



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	008050
Division:	Albany Health Campus	Title:	Student Midwife
Branch:	Nursing and Midwifery Services	Classification:	Level 1
Section:	Maternity	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Coordinator of Nursing & Midwifery	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: Title 005217 Clinical Nurse L2 005237 Registered Nurse Midwife L1
	Classification:	SRN 7	
Position No:	613578		
↑			
Responsible To	Title:	Clinical Nurse Manager Maternity & Newborn	
	Classification:	SRN 3	
Position No:	005193	←	
↑			
This position	Title:	Student Midwife	
	Classification:	Level 1	
Position No:	008050	↑	

Positions under direct supervision:			← Other positions under control:	
Position No.	Title		Category	Number
	Nil			

Section 3 – KEY RESPONSIBILITIES

Responsible for the provision of high quality customer focused maternity care and education, under the supervision a Registered Midwife.

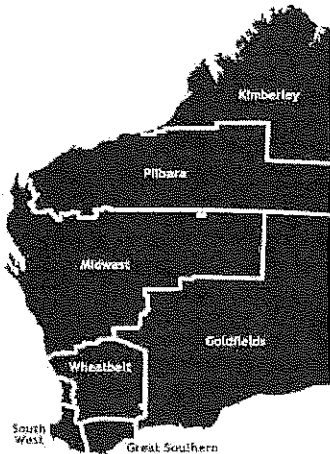
Completion of 1500 hours of practical experience over three Semesters.

Required to maintain good academic standing with the relevant University with a pass grading

WA Country Health Service

29 JUN 2015
REGISTERED

TITLE	Student Midwife	POSITION NO	008050
		CLASSIFICATION	Level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values; Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. ~~Transparency.~~

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Accepted in a Midwifery endorsed university based post graduate training programme within WA
3. Minimum of 12 months experience as a Registered Nurse demonstrating sound clinical knowledge and experience in the delivery of evidence based nursing care, incorporating quality and risk management within the acute care environment.
4. Demonstrated ability to work as an effective team member in a multidisciplinary team
5. Demonstrated computer skills to enable navigation of online policy access, internal communication and completing online learning resources

DESIRABLE

1. Knowledge and understanding of the role of the Midwife
2. Knowledge of current health issues and the organisational culture of rural health services
3. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery

Section 6 – APPOINTMENT FACTORS

Location	Albany Hospital	Accommodation	N/A
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working With Children (WWC) Check • Successful Pre- Placement Health Screening clearance • Ability to attend clinical placements away from Albany • Continuing follow through will be required and the RN Midwife will need to make arrangements with other service providers. 		
Specialised equipment operated	Clinical equipment relevant to the practice area: Local Ultrasound, CTG Monitoring, Baby Security system, pulse Oximetry, Neonatal Resusitaire, Neonatal Ventilator		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: *[Signature]*
24, 06, 2015
Manager

Signature and Date: 1 29 JUN 2015
Regional Director

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As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service
 29 JUN 2015
 Effective date of document
 May 2015
 REGISTERED

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Student Midwife will:</p> <ol style="list-style-type: none"> 1. Meet registration standards required for Registered Nurses to practice in accordance with the Nursing & Midwifery Board of Australia. 2. Demonstrate ongoing progress in the achievement of midwifery competencies developed for beginning midwifery practice (Australian Nursing and Midwifery Council National Competency Standards for the Midwife). 3. Plan and deliver nursing activities to deliver safe, quality patient and family centred care. 4. Deliver midwifery care in accordance with the stage of competency achieved as a Midwifery Student, recognise own level of competence and scope of practice, consulting with a Registered Midwife and or escalating care when the patients care requires expertise beyond their scope 5. Liaise with multi-disciplinary services to provide a high standard of coordinated health care delivery and discharge planning. 6. Identifies patient and family education needs and implements appropriate teaching. 7. Completes all university assessments as required and provides copies to Clinical Nurse Manager. 8. Complete a performance development within 3 months of commencing and then six monthly for the duration of the student midwifery contract 9. Be accountable for the safe, efficient and effective use of resources. 10. Participate in education activities provided to enhance clinical development 11. Participates in unit based meetings and support the achievement of unit, hospital, regional and WA Country Health Service objectives. <p>Other duties as requested by the line manager.</p>		100
	<p><i>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</i></p>		

