

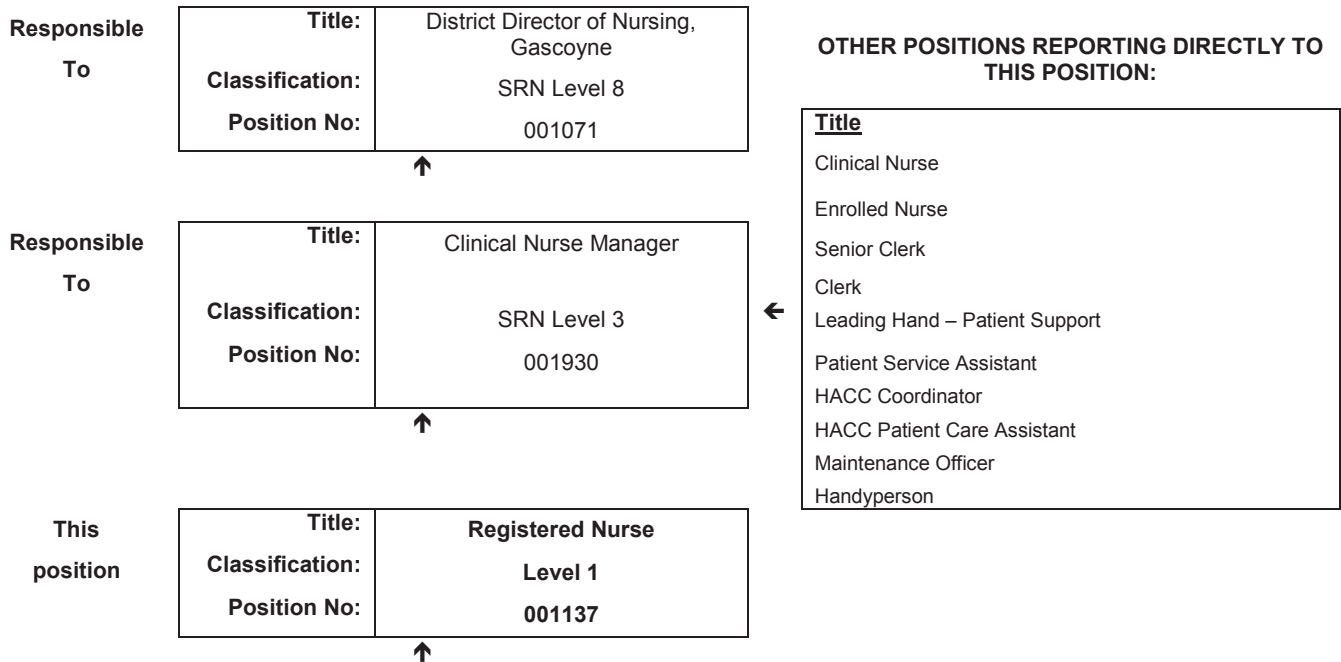


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service - Midwest		Position No:	001137
Division:	Gascoyne	Classification:	Registered Nurse
Branch:	Exmouth Hospital		Level 1
Section:	Nursing Services		Nurses and Midwives Agreement
		Award/Agreement	

Section 2 – POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:								
<table border="1"> <tr> <th>Position No.</th> <th>Title</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Position No.	Title			<table border="1"> <tr> <th>Category</th> <th>Number</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Category	Number		
Position No.	Title								
Category	Number								

Section 3 – KEY RESPONSIBILITIES

To provide nursing care for patients within the scope of practice of a Registered Nurse. To provide clinical supervision for registered nurses, enrolled nurses, assistants in nursing and students.



TITLE	Registered Nurse	POSITION NO	001137
		CLASSIFICATION	Level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

- A fair share for country health*** – securing a fair share of resources and being accountable for their use.
- Service delivery according to need*** – Improving access based on need and improving health outcomes.
- Closing the gap to improve Aboriginal health*** – Improving the health of Aboriginal people.
- Workforce stability and excellence*** – Building a skilled workforce and a supportive workplace.

OUR VALUES

- Community*** - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.
- Compassion*** - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.
- Quality*** - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.
- Integrity*** - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.
- Justice*** - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.



TITLE	Registered Nurse	POSITION NO	001137
		CLASSIFICATION	Level 1

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.1	Maintains their competence to practice in accordance with national competency standards for the Registered Nurse as described by the Nurses Board of Australia.	D	100
1.2	Responsible for the assessment, risk screening, planning, implementation, facilitation and evaluation of the delivery of patient care.		
1.3	Coordinate multidisciplinary services to ensure a high standard of health care delivery.		
1.4	Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.		
1.5	Plans and facilitates nursing activities and performs role of shift coordinator as required.		
1.6	Actively participate in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.7	Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.8	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.9	Be accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.		
1.10	Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.		
1.11	Participates in the on call roster as required		
1.12	Other duties as requested by the line manager.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



TITLE	Registered Nurse	POSITION NO	001137
		CLASSIFICATION	Level 1

Section 5 – SELECTION CRITERIA

ESSENTIAL

- Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Demonstrated competent nursing practice within the relevant practice setting.
- Demonstrated competence in planning, coordination and decision making in the management of patients, within the relevant practice setting.
- Demonstrated ability to function as a team leader and team member.
- Demonstrated effective communication (written and verbal) and interpersonal skills.
- Demonstrates incorporation of quality and risk management within practice.
- A current drivers licence and ability to travel within the region.

DESIRABLE

- Possession of or progression towards an appropriate post-graduate qualification.
- Emergency nursing skills and experience – Triage competency.
- Knowledge of current health issues and the organisational culture of rural health services.
- Demonstrated computer skills.
- Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Exmouth	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Evidence of current Working with Children check • Evidence of current Aged Care check • Successful Pre- Placement Health Screening clearance • A current drivers licence and ability to travel within the region Allowances <ul style="list-style-type: none"> • District allowance, air conditioning subsidy (if applicable), extra one week's leave north of 26th parallel, annual air travel concession, and gratuity payment and qualification allowance as per award 		
Specialised equipment operated	Clinical equipment relevant to the practice area		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: Manager	WA Country Health Service – Midwest 09 August 2016 REGISTERED	Signature and Date: Regional Director	WA Country Health Service – Midwest 09 August 2016 REGISTERED
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As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service –
Midwest**

09 August 2016

REGISTERED