



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA Country Health Service - Pilbara</b>		<b>Position No:</b>	<b>615241</b>
<b>Division:</b>	Population Health	<b>Title:</b>	Clinical Nurse Specialist – Community Health
<b>Branch:</b>	Population Health	<b>Classification:</b>	RNM SRN Level 2
<b>Section:</b>	Community Health Nursing	<b>Award/Agreement</b>	Nurses and Midwives Agreement

### Section 2 – POSITION RELATIONSHIPS

<b>Responsible To</b>	<b>Title:</b>	Manager Primary Health
	<b>Classification:</b>	HSO G8
	<b>Position No:</b>	608106



<b>Responsible To</b>	<b>Title:</b>	Senior Community Nurse
	<b>Classification:</b>	RNM Level 3
	<b>Position No:</b>	608150



<b>This position</b>	<b>Title:</b>	Clinical Nurse Specialist – Community Health
	<b>Classification:</b>	RNM Level 2
	<b>Position No:</b>	615241



**OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:**

<p><u><b>Title</b></u></p> <p>Child Health Nurses          School Health Nurses          Community Health Nurses          Aboriginal Health Workers</p>
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	Category      Number		
<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>		
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; text-align: center;">Position No.</td> <td style="text-align: center;">Title</td> </tr> </table>	Position No.	Title	
Position No.	Title		

### Section 3 – KEY RESPONSIBILITIES

The Clinical Nurse Specialist – Community Health is responsible for the coordination of primary health care for vulnerable children and families within the community setting, collaborates and advocates with key stakeholders within and outside the region. Implements, collects data and prepares reports for specific child health projects. Acts as a role model and consultant to nurses and other health service providers providing knowledge, clinical expertise and best practice within area of responsibility.

**WA Country Health Service- Pilbara**

**14<sup>th</sup> November 2016**

**REGISTERED**

TITLE	Clinical Nurse Specialist - Community Health	POSITION NO	615241
		CLASSIFICATION	RNM SRN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE**

To improve, promote and protect the health of country Western Australians.

**WHAT WE STAND FOR**

**Quality health services for all.**

**Improving the health of Aboriginal people and those most in need.**

**A fair share for country health.**

**Supporting our team – workforce excellence and stability.**

**OUR VALUES**

**Community** – making a difference through teamwork, generosity and country hospitality.

**Compassion** – listening and caring with empathy and dignity.

**Quality** – creating a quality health care experience for every consumer.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity with a fair share for all.

<p><b>WA Country Health Service- Pilbara</b></p> <p><b>14<sup>th</sup> November 2016</b></p> <p><b>REGISTERED</b></p>
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**Section 4 – STATEMENT OF DUTIES**

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
1	Maintains competence to practice in accordance with the national competency standards for Registered Nurses and Midwives described by the Australian Health Practitioner Regulation Agency.		100
2	Provides clinical leadership and consultancy to the multidisciplinary health team in the areas of specialty, coordinating care for vulnerable children, families and communities within the health service and liaison and advocacy with external stakeholders.		
3	Develops and manages systems for the Health Region to ensure children identified at risk/vulnerable are appropriately cared for in the community setting or supported to access specialist care where indicated.		
4	Actively engages with a range of stakeholders within the region and external to the region on the management of children identified as vulnerable in the community setting.		
5	Promotes and facilitates a multidisciplinary team approach to decision making.		
6	Develops innovative techniques for complex problem solving for coordination of care for vulnerable children in the community setting.		
7	Demonstrates excellence in interpersonal and leadership skills to guide appropriate care and/or service delivery for vulnerable children in the community setting.		
8	Provides leadership in the coordination and implementation of quality improvement activities.		
9	Maintains practice standards by ensuring compliance with policies and procedural guidelines in accordance with relevant legislation and the Public Sector Standards		
10	Implements, contributes to program evaluation and reporting requirements for specific child and school health projects and policies.		
11	Uses effective change management principles to improve and maintain best practice within the health service.		
12	Participate in nursing research to promote evidence based and or best practice.		
13	Assist with supervision and development of undergraduate nursing students, registered nurses as directed by line manager.		
14	Accept responsibility for own learning and professional development through ongoing education and performance review.		
15	Provide ongoing education and support to the community health workforce and relevant external stakeholders about the program and the need for coordination of vulnerable children within the region		
16	Other duties as directed by the line manager.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

**WA Country Health  
Service- Pilbara**  
  
**14<sup>th</sup> November 2016**  
  
**REGISTERED**

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**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Possession of a postgraduate qualification in child and community health
3. Demonstrated advanced interpersonal and communication (written and verbal) skills in a multidisciplinary team.
4. Demonstrated clinical knowledge and skills in area of speciality
5. Demonstrated knowledge and skills in the Principles of Primary Health Care, Determinants of Health and family centred practice
6. Extensive knowledge of best practice principles and quality improvement activities
7. Possession of (or eligible to possess) a current C or C-A Class drivers licence

**DESIRABLE**

1. Understanding of Aboriginal and multicultural health issues
2. Experience in working in a rural or remote environment
3. Demonstrated computer, IT and Telehealth skills.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health and how these impact on employment and service delivery

**Section 6 – APPOINTMENT FACTORS**

<b>Location</b>	Pilbara	<b>Accommodation</b>	As determined by the WA Country Health Service Policy
<b>Allowances/ Appointment Conditions</b>	Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration the Nursing and Midwifery Board of Australia must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Evidence of current Working with Children check</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• Ability to travel within the Region</li> <li>• Current C or C-A Drivers licence</li> </ul> Allowances <ul style="list-style-type: none"> <li>• District Allowance</li> <li>• RNM Qualification Allowance</li> </ul>		
<b>Specialised equipment operated</b>			

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**WA Country Health Service- Pilbara**  
**14<sup>th</sup> November 2016**  
**REGISTERED**

Signature and Date:  
**Population Health Director**

**WA Country Health Service- Pilbara**  
**14<sup>th</sup> November 2016**  
**REGISTERED**

Signature and Date:  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service- Pilbara**  
**14<sup>th</sup> November 2016**  
**REGISTERED**