



HSS Registered August 2016

Working With Children Check Required

## Senior Pharmacist

**Health Salaried Officers Agreement; HSO Level P2**

Position Number: 00005210

Pharmacy Department

Perth Children's Hospital / QEII Nedlands

### Reporting Relationships

Deputy Chief Pharmacist  
 HSO Level P4  
 Position Number:



Supervisor Pharmacist  
 HSO Level P3  
 Position Number:



**This Position**



Reporting to this position:

Title	Classification	FTE
•		FTE
		FTE

Also reporting to this supervisor:

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### Key Responsibilities

As part of a multidisciplinary team promotes safe, rational and cost-effective drug therapy by providing and coordinating clinical pharmacy services which include monitoring of the patient's total medication profile, providing drug information and undertaking teaching and research. Plans, implements and evaluates patient safety and quality of care. Practices as a Senior Pharmacist and ensures practice is in accordance to the Pharmacy Board of Australia Registration Standards, the Pharmacy Board of Australia Codes and Guidelines including the *Pharmacy Code of Conduct for Registered Health Practitioners* and CAHS policies and guidelines.

### **Brief Summary of Duties (in order of importance)**

- Provides pharmaceutical services to patients and clients at an advanced level of practice.
- Monitors the patient's total drug regimen to promote safe, rational and cost effective therapy, showing due regard for the problems of drug disposition, pathology test results, drug assays, interactions, adverse reactions, interference with laboratory tests, toxicity, dosage, formulation, compliance in administration and costs.
- Liaises with Medical, Nursing and other health professionals to provide drug information and promote rational drugs therapy.
- Actively prioritises and coordinates own caseload including participating in clinical review meetings and case conferences as appropriate.
- Undertakes rostered shifts and rotations in the Department/Unit at the direction of the Chief Pharmacist/Deputy Chief Pharmacist including participation on the on-call/afterhours/weekend / on-call roster if required.
- Initiates, implements and participates in quality improvement and research activities in consultation with the Deputy Chief Pharmacist/Senior Pharmacist P3 to systematically evaluate service delivery and meet customer needs.
- Ensures that the provision of Pharmacy services is in accordance with relevant practice standards and conforms with legal and hospital requirements e.g. PBS Reform, APAC Guidelines and the Pharmaceutical Review Policy.
- In liaison with the Deputy Chief Pharmacist/Senior Pharmacist P3, controls the correct supply, handling, storage and administration of drugs in clinical areas by; supervising support staff in the drug distribution process at ward level and advising nursing staff on the proper handling, security and administration of drugs.
- Supervises/undertakes the preparation of dispensed and manufactured items, including intravenous admixtures, cytotoxic drugs and parenteral nutrition.
- Undertakes appropriate counselling of patients on the correct use of their medication.
- Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Completes clinical documentation and undertakes administrative tasks as required.
- Participates in departmental and other meetings as required to meet organisational and service objectives.
- Participates in ongoing evaluation of clinical practice.
- Engages in continuing professional development/education and ensures continuous registration by the Pharmacy Board of Australia as per essential criterion 1.
- Coordinates and/or provides professional support, clinical orientation and direction to Pharmacy staff as directed.
- Coordinates and/or provides supervision and development of interns, students and others as directed by senior staff.
- Develops and participates in evidence based clinical research activities where applicable.

### **CAHS Duties**

- Performs duties in accordance with Government, WA Health, Child and Adolescent Health Service and Departmental/ Program Specific Policies and Procedures.
- Performs duties in line with the National Safety and Quality Health Services Standards and within best practice.
- Participates in a continual process to monitor, evaluate and improve patient safety and ensuring that services are family centred.

- Performs duties in accordance with the relevant Occupational Safety and Health and Equal Opportunity Legislation and WA Health Code of Conduct.
- Undertakes other duties as directed.

## Work Related Requirements

### Essential Selection Criteria

1. Tertiary qualification in Pharmacy and eligible for registration by the Pharmacy Board of Australia.
2. Demonstrated current clinical hospital Pharmacy experience and advanced skills relevant to an acute care hospital and advanced knowledge of relevant legislation in the hospital setting.
3. High level organisational skills to achieve effective delivery of clinical pharmacy services.
4. High level oral and written communication skills and the ability to work collaboratively within a multidisciplinary team.
5. Competence in drug knowledge and therapeutics and its application to optimal patient care and professional practice.
6. Ability to accommodate rostered overtime duties including on-call.

### Desirable Selection Criteria

1. Completion or progress toward a relevant postgraduate qualification and active participation in the affairs of relevant professional associations.
2. Demonstrated experience of the Pharmaceutical Benefits Scheme (PBS) and its application in the community and hospital sectors.
3. A verifiable record of pharmaceutical research and innovation and an understanding of the trends in hospital pharmacy practice.
4. Experience in teaching and training pharmacy staff, students and other health professionals.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Pharmacy Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Integrity check
- Successful Pre-Employment Health Assessment

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

.....  
**Manager / Supervisor Name**

.....  
**Signature or**

.....  
**HE Number**

.....  
**Date**

.....  
**Directorate/ Dept. Head**

.....  
**Signature or**

.....  
**HE Number**

.....  
**Date**

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature	or	HE Number	Date
Effective Date				

**HSS Registration Details** (to be completed by HSS)

Created on	August 2016	Last Updated on	25/08/2016 HE115649
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