

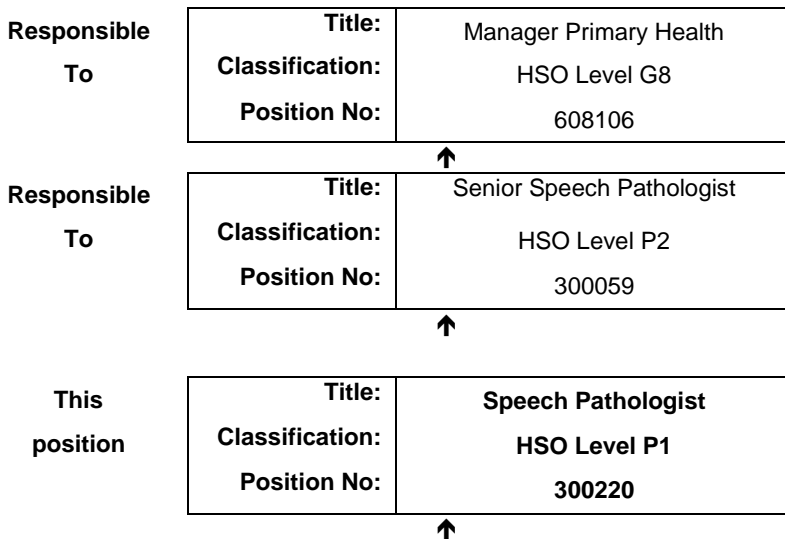


## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA Country Health Service</b>		<b>Position No:</b>	300220	
<b>Division:</b>	Pilbara	<b>Title:</b>	<b>Speech Pathologist</b>	
<b>Branch:</b>	Population Health		<b>Classification:</b>	<b>HSO Level P1</b>
<b>Section:</b>	East Pilbara Primary Health		<b>Award/Agreement</b>	Health Salaried Officers Agreement

### Section 2 – POSITION RELATIONSHIPS



**OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:**

<u>Title</u>
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<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>				
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; text-align: center;">Position No.</td> <td style="width: 70%; text-align: center;">Title</td> </tr> </table>	Position No.	Title	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%; text-align: center;">Category</td> <td style="width: 40%; text-align: center;">Number</td> </tr> </table>	Category	Number
Position No.	Title				
Category	Number				

### Section 3 – KEY RESPONSIBILITIES

Provides a Speech Pathology service including assessment, treatment and evaluation to a designated caseload of inpatient, outpatient and community clients. As a member of the East Pilbara Primary Health Team assists with planning, implementing, monitoring and evaluating the delivery of timely and culturally appropriate Speech Pathology services for the East Pilbara region.

**WA Country Health Service- Pilbara**

**15<sup>th</sup> December 2015**

**REGISTERED**

TITLE	Speech Pathologist	POSITION NO	300220
		CLASSIFICATION	HSO Level P1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

### **OUR PURPOSE**

To improve, promote and protect the health of country Western Australians.

### **WHAT WE STAND FOR**

**Quality health services for all.**

**Improving the health of Aboriginal people and those most in need.**

**A fair share for country health.**

**Supporting our team – workforce excellence and stability.**

### **OUR VALUES**

***Community*** – making a difference through teamwork, generosity and country hospitality.

***Compassion*** – listening and caring with empathy and dignity.

***Quality*** – creating a quality health care experience for every consumer.

***Integrity*** – accountability, honesty and professional, ethical conduct in all that we do.

***Justice*** – valuing diversity with a fair share for all.

<p><b>WA Country Health Service- Pilbara</b></p> <p>15<sup>th</sup> December 2015</p> <p><b>REGISTERED</b></p>
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<b>TITLE</b>	<b>Speech Pathologist</b>	<b>POSITION NO</b>	300220
		<b>CLASSIFICATION</b>	HSO Level P1

#### Section 4 – STATEMENT OF DUTIES

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
<b>1.0</b>	<b>CLINICAL</b>	<b>D</b>	<b>85</b>
1.1	Observe, assess, treat, record and manage the progress of clients, as appropriate.		
1.2	Plan and implement individual/group treatment programs.		
1.3	Participate in case conferences as required.		
1.4	Liaise with other staff and agencies to coordinate client treatment/management objectives.		
1.5	Participate in a multi-disciplinary service approach for clients, as appropriate.		
1.6	Participate in community education programs.		
1.7	Participate in weekend roster and/or out-of-hours acute treatment as required.		
1.8	Deliver patient-centred care, building health literacy and promoting self-management.		
<b>2.0</b>	<b>ADMINISTRATION/PROFESSIONAL</b>	<b>D/R</b>	<b>10</b>
2.1	Consult with senior staff on techniques of Speech Pathology.		
2.2	Maintain reliable documentation/record keeping and data management in accordance with departmental and professional clinical guidelines.		
2.3	Contribute to the evaluation the effectiveness of treatment and service delivery through regular quality assurance activities.		
2.4	Attend staff meetings and participate in staff in-services as required.		
2.5	Assist in the planning of service delivery including budgetary and resource requirements.		
2.6	Participate in continuing self education, including professional primary health and health promotion skill development in line with performance management outcomes.		
2.7	Supervise allied health assistants, students, work experience students and volunteers as appropriate.		
<b>3.0</b>	<b>OTHER DUTIES</b>		<b>5</b>
3.1	Undertake other duties as directed/required.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

**WA Country Health  
Service- Pilbara**

**15<sup>th</sup> December 2015**

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<b>TITLE</b>	<b>Speech Pathologist</b>	<b>POSITION NO</b>	300220
		<b>CLASSIFICATION</b>	<b>HSO Level P1</b>

**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Tertiary qualification in Speech Pathology and eligible for full membership of Speech Pathology Australia (SPA).
2. Ability to plan, develops, implement and evaluate Speech Pathology services in individual, group and community based settings.
3. Demonstrated knowledge of and commitment to the principles of primary health care as applied to clinical service provision.
4. Demonstrated effective interpersonal, verbal and written communication skills (including ability to communicate using technology).
5. Demonstrated ability to work independently and within a multi-disciplinary team.
6. Demonstrated knowledge and understanding of cultural issues and social determinants particularly relating to Aboriginal Health.
7. Possession of (or eligible to possess) a current C or C-A Class drivers licence.

**DESIRABLE**

1. Understanding of regional/rural service issues and the potential impact of this on Speech Pathology practice.
2. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
3. Previous experience delivering Speech Pathology services in a cross cultural setting, in a community or hospital team.

**Section 6 – APPOINTMENT FACTORS**

<b>Location</b>	South Hedland	<b>Accommodation</b>	As determined by WACHS policy
<b>Allowances/ Appointment Conditions</b>	District Allowance if applicable, Annual Travel Concession if applicable, one week additional leave for above the 26 <sup>th</sup> parallel, Air-conditioning subsidy if applicable.  Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of eligibility for or current full membership of Speech Pathology Australia (SPA) must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check.</li> <li>• Successful Criminal Record Screening clearance.</li> <li>• Successful Working with Children clearance.</li> <li>• Successful Pre- Placement Health Screening clearance.</li> <li>• Current C or C-A Class drivers licence.</li> </ul>		
<b>Specialised equipment operated</b>			

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

**WA Country Health Service- Pilbara**  
**15<sup>th</sup> December 2015**  
**REGISTERED**

Signature and Date: \_\_\_/\_\_\_/\_\_\_

**Director Population Health**

**WA Country Health Service- Pilbara**  
**15<sup>th</sup> December 2015**  
**REGISTERED**

Signature and Date: \_\_\_/\_\_\_/\_\_\_

**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

**WA Country Health Service- Pilbara**  
**15<sup>th</sup> December 2015**  
**REGISTERED**

