



Working with Children (WWC) Check Required

Senior Physiotherapist

Health Salaried Officers Agreement: Level P2

Position Number: 00013251

Allied Health / Physiotherapy Department

Princess Margaret Hospital/ Perth Children's Hospital / QEII Nedlands

Head of Department - Physiotherapy
HSO P5
00012042



Manager of Inpatients
HSO P3
00012154



This Position



Reporting to this position:

Title	Classification	FTE
• Title	Award; Level	FTE
• Title	Award; Level	FTE

Also reporting to this supervisor:

- Title; Level
- Title; Level

Key Responsibilities

To work as part of a multidisciplinary team to i) plan, implement, coordinate and evaluate physiotherapy services using advanced physiotherapy clinical practice skills in the surgical management of patients with cerebral palsy; ii) plan, implement and evaluate patient safety and quality of care; iii) supervise coordinate and manage performance of physiotherapy staff and support staff in the department/clinical area; iv) practice as a Senior Physiotherapist and ensure practice is in accordance with the Physiotherapy Board of Australia Code of Conduct, and Registration Standards, and Children and Adolescent Health Service (CAHS) policies and guidelines.

Brief Summary of Duties

1. Clinical

- Provides and coordinates physiotherapy services to patients/clients with patients with cerebral palsy and/or have had orthopaedic surgery, including assessment, intervention and evaluation at an advanced level of practice and provides a consultation service on request for other patients.
- Undertakes clinical shifts at the direction of the Head of Department/Manager including participation on the on-call/after hours/weekend roster as required.
- Prioritises and coordinates own caseload including participating in clinical review meetings and case conferences as appropriate.
- Provides advanced physiotherapy clinical advice to physiotherapists, other health professionals and others in the area of clinical specialty.
- Initiates, implements and participates in quality improvement and/or research activities in consultation with the Head of Department/Manager to systematically evaluate and improve service delivery and meet customer needs.
- Educates patients/carers in post tertiary care management and organises discharge summaries/referrals to other services, as appropriate.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Completes clinical documentation and undertakes administrative tasks as required. Ensures maintenance of appropriate clinical documentation and clinical information systems required by physiotherapy staff under their supervision
- Participates in departmental and other meetings as required to meet organisational and service objectives.
- Assigns physiotherapy interventions and tasks to P1 physiotherapists, assistants/support staff as appropriate, clinically/professionally supervises assigned work, and obtains feedback on patient progress and clinical issues.

2. Education/Training/Research

- Engages in continuing professional development/education and ensures continuous registration by the Physiotherapy Board of Australia as per essential criterion 1.
- Undertakes supervision and development of P1 physiotherapists, therapy assistants and physiotherapy students.
- Develops and participates in evidence based clinical research activities where applicable.

3. CAHS Governance, Safety and Quality Requirements

- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process and undertakes ongoing performance development review with employees under their supervision.
- Supports the delivery of safe patient care and the consumers' experience ensuring services are family centred. This includes identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, CAHS and Departmental / Program specific policies and procedures.
- Abides by and upholds the WA Health Code of Conduct, CAHS Vision, Mission and Values, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as required.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated relevant clinical experience and knowledge and advanced skills in assessment, treatment and evaluation with patients with cerebral palsy
3. Demonstrated ability to plan, develop, coordinate, implement and evaluate physiotherapy services within a defined area of practice including application of quality improvement principles and practices.
4. Demonstrated time management, administrative and organisational skills when planning, providing and monitoring Physiotherapy services within a designated caseload.
5. Demonstrated interpersonal, written and verbal communication skills.
6. Demonstrated ability to work effectively in a multidisciplinary team setting.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Demonstrated relevant clinical experience and knowledge and advanced skills in assessment, treatment and evaluation of patients undergoing orthopaedic surgery.
2. Completion or progress toward a relevant postgraduate qualification in a relevant area.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<u>Julie Depiazzi</u>	<u>He76844</u>	<u>14/12/16</u>
Manager / Supervisor Name	Signature or	HE Number Date
<u>Kim Laird</u>	<u>He50153</u>	<u>14/12/16</u>
Directorate/ Dept. Head	Signature or	HE Number Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

<u>Occupant Name</u>	<u>Signature or</u>	<u>HE Number</u>	<u>Date</u>
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HSS Registration Details (to be completed by HSS)

Created on	<u>Insert date</u>	Last Updated on	<u>He119831 04/01/17</u>
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