Government of Western Australia
WA Country Health Service

JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	007765
Division:	Great Southern Population Health	Title:	Senior Physiotherapist
Branch:	Community Health	Classification:	Level P-2
Section:		Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Manager Public and Primary Health
	Classification:	HSO Level G-9
	Position No:	008051
Responsible To	Title:	Community Nurse Consultant
	Classification:	SRN L2
	Position No:	007968
This position	Title:	**Senior Physiotherapist**
	Classification:	Level P-2
	Position No:	007765

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

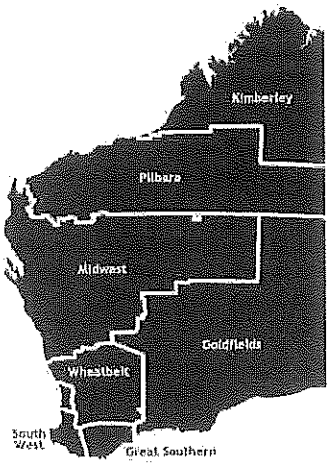
Title
007647 Community Nurse RNM L2
007782 Senior Podiatrist HSO LP-2
615238 Senior Dietitian HSO LP-2

Positions under direct supervision:		← Other positions under control:	
Position No.	Title	Category	Number

Section 3 – KEY RESPONSIBILITIES

Coordinates the provision of effective and efficient community physiotherapy programs within the Great Southern region in accordance with health service priorities.

Effective date of document
October 2016



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA,* to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.
Service delivery according to need – Improving across access based on need and improving health outcomes.
Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.
Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.
Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.
Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.
Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.
Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	**CLINICAL**	D	25-50
1.1	Provides direct service provision to clients in the assigned clinical specialty at an advanced practice level (may be 1:1, group or community based interventions).		
1.2	Determines and monitors, with a high level of professional discretion, clinical standards within the assigned clinical specialty		
1.3	Participates in multi-disciplinary case management and consultation as part of the Chronic Disease team.		
1.4	Assists in the development of clinical policies, procedures and competencies via the Regional Discipline team structure.		
1.5	Assists in the development and review of clinical service delivery models via the Regional Discipline team structure.		
2	**MANAGEMENT**	D	25 -30
2.1	Develops systems and processes to ensure that staff within the discipline/department is aware of and comply with endorsed policies and procedures.		
2.2	Develops systems and processes to ensure that clinical and corporate risks within the discipline/department are identified, minimised and managed.		
2.3	Implements systems and processes to assess and develop the performance of individuals within the discipline/department.		
2.4	Develops systems for assessing the effectiveness of the discipline/department and addressing any issues identified.		
2.5	Participates in the development and endorsement of Regional Community Health operational plans via the Regional Clinical Seniors Meeting.		
2.6	Liaise and consult with key stakeholders, including personnel, community groups, local government authorities and other government agencies on the provision of health services.		
3	**PROFESSIONAL EDUCATION AND SUPPORT**	W	10
3.1	Maintains professional knowledge and skills through participation in continuing education activities.		
3.2	Provides professional support and supervision to staff within the department.		
4	**ADMINISTRATION**	W	10
4.1	Ensures the development and collection of appropriate statistical data as required.		
4.2	Ensures appropriate record keeping.		
5	**OTHER**		
5.1	Undertakes other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia
2. Demonstrated experience in planning, implementing and evaluating community physiotherapy services based on primary health care principles and strategies
3. Demonstrated clinical leadership and supervisory skills
4. Demonstrated ability to work independently and within a multidisciplinary team
5. Demonstrated high level interpersonal, written and verbal communication skills
6. Demonstrated experience working in a cross cultural setting considering the social determinants, particularly as they relate to Aboriginal Health
7. Current 'C' class driver's licence

DESIRABLE

1. Possession of computer literacy skills
2. Current knowledge and commitment to legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health; and how these impact on employment and service delivery
3. Experience working in a rural and/or remote setting and an understanding of regional/rural service issues.
4. Possession of (or working towards) a relevant post graduate qualification.

Section 6 – APPOINTMENT FACTORS

Location	Albany	**Accommodation**	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Current 'C' class driver's licence		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

WA Country Health Service
17 OCT 2016
REGISTERED

Signature and Date: 14/10/2016
Manager

Signature and Date: 17 OCT 2016
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service
17 OCT 2016
REGISTERED

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