



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	614605
Division:	Wheatbelt	Title:	Nurse Practitioner Emergency Care
Branch:	Regional Nursing Services	Classification:	RNM SRN Level 7
Section:	Eastern	Award/Agreement:	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Director - Wheatbelt
	Classification:	HSO Class 2
	Position No:	607224
Responsible To	Title:	Operations Manager Eastern
	Classification:	HSO G-11
	Position No:	607497
This position	Title:	Nurse Practitioner Emergency Care
	Classification:	RNM SRN Level 7
	Position No:	614605

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title
Health Service Manager x 7
Business Support Officer
District HACC Co-ordinator
Workforce Development Coordinator
Senior Medical Officer

Positions under direct supervision:	← Other positions under control:
Position No. Title	Category Number

Section 3 – KEY RESPONSIBILITIES

Provides advanced nursing assessment, diagnosis, care and intervention to patients and families within the scope of practice of a Nurse Practitioner in emergency care.

Developments and maintains evaluation processes of patient outcomes relevant to the Nurse Practitioner scope of practice.



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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

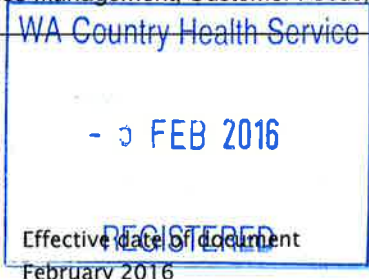


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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	60
1.1	Provide advanced and autonomous expert care to patients and families in accordance with Nurse Practitioner legislation and functions by: <ul style="list-style-type: none"> • Patient assessment and diagnosis • Prescribing medications • Ordering and analysing pathology and radiological tests • Referring patients to other Health Professionals • Undertaking patient care on referral from Health Professionals 		
1.2	Manage patient conditions according to approved Clinical Practice Guidelines within own scope of practice.		
1.3	Ensure nursing compliance with relevant Federal/State legislation, DoH and CHS policies, and local procedures as they pertain to the delivery of health services.		
1.4	Provide resources to clinical staff to assume currency and relevance of nursing policy, practice and procedures.		
1.5	Work collaboratively to support medical, nursing and allied health colleagues in the performance of their clinical duties.		
1.6	Manage patients and documents with regard to risk management principles.		
1.7	Refer appropriate medical problems to senior medical officer.		
2.0	LEADERSHIP AND MANAGEMENT	D	30
2.1	Promote effective clinical leadership.		
2.2	Develop and implement evidenced based Clinical Practice Guidelines and procedures for Nurse Practitioners.		
2.3	Develop and promote positive relations with clients, peers, medical staff, allied health colleagues and members of the general public.		
2.4	Participate in peer review and case review procedures as determined by the Nurse Director.		
2.5	Contribute to Health Service workforce development programs and seek opportunities for ongoing professional education.		
2.6	Participate in relevant committees and special projects.		
2.7	Contribute to staff and patient safety systems that meet contemporary clinical standards and OS&H requirements.		
2.8	Liaise with other agencies and organisations as required		
2.9	Promote cost-effective use of materials.		
3.0	CONTINUING QUALITY IMPROVEMENT	R	5
3.1	Provide leadership in coordinating and implementing quality improvement activities specific to the nurse practitioner role.		
3.2	Participate in Clinical Practice Improvement Programs and Clinical Governance Initiatives as relevant to practice.		
3.3	Identify opportunities to improve and promote evidence based clinical practice.		
3.4	Ensure nursing services are provided in a manner sensitive to, and appropriate for, people of Indigenous and other cultural backgrounds.		
4.0	OTHER	O	5
4.1	Other duties as directed.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Section 5 – WORK RELATED REQUIREMENTS

ESSENTIAL

1. Eligible for registration in the category of Nurse Practitioner by the Nursing and Midwifery Board of Australia and holds endorsement as a Nurse Practitioner.
2. Demonstrated advanced clinical experience in the assessment and treatment of illness and injury relevant to the role.
3. Well-developed clinical problem solving skills including conceptual and analytical ability.
4. Excellent interpersonal, verbal and written communication skills including negotiation skills
5. Sound knowledge of relevant legislative and health regulating Acts including legislative obligations.
6. Experience in quality improvement, its practical application in meeting patients' needs and its relationship to strategic development
7. Possession of current 'C' Class Drivers Licence and ability to travel within the region.

DESIRABLE

1. Demonstrated understanding of key cultural issues in a rural environment.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

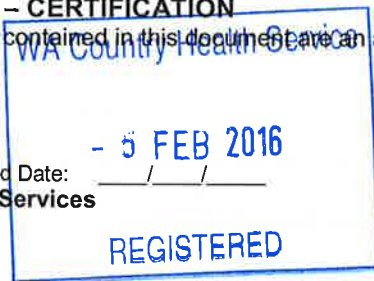
Section 6 – APPOINTMENT FACTORS

Location	Merredin	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by Nursing and Midwifery Board of Australia and endorsement as a Nurse Practitioner must be provided prior to commencement • Completion of a 100 point identification check • Successful Aged Care Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Working With Children (WWC) Check • Current 'C' Class drivers licence 		
Specialised equipment operated	As relevant to clinical practice and location		

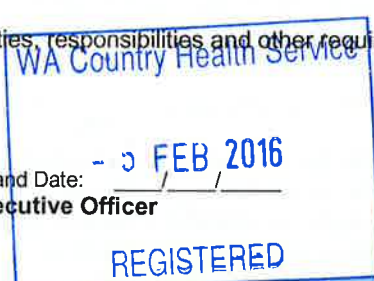
Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: _____
Executive Services



Signature and Date: _____
Chief Executive Officer



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed