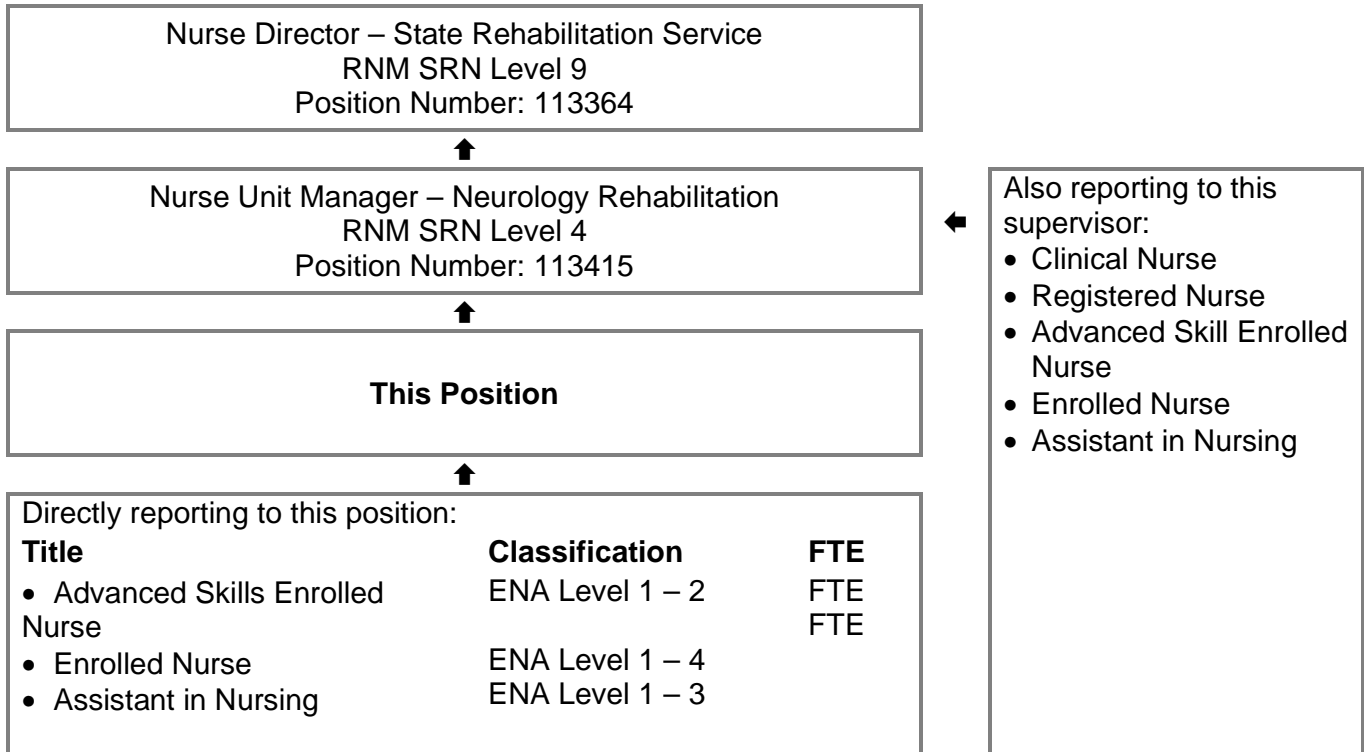




HCN Registered

Registered Nurse
Nurses and Midwives Agreement; RNM Level 1
Position Number: 113877
Neurology Rehabilitation / State Rehabilitation Service
Fiona Stanley Hospital / South Metropolitan Health Service

Reporting Relationships



Directly reporting to this position:

Title	Classification	FTE
• Advanced Skills Enrolled Nurse	ENA Level 1 – 2	FTE FTE
• Enrolled Nurse	ENA Level 1 – 4	
• Assistant in Nursing	ENA Level 1 – 3	

Key Responsibilities

As part of a multidisciplinary team provides comprehensive evidence based nursing care to patients. Facilitates and promotes patient safety and quality of care. The Registered Nurse practices within their scope of practice considerate of the Nursing and Midwifery Board’s Nursing Practice Decision Flowchart.

Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Provides comprehensive evidence based nursing care to patients including assessment, intervention and evaluation.
- 1.2 Undertakes clinical shifts at the direction of senior staff and the Nursing Director including participation on the on-call/after hours/weekend roster if required.
- 1.3 Participates in ward rounds/case conferences as appropriate.
- 1.4 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.5 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.6 Completes clinical documentation and undertakes other administrative tasks as required.
- 1.7 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.8 Participates in quality improvement and policy review/development within the practice setting.
- 1.9 Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency Standards for the Registered Nurse and the Poisons Act 1964.
- 1.10 Promotes and participates in team building and decision making.
- 1.11 Responsible where applicable for the clinical supervision of Enrolled Nurses/Assistants in Nursing under their supervision.

2. Education/ Training/ Research

- 2.1 Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 2.2 Participates in supervision, professional development and clinical consultation activities with the supervising senior nurse.
- 2.3 Assists with supervision and development of undergraduate nursing students and others as directed by senior staff.
- 2.4 Plans, develops and implements education programs for patients/colleagues/consumers.
- 2.5 Participates in evidence based clinical research activities where applicable.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidence based nursing care within the practice setting/specialty.
3. Demonstrated effective interpersonal, negotiation and conflict resolution skills.
4. Demonstrated effective written and verbal communication skills.
5. Knowledge and experience in the Quality Improvement Cycle and patient safety initiatives.
6. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Knowledge of current clinical governance systems.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

..... Manager / Supervisor Name Signature or HE Number Date
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..... Dept. / Division Head Name Signature or HE Number Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

..... Occupant Name Signature or HE Number Date
..... Effective Date			

HCN Registration Details (to be completed by HCN)

..... Created on Last Updated on 08/12/2016 he98811
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