	Assist in developing and implementing mental health community development programs in consultation with community members and service providers throughout the Great Southern.				
<b>4</b>	<b>PLANNING</b>			R	10
4.1	Contribute to the development of policy, procedures and resourcing in relation to Aboriginal mental health.				
4.2	Participate in the development, planning and evaluation of mental health services with special reference to the needs of Aboriginal clients, families and communities	O	5		
<b>5</b>	<b>OTHER</b>				
5.1	Carries out other duties as required.	O	5		
The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.					



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**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Male member of the Aboriginal Community [Section 50 (d) and Section 27 (2)] of the Equal Opportunity Act]
2. A working knowledge of Aboriginal family structure
3. Demonstrated knowledge and understanding of Aboriginal culture, customs and history
4. An understanding of the practical emotional impact of mental disorders on individuals and their families
5. Effective communication skills (verbal and written) and ability to communicate effectively with Aboriginal and non-Aboriginal people
6. Experience in human services that indicate a capacity to develop skills in dealing with people with serious mental health disorders
7. Demonstrated computer skills to enable management of medical and patient records, navigation of online policy access, internal communication and completing online learning resources
8. Current 'C' Class drivers licence

**DESIRABLE**

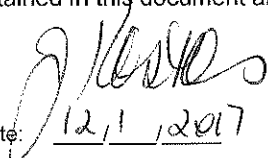
1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery
2. Formal qualifications in mental health or other relevant post-secondary health qualifications
3. Ability to understand and / or speak an Aboriginal language or languages
4. Knowledge in relation to the principles of community assessment and community development

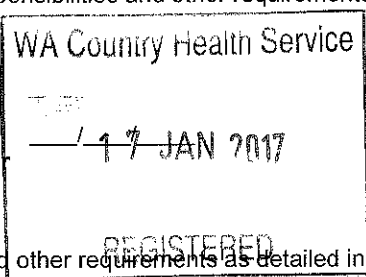
**Section 6 – APPOINTMENT FACTORS**

Location	Narrogin/ Katanning	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> <li>• Aboriginality in accordance with Equal Opportunity Act 50(d)</li> <li>• Male gender in accordance with Equal Opportunity Act 27(2)</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance and Working with Children (WWC) check</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• Current 'C' class drivers licence</li> </ul>		
Specialised equipment operated			

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:  
  
 Manager 12/1/2017

Signature and Date:  
  
 Regional Director 11/17 JAN 2017

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed