



North Metropolitan Health Service
Job Description Form

HSS registered August 2016

Clinical Nurse
Nurses and Midwives Agreement: RNM Level 2
Position Number: 003180
Emergency Department / Medical Specialties Division
Sir Charles Gairdner Hospital / North Metropolitan Health Service

Reporting Relationships

Coordinator of Nursing/Emergency Department
 RNM SRN Level 7
 Position Number: 005930



Nurse Manager
 RNM SRN Level 3
 Position Number: 003609



This Position



← Also reporting to this supervisor:

- various

Directly reporting to this position:			Other positions under control
Title	Classification	FTE	•
N/A			

Prime Function / Key Responsibilities

Practice as a Clinical Nurse using the Scope of Nursing Practice Decision Making Framework. Coordinate patient care activities. Supervise and direct nursing care of Registered and Enrolled nurses. Maintain and improve standard of nursing care in designated ward/unit. Provide clinical expertise and local leadership. Upholds and functions within the core values of the organisation.

Brief Summary of Duties (in order of importance)

1. Clinical Nurse

- 1.1 Provides advanced care to patients within the Scope of Nursing Practice Decision Making Framework.
- 1.2 Initiates and implements quality nursing care informed by best practice – utilising Hospital Policies and Area Specific Guidelines.
- 1.3 Acts as a clinical resource and problem solver for Registered and Enrolled Nurses in management of patient care.
- 1.4 Provides emotional support to patients/significant others using appropriate resources.
- 1.5 Uses effective communication skills when interacting with patients, significant others and other health professionals.
- 1.6 Promotes and participates in team building and decision making.
- 1.7 Practices within relevant legislative and regulatory requirements.
- 1.8 Subscribes to own personal/professional development and facilitates personal/professional development of others.
- 1.9 Plans, coordinates and problem-solves in clinical management of patient care.
- 1.10 Initiates and supports colleagues in the local department's quality and best practice activities.

2. NMHS Governance, Safety and Quality Requirements

- 2.1 Participates in the maintenance of a safe work environment.
- 2.2 Participates in an annual performance development review.
- 2.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 2.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 2.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 2.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

3. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery board of Australia.
2. Recent experience in the nursing specialty related to the position.
3. Relevant advanced clinical and problem solving skills.
4. Demonstrates effective communication and interpersonal skills and ability to work within a collegiate team environment.
5. Demonstrates application of human resource principles at the local level.
6. Evidence of participation in and commitment to Quality Improvement & Risk Management initiatives and best practice principles.
7. Demonstrates effective leadership, mentoring and coaching skills.
8. Able to adapt to a changing environment at the local level.

Desirable Selection Criteria

1. Possess or be working toward Bachelor of Health Science or similar.
2. Possess or be working towards a certificate or qualification relevant to the position.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date: