



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	400100
Division:	Pilbara	Title:	Community Child Health Nurse RCH
Branch:	Population Health	Classification:	RNM Level 2
Section:	West Pilbara Primary Health	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Manager Primary Health
	Classification:	HSO Level G-8
	Position No:	608105

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title Aboriginal Health Workers Child Health Nurses School Health Nurses Generalist Community Nurse
--

Responsible To	Title:	Senior Community Health Nurse
	Classification:	SRN Level 3
	Position No:	608150



This position	Title:	Community Health Nurse RCH
	Classification:	RNM Level 2
	Position No:	400100



Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
Position No.	Title								
Category	Number								

Section 3 – KEY RESPONSIBILITIES

- Responsible for identification of health needs of the community and the planning, implementation, evaluation and review of health programs in collaboration with the Community Nurse Manager.
- Provide community health nursing care consistent with a primary health care philosophy.

WA Country Health Service- Pilbara

19th August 2016

REGISTERED

TITLE	Community Child Health Nurse RCH	POSITION NO	400100
		CLASSIFICATION	RNM Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

**WA Country Health
Service- Pilbara**

19th August 2016

REGISTERED

TITLE	Community Child Health Nurse RCH	POSITION NO	400100
		CLASSIFICATION	RNM Level 2

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL CASELOAD/COMMUNITY PRACTICE		
1.1	Provide quality Primary Health Care to individuals, families and the general community to meet planned health outcomes according to primary health care principles and program priorities.		
1.2	Identify at-risk clients and in consultation with the Senior Community Nurse and implement early intervention strategies.		
1.3	Work in partnership with families and key community stakeholders in delivering health programs to achieve desirable health outcomes.		
1.4	Participate in the development and delivery of health promotion activities and education programs.		
1.5	Evaluate the health care and health education programs and initiate and participate in quality improvement activities.		
1.6	Work in a variety of settings within Community Health, dependant on competencies.		
2.0	MANAGEMENT		
2.1	Establish and maintain accurate and appropriate documentation/recording of information in accordance with statutory and departmental requirements.		
2.2	Participate in the collection and monitoring of statistical data as required.		
2.3	Participate in a multi-disciplinary approach to service delivery, liaising with colleagues and other agencies and organisations as required.		
2.4	Participate in quality assurance and demonstrate leadership in developing the service in line with Quality Assurance standards.		
3.0	ADVISORY/PROFESSIONAL SUPPORT		
3.1	Establish and maintain communication that facilitates/contributes to effective teamwork.		
3.2	Maintain own body of knowledge and competencies and set goals for personal and professional growth.		
3.3	Participate in the performance management process.		
3.4	Responsible for managing/oversighting student placements and/or health worker education and training programs.		
3.5	In liaison with Senior Community Nurse, participate in performance management in regard to staff development appropriate to individual and program needs.		
4.0	OTHER		
4.1	Undertake other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

<p>WA Country Health Service- Pilbara</p> <p>19th August 2016</p> <p>REGISTERED</p>

TITLE	Community Health Nurse RCH	POSITION NO	400100
		CLASSIFICATION	RNM Level 2

Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nurses and Midwifery Board of Australia.
2. Evidence of significant recent post-graduate nursing experience with demonstrated advanced nursing experience in community/ child health setting
3. Immunisation certificate or willingness to obtain
4. Demonstrated well developed interpersonal skills and ability to communicate across a diverse spectrum of the population.
5. Understanding of the principles and practice of Primary Health Care and the application to practice.
6. Experience in Quality Improvement activities
7. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect framework.
8. Current C class drivers licence.

DESIRABLE

1. Post graduate qualification in Child and Family Health.
2. Knowledge of current legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
3. Knowledge of and/or experience in group facilitation.

Section 6 – APPOINTMENT FACTORS

Location	Karratha	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nurses and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Successful Working With Children check • Current C Class drivers licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

WA Country Health Service- Pilbara
19th August 2016
REGISTERED

Signature and Date:
Director PPHU

WA Country Health Service- Pilbara
19th August 2016
REGISTERED

Signature and Date:
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service- Pilbara
19th August 2016
REGISTERED