



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA COUNTRY HEALTH SERVICE</b>		<b>Position No:</b>	007789
<b>Division:</b>	Wheatbelt	<b>Title:</b>	<b>Clinical Nurse</b>
<b>Branch:</b>	Southern District	<b>Classification:</b>	RNM Level 2
<b>Section:</b>	Dumbleyung Hospital	<b>Award/Agreement</b>	Nurses and Midwives Agreement

### Section 2 – POSITION RELATIONSHIPS

<b>Responsible To</b>	<b>Title:</b>	Operations Manager Southern
	<b>Classification:</b>	HSO G-11
	<b>Position No:</b>	613282



<b>Responsible To</b>	<b>Title:</b>	Health Service Manager
	<b>Classification:</b>	RNM SRN Level 5
	<b>Position No:</b>	007185



<b>This position</b>	<b>Title:</b>	<b>Clinical Nurse</b>
	<b>Classification:</b>	RNM Level 2
	<b>Position No:</b>	007789



**OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:**

**Title**  
Registered Nurse/Midwives  
Advanced Skill Enrolled Nurses  
Enrolled Nurses  
Assistant in Nursing

<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>								
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Position No.</th> <th style="width: 50%;">Title</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Position No.	Title			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 70%;">Category</th> <th style="width: 30%;">Number</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Category	Number		
Position No.	Title								
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### Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse / Midwife is to manage, coordinate and deliver competent nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the practice setting.



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		CLASSIFICATION:	RNM Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

### OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

### WHAT WE STAND FOR

**Quality health services for all.**

**Improving the health of Aboriginal people and those most in need.**

**A fair share for country health.**

**Supporting our team – workforce excellence and stability.**

### OUR VALUES

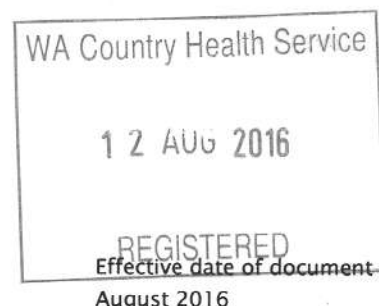
**Community** – making a difference through teamwork, generosity and country hospitality.

**Compassion** – listening and caring with empathy and dignity.

**Quality** – creating a quality health care experience for every consumer.

**Integrity** – accountability, honesty and professional, ethical conduct in all that we do.

**Justice** – valuing diversity with a fair share for all.

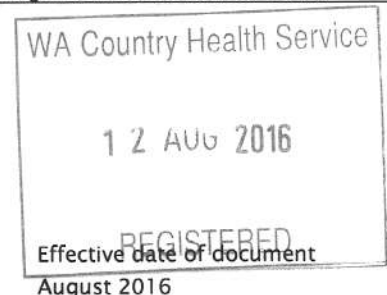


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#### Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Clinical Nurse will:</p> <ol style="list-style-type: none"> <li>1. Maintains national competence for Registered Nurses to practice in accordance with the Nursing and Midwifery Board of Australia</li> <li>2. Maintain advanced skills and competence in the provision of patient assessment, planning, implementation and evaluation of delivery of care, within the practice setting.</li> <li>3. Performs the role of clinical expert for the unit / hospital providing professional advice and assistance in relation to clinical standards and practice, in conjunction with the nursing manager.</li> <li>4. Coordinates the operational management of the unit, on a shift-by-shift basis as required.</li> <li>5. Assists the nursing manager with forward resource planning and implementation of management strategies, particularly monitoring industrial workload indicators.</li> <li>6. Performs a leadership role in multi-disciplinary services to ensure a high standard of health care delivery.</li> <li>7. Assists the nursing manager with monitoring of nursing practice and implementation of strategies to manage.</li> <li>8. Actively participate in improvement and research programs in conjunction with others to improve the unit or hospital health care service.</li> <li>9. Performs a nursing leadership role in unit based decision-making and assists the nursing manager to monitor the achievements of unit / hospital.</li> <li>10. Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.</li> <li>11. Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.</li> <li>12. Be accountable for the safe, efficient and effective use of resources.</li> <li>13. Responsible for unit based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios.</li> </ol> <p>Other duties as requested by the line manager.</p>		100

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced nursing practice within the relevant practice setting.
3. Demonstrated advanced skills in planning, coordination and decision making, within the relevant practice setting.
4. Demonstrated well-developed team leadership and membership skills.
5. Demonstrated well-developed communication (written and verbal) and interpersonal skills.
6. Demonstrates incorporation of quality and risk management within practice.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

**DESIRABLE**

1. Possession of or progression towards an appropriate post-graduate qualification
2. Knowledge of current health issues and the organisational culture of rural health services.
3. Demonstrated computer skills.

**Section 6 – APPOINTMENT FACTORS**

Location	Dumbleyung/ Kukerin	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Aged Care Criminal Record Screening clearance</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• This position is subject to a Working With Children (WWC) Check. This is a compulsory check for people who carry out child-related work in Western Australia.</li> </ul>		
Specialised equipment operated			

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

WA Country Health Service  
 12 AUG 2016  
 Signature and Date: \_\_\_\_\_  
**Executive Services**  
 REGISTERED

WA Country Health Service  
 12 AUG 2016  
 Signature and Date: \_\_\_\_\_  
**Chief Executive Officer**  
 REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed