



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service - Midwest		Position No:	605026
Division:	Central West Mental Health	Title:	Senior Health Professional Mental Health Child and Adolescent
Branch:	Programs	Classification:	P - 2
Section:		Award/Agreement	Health Salaried Officers Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Manager Mental Health
	Classification:	G - 10
	Position No:	605049



Responsible To	Title:	Team Leader (Programs)
	Classification:	P - 3
	Position No:	605094



This position	Title:	Senior Health Professional Mental Health Child and Adolescent
	Classification:	P - 2
	Position No:	605026



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
Aboriginal Mental Health Workers (Murchison and Wiluna)
Youth Counsellor
Elderly Mental Health Worker
Clinical Nurse Specialist – CAMHS
Clinical Nurse Specialist – Older Adult Mental Health
Clinical Nurse Specialist – Adult (Murchison)
Older Adult Mental Health Professional
CAMHS Outreach Workers



Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td></td> </tr> </tbody> </table>	Position No.	Title	Nil		<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Category	Number		
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Nil									
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Section 3 – KEY RESPONSIBILITIES

Provides a community based child and adolescent mental health service. Delivers individualised care using a problem solving approach to children, adolescents with mental health problems and their families.



TITLE	Senior Health Professional Mental Health Child and Adolescent	POSITION NO	605026
		CLASSIFICATION	P - 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.

<p>WA Country Health Service – Midwest</p> <p>5 July 2016</p> <p>REGISTERED</p>

TITLE	Senior Health Professional Mental Health Child and Adolescent	POSITION NO	605026
		CLASSIFICATION	P - 2

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	PROFESSIONAL		
1.1	Provide and facilitate the delivery of high quality specialised mental health services for the population in the Central West Mental Health Service region.	D	70
1.2	Conduct initial assessments, (including domiciliary and community based) and provide case management services to children, adolescents and their families with complex problems.		
1.3	Act as a clinical consultant to mental health team members and other health and welfare providers.		
1.4	Identify, develop and implements Mental Health promotion, education and community development programs in consultation with Community members and service providers.		
1.5	Develop and maintain an extensive community based network with schools, hospitals, GP's, Community Health and other service providers/community organisations.		
1.6	Act as a resource for Mental Health Team members and other health care providers.		
1.7	Convene and attend inter-agency case conferences.		
2.0	MANAGEMENT/ADMINISTRATIVE		
2.1	Maintain adequate records and collates statistical data in accordance with the requirements of the Health Service.	D	15
2.2	Complete mandatory National Outcome Casemix Classification (NOCC) outcome measures as per Service policies.		
2.3	Participate in intake meetings, team meetings and clinical meetings.		
2.4	Participate in the development, planning and evaluation of Central West Mental Health Services with special reference to the needs of children and adolescents.		
3.0	EDUCATION AND RESEARCH		
3.1	Provide educational programs to clients and families to other health professionals, schools and community organisations.	R	10
3.2	Promote the development of mental health team member's clinical skills in working with children and adolescents.		
3.3	Act as resource for the dissemination and information related to Child & Adolescent Mental Health.		
3.4	Initiate and participate in research projects as required.		
4.0	OTHER		
4.1	Carries out other duties as required.	R	5
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



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		CLASSIFICATION	P - 2

Section 5 – SELECTION CRITERIA

ESSENTIAL

- Tertiary qualification in Occupational Therapy, Psychology or Nursing and eligibility for registration with the relevant Board, or tertiary qualification in Social Work and eligibility for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers.
- Demonstrated experience in assessment, case management and therapy of children, adolescents and their families presenting with mental health issues.
- Demonstrated knowledge and understanding of emotional, behavioural, psychological and psychiatric disorders of children and adolescents.
- Evidence of well developed communication and interpersonal skills.
- Demonstrated ability to work as an effective member of a multidisciplinary team.
- Evidence of inter-agency liaison and the ability to implement prevention and early intervention programs for children and adolescents.
- A current drivers licence and ability to travel within the region.

DESIRABLE

- Sound knowledge of WA Mental Health Act 1996.
- Demonstrated understanding of the provision of mental health services within a rural community including provision of culturally appropriate services.
- Demonstrated commitment to continuous quality improvement, evidence based practice and the use of information technology
- Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Geraldton	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration with the appropriate Board must be provided prior to commencement or evidence of eligibility for or current full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement. • Successful Criminal Record Screening clearance • Evidence of current Working With Children check • Successful Pre-Placement Health Screening clearance • A current drivers licence and ability to travel within the region. Allowances <ul style="list-style-type: none"> • District Allowance 		
Specialised equipment operated	Personal Computer		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager

WA Country Health Service –
Midwest

5 July 2016

REGISTERED

Signature and Date:
Regional Director

WA Country Health Service –
Midwest

5 July 2016

REGISTERED

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service –
Midwest

5 July 2016

REGISTERED