

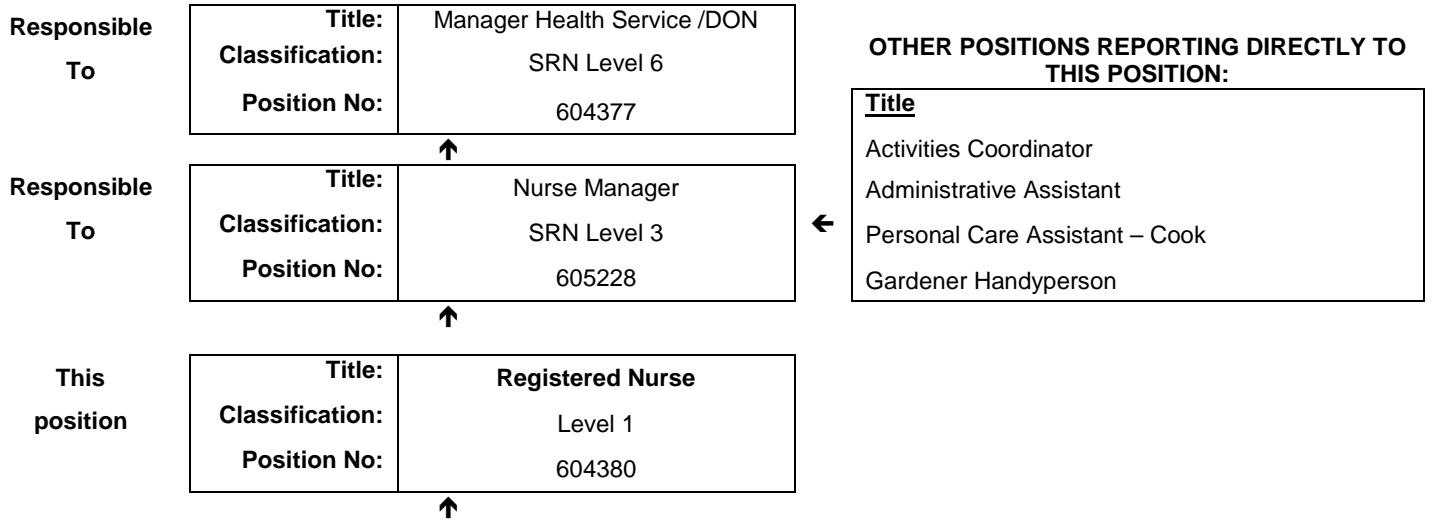


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service - Midwest		Position No:	604380
Division:	Midwest	Title:	Registered Nurse
Branch:	Mullewa	Classification:	Level 1
Section:	Nursing	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS



Positions under direct supervision:		← Other positions under control:	
Position No.	Title	Category	Number
605102	Personal Care Assistants		
604393	Enrolled Nurses		

Section 3 – KEY RESPONSIBILITIES

Assesses, plans, implements, supervises and evaluates nursing care for aged care residents, acute inpatients and clients. Provides triage and emergency assessment, stabilisation, treatment and transfer services to persons presenting to Mullewa Health Service.

WA Country Health Service –
Midwest
12 November 2015
REGISTERED

TITLE	Registered Nurse	POSITION NO	604380
		CLASSIFICATION	Level 1



The Northern and Remote Country Health Service (NRCHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

NR Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.



TITLE	Registered Nurse	POSITION NO	604380
		CLASSIFICATION	Level 1

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL PRACTICE		70
1.1	Delivers quality nursing care to residents, patients, community and other clients of the health service.		
1.2	Responsible for support and supervision of clinical practice of junior RN / EN and PCA staff on rostered shift.		
1.3	Utilise a holistic problem solving approach to client care.		
1.4	Assess all clients prior to planning, implementing and evaluating nursing care.		
1.5	Develop holistic care plans based on clients' needs.		
1.6	Document assessments, progress reports and outcomes using the DAP format.		
1.7	Implement triage scores in accordance with the National Triage Score and treat or refer to the appropriate health professional or service.		
1.8	Communicate essential information to other health professionals with regard to client care.		
1.9	Support, encourage and participate in resident activities		
1.10	Carry out Community Nursing Care as required.		
1.11	Participate in after hours on call roster as required.		
2.0	CLINICAL MANAGEMENT		20
2.1	Acts as team Leader on rostered shift.		
2.2	Coordinate care that is client-centred and effective.		
2.3	Practise autonomously within scope of practice and escalate and seek assistance from senior staff relative to patient condition.		
2.4	Supervises clinical practice of other staff (junior RN / EN / PCA) on rostered shift and ensures compliance with WACHS Policy and procedure.		
2.5	Ensure own nursing practice utilises resources efficiently and cost effectively.		
2.6	Participate in occupational safety and health programs including hazard identification and reporting.		
2.7	Promote a safe working environment at all times.		
2.8	Accepts portfolio responsibility and supervises junior staff in portfolio management		
3.0	PROFESSIONAL DEVELOPMENT		5
3.1	Ensure compliance with mandatory, essential and clinical training and education programs.		
3.2	Participate in annual professional development program.		
4.0	OTHER		5
4.1	Other duties as directed or required.		
4.2	Actively participates in health service quality program and surveys.		
4.3	Positively promotes the health services it's staff and programs.		
4.4	Comply with 24 hour rotating roster requirements and maintain timekeeping and punctuality.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



TITLE	Registered Nurse	POSITION NO	604380
		CLASSIFICATION	Level 1

Section 5 – SELECTION CRITERIA

ESSENTIAL

- Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Demonstrated assessment skills with clinical expertise in aged care / acute medical / emergency nursing.
- Demonstrated effective interpersonal and communication (written and verbal) skills.
- Knowledge of legislation pertinent to nursing practice.
- Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
- A current drivers licence and ability to self-drive in region.

DESIRABLE

- Experience in accident and emergency nursing care / advanced life support / X-ray / Immunisation.
- Triage Competency
- Post graduate qualification in nursing or associated discipline
- Previous experience in rural and or remote health and aged care

Section 6 – APPOINTMENT FACTORS

Location	Mullewa	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Evidence of current Working with Children check • Evidence of current Aged Care check • Successful Pre- Placement Health Screening clearance • Current drivers licence and ability to self-drive in region Allowances <ul style="list-style-type: none"> • District Allowance 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager

WA Country Health Service –
 Midwest
 12 November 2015
REGISTERED

Signature and Date:
Regional Director

WA Country Health Service –
 Midwest
 12 November 2015
REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service –
 Midwest
 12 November 2015
REGISTERED