



North Metropolitan Health Service
Job Description Form

HSS REGISTERED NOVEMBER 2016

SENIOR SPEECH PATHOLOGIST (ACT)

Health Salaried Officers Agreement: HSO Level P2

Position Number: 004664/005545

SPEECH PATHOLOGY / ACUTE MEDICAL / CORPORATE MEDICAL SERVICES

Sir Charles Gairdner Hospital / North Metropolitan Health Service

Reporting Relationships

Head of (Professional) Department (for clinical issues)
Allied Health Coordinator (for program management)
HSO Level P4
Position Number:001030



ACT Team Leader
HSO Level P3
Position Number:005544



This Position



Also reporting to this supervisor:

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Directly reporting to this position:

Title	Classification	FTE
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Other positions under control

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Prime Function / Key Responsibilities

Plans and implements the ACT speech pathology service. Provides a specialist Speech Pathology service in acute rehabilitation.

Brief Summary of Duties (in order of importance)

1. Determines and implements specialist assessment, treatment and discharge planning at an advanced level of practice in the acute Rehabilitation clinical area.
2. Maintains individual patient records and related demographic data within hospital and departmental guidelines.
3. Undertakes continued professional development to advance professional standards and skills in acute Rehabilitation area utilizing additional expertise as required.
4. Participates in ward rounds, case conferences, team and department meetings as appropriate.
5. Provides advanced Speech Pathology expertise, consultation, clinical advice and teaching in acute Rehabilitation.
6. Initiates and ensures the ongoing application of continuous quality improvement process and principles by systematically evaluating scope of practice and service direction to meet patient needs plus participate/initiates in research projects.
7. Advises, consults and liaises with Hospital and community agencies on clinical matters relating to acute Rehabilitation caseload
8. Provides orientation, clinical supervision and teaching to staff and students, participates in own performance management and is a role model in the acute Rehabilitation area.
- 9. NMHS Governance, Safety and Quality Requirements**
 - 9.1 Participates in the maintenance of a safe work environment
 - 9.2 Participates in an annual performance development review
 - 9.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards
 - 9.4 Completes mandatory training (including safety and quality training) as relevant to role.
 - 9.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
 - 9.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
10. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualification in Speech Pathology and eligible for full membership of Speech Pathology Australia (SPA)
2. Extensive relevant clinical and organisational experience and demonstrated clinical and organisational competence in specialty areas.
3. Experience in the development and delivery of in-service training for health professionals.
4. Ability to function effectively as a member of a multi-disciplinary team.
5. Demonstrated conflict resolution and negotiation skills.
6. Experience in the application of quality improvement principles and methodologies and in management of quality improvement activities.
7. Demonstrated commitment to continuing professional development with completion or progress toward a relevant post-graduate qualification in a clinical/administrative area or substantial participation in continuing education or independent study.

Desirable Selection Criteria

1. Clinical research experience
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of eligibility for or current full membership of Speech Pathology Australia (SPA) must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date: