

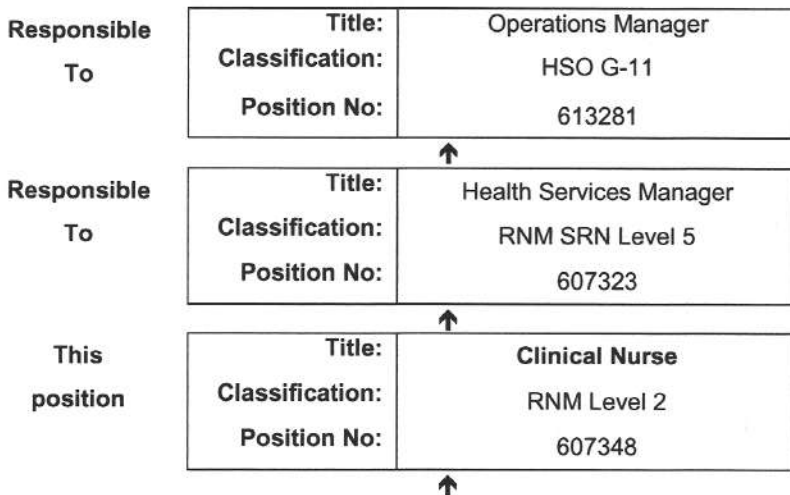


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	607348
Division:	Wheatbelt	Title:	Clinical Nurse
Branch:	Nursing Services	Classification:	RNM Level 2
Section:	Beverley Hospital	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title Registered Nurse / Midwife Advanced Skill Enrolled Nurses Enrolled Nurses Assistant in Nursing Support Staff
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Positions under direct supervision:	← Other positions under control:
Position No.	Category
Title	Number
Registered Nurses	Level 1-9 Variable
Enrolled Nurse(s)	Level 1-4 Variable
Advanced Skill Enrolled Nurse(s)	Level 1-2 Variable
Assistant in Nursing	Year 1-3 Variable

Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver competent nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the practice setting.

WA Country Health Service

- 5 SEP 2016

REGISTERED

TITLE	Clinical Nurse	POSITION NO	607348
		CLASSIFICATION	RNM Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

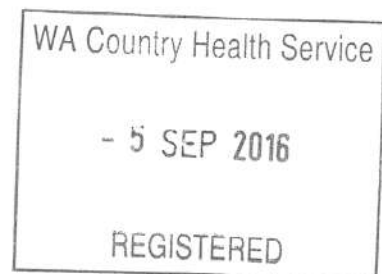
Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	The Clinical Nurse : Maintains national competence for Registered Nurses to practice in accordance with the Nursing and Midwifery Board of Australia.		100
2.0	Maintains advanced skills and competence in the provision of patient assessment, planning, implementation and evaluation of delivery of care, within the practice setting.		
3.0	Performs the role of clinical expert for the unit / hospital providing professional advice and assistance in relation to clinical standards and practice, in conjunction with the nursing manager.		
4.0	Coordinates the operational management of the unit, on a shift-by-shift basis as required.		
5.0	Assists the nursing manager with forward resource planning and implementation of management strategies, particularly monitoring industrial workload indicators.		
6.0	Performs a leadership role in multi-disciplinary services to ensure a high standard of health care delivery.		
7.0	Assists the nursing manager with monitoring of nursing practice and implementation of strategies to manage.		
8.0	Actively participates in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
9.0	Performs a nursing leadership role in unit based decision-making and assists the nursing manager to monitor the achievements of unit / hospital.		
10.0	Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.		
11.0	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
12.0	Accountable for the safe, efficient and effective use of resources.		
13.0	Responsible for unit based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios.		
14.0	Other duties as requested by the line manager.		
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			



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Section 5 – WORK RELATED REQUIREMENTS

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced nursing practice within the relevant practice setting.
3. Demonstrated advanced skills in planning, coordination and decision making, within the relevant practice setting.
4. Demonstrated well-developed team leadership and membership skills.
5. Demonstrated well-developed communication (written and verbal) and interpersonal skills.
6. Demonstrates incorporation of quality and risk management within practice.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
8. Current 'C' class drivers licence and ability to travel within the region.

DESIRABLE

1. Possession of or progression towards an appropriate post-graduate qualification
2. Knowledge of current health issues and the organisational culture of rural health services.
3. Demonstrated computer skills.

Section 6 – APPOINTMENT FACTORS

Location	Beverley	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Aged Care Criminal Record Screening clearance • Successful current Working with Children check • Successful Pre- Placement Health Screening clearance • A current "C" class drivers licence and ability to travel within the region 		
Specialised equipment operated	Clinical equipment relevant to the practice area		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: _____
Executive Services
 REGISTERED
 - 5 SEP 2016

WA Country Health Service
 Signature and Date: _____
Chief Executive Officer
 REGISTERED
 - 5 SEP 2016

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed