

JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No: Title: Classification: Award/Agreement:	100011
Division:	Kimberley		Senior Physiotherapist
Branch:	Kimberley Population Health Unit		HSO Level P2
Section:	Allied Health - Kununurra		Health Salaried Officers Agreement

Section 2 - POSITION RELATIONSHIPS

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    A[Responsible To  
Director, KPHU  
HSO Level 11  
200129] --> B[Responsible To  
Allied Health Manager  
HSO Level 8  
614445]
    B --> C[This Position  
Senior Physiotherapist  
HSO Level P2  
100011]
    D[Other positions reporting directly to this position:  
Senior Speech Pathologist - Multiple  
Senior Physiotherapist - Multiple  
Senior Occupational Therapist - Multiple  
Senior Dietitian - Multiple  
Senior Social Worker] --> C
  
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The diagram illustrates the reporting structure for the Senior Physiotherapist position. It shows a vertical hierarchy where the Senior Physiotherapist reports to the Allied Health Manager, who in turn reports to the Director, KPHU. Additionally, five other positions report directly to the Senior Physiotherapist: Senior Speech Pathologist (Multiple), Senior Physiotherapist (Multiple), Senior Occupational Therapist (Multiple), Senior Dietitian (Multiple), and Senior Social Worker.

Positions under direct supervision:		← Other positions under control:	
Position No	Title	Category	Number
100088	Physiotherapist		

Section 3 - KEY RESPONSIBILITIES

Plans, coordinates, monitors and evaluates the delivery of timely and culturally appropriate Physiotherapy services for people in the towns and communities of the East Kimberley and provides Physiotherapy services at an advanced practice level. Provides leadership and line management for Physiotherapy staff based in Kununurra.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

WA Country Health Service

28 November 2016

REGISTERED

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		60
1.1	Plans, co-ordinates, implements and evaluates clinical Physiotherapy services and delivery to people of the towns and communities of the East Kimberley catchment area, which are culturally sensitive and appropriate.		
1.2	Provides advanced level clinical care for Physiotherapy clients across all settings and identifies priority health issues and high risks groups requiring specific programs.		
1.3	Plans, implements and evaluates primary health care programs for people in the towns and communities of the East Kimberley area.		
1.4	Liaises with other health professionals as required to ensure coordinated client care services.		
1.5	Acts as a professional consultant/resource for health and community based services within the Kimberley region to ensure coordinated client care.		
1.6	Promotes Physiotherapy services and the profession to clients, within WACHS Kimberley and to the wider community; liaises and negotiates regarding provision of appropriate services.		
1.7	Prepares and presents education and training programs for health and education staff, volunteers and students when required.		
2	ADMINISTRATIVE / PROFESSIONAL		35
2.1	Maintains data entry and clinical information in accordance with organisational and professional requirements.		
2.2	Provides clinical supervision and management support to Physiotherapy staff, students, assistants and other staff as required.		
2.3	Develops prioritisation of service delivery and programmes with regard to availability of resources, including equipment and supplies.		
2.4	Collects and analyses relevant data and statistics for the Kimberley region to provide monthly and annual business reports to senior management.		
2.5	Actively reflects on Physiotherapy practices and services to enhance evidence based practice and to inform primary health care service development.		
2.6	Contributes to clinical and leadership meetings and committees as required.		
2.7	Coordinates and supervises clinical placements for physiotherapy students in liaison with participating universities and agencies.		
2.8	Initiates, coordinates and participates in continuing quality improvement and risk management for Physiotherapy in the Kimberley.		
2.9	Participates in relevant peer and professional practice review including identification of ongoing professional development needs with the Allied Health Manager.		
2.10	Supports the Allied Health Manager to manage human, physical and financial resources relevant to Physiotherapy services.		
3	OTHER		5
3.1	Other duties as directed by the Line Manager or their Delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
- 2 Demonstrated experience and advanced level of skills and knowledge in the planning, implementation and evaluation of Physiotherapy services in primary health care, outpatient and acute settings, across the lifespan.
- 3 Demonstrated knowledge and understanding of primary health care principles and practice.
- 4 Demonstrated clinical leadership and governance in Physiotherapy services and practice.
- 5 Demonstrated leadership working in a cross cultural setting, considering cultural and social determinants, particularly as they relate to Aboriginal health.
- 6 Demonstrated personal, team and program/department management skills with commensurate communication skills.
- 7 Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety & Health, and how these affect employment and service delivery.
- 8 Current C Class drivers Licence and an ability and willingness to travel including overnight stays away from home.

DESIRABLE:

- 1 Experience working in a rural and/or remote setting and an understanding of regional/rural service issues in the public sector health system.
- 2 Possession of (or working towards) a relevant post graduate qualification.
- 3

Section 6 – APPOINTMENT FACTORS

Location	Kununurra	Accommodation	As per WACHS Kimberley Accommodation Policy
Allowances/ Appointment Conditions	<p>Appointment is subject to:</p> <ul style="list-style-type: none"> • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working With Children Check (WWCC) • Successful Pre- Placement Health Screening clearance • Evidence of current C class Drivers Licence <p>Allowances include:</p> <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable • Air Conditioning Subsidy as applicable • Additional week Northwest Leave 		
Specialised equipment operated	Personal computer, electro-medical equipment, interferential, ultrasound, videoconferencing equipment		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ____/____/____
Director
Kimberley Population Health Unit

Signature and Date: ____/____/____
Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed