



Position Description

Position Title:	MANAGER RESEARCH	Classification Level:	LEVEL 8 (GOSAC)
Position Number:	3160047	Reports To:	GENERAL MANAGER, SPUR
Business Unit:	SPUR	Supervises:	5
Branch/ Section:	RESEARCH	Location:	MIDLAND

Role summary

Lead Landgate's research and development strategy and direction, and drives significant research programs to ensure achievement of valuable research outcomes. Enhance Landgate's reputation as a lead research hub and repository of knowledge by disseminating research outcomes and communicating effectively through a range of forums and media.

What you are responsible for

- Lead the development and implementation of the Landgate Research Strategic Plan.
- Lead the development, prioritisation and implementation of research proposals and investment, fostering innovative funding arrangements to support achievement of Landgate's research priorities.
- Negotiate research projects including resources, funding and milestones with government and business partners to facilitate departmental / government initiatives.
- Monitor and evaluate research program effectiveness and impact to deliver outcomes which can be applied for the benefit of the department as well as industry and customers.
- Lead the development and implementation of frameworks, standards, practice, tools and systems that enable research and the evaluation of program effectiveness to deliver research outcomes.
- Provide high level advice to research committees, key internal and external stakeholders, and executive team to inform decision-making including product and service development, policy development and implementation.
- Engage stakeholders and provide recommendations on appropriate research strategies and pathways, considering ethical implications associated with scientific research practice.
- Lead, develop and recommend research designs and solutions that best meet Landgate's objectives and which drive the development of practical initiatives and outcomes.
- Establish and maintain productive working relationships with stakeholders, public and private sector funding bodies, State and Commonwealth agencies, and identify and develop research partnerships to achieve Landgate's priorities, capitalise on funding and resourcing, and ensure outcomes are optimised.
- Identify emerging trends, issues and their implications to identify opportunities, and manage risks.
Represent the department at State and Federal level including government, industry and community forums and committees and collaborative activities with agencies from other States and contribute to state and national research and scientific strategies.
- As a member of the divisional leadership team, contribute to the strategic planning and the setting of priorities.
- Strategically lead and manage the Research Branch and the development and delivery of high quality research.
- Accountable for the effective operational and financial performance of the Branch.
- Ensure the activities of the Unit complies with legislative and corporate governance requirements.
- Works within corporate policies and procedures, acts with integrity and demonstrates behaviours aligned with Landgate's code of conduct.
- Performs other duties as directed.

What you need to bring to this role

(The essential experience, capabilities and qualifications required to fulfil this role)

- **Shapes and manages strategy:** The ability to focus strategically by aligning business imperatives with strategic priorities and strategically develop corporate research plans and strategies to achieve corporate goals.
- **Achieves results:** Proven success in identifying emerging research and/or economic issues and planning and implementing research in anticipation of change. Strong record of achievement in research that results in significant influence and contributes to commercialisation or economic returns to the agency. Monitors and assesses program performance, provides timely feedback and direction, makes tough corporate decisions to achieve desired outcomes.
- **Builds productive relationships:** Develops and sustains productive relationships with a diverse range of stakeholders and customers, and works collaboratively with key product groups, national research organisations, CRC's, industry, universities (state and nationally) leading to successful cooperation and partnerships to address research issues, and collaborative research projects.
- **Communicates and influences effectively:** Negotiates persuasively. Acknowledges and addresses conflict to facilitate mutually beneficial solutions. Encourages others to talk, share and debate ideas to achieve a consensus.
- **Exemplifies personal integrity and self-awareness:** Operates professionally, within the boundaries of legal and public policy constraints, and in accordance with Landgate's values, and represents the organisation effectively in public and internal forums. Displays resilience when meeting challenges.
- **Research and development achievement:** Substantial background of research experience including success as a leader of a research group and attracting significant research support in direct funding or kind.

Desirable role requirements

(The experience, capabilities and qualifications that you would ideally have to fulfil this role)

- Tertiary qualifications in a relevant field.
- A demonstrated commitment to self-development.

Effective Date: 20 April 2016

Commit and act, Dynamic and engaged, Innovate and achieve, Honest and true