

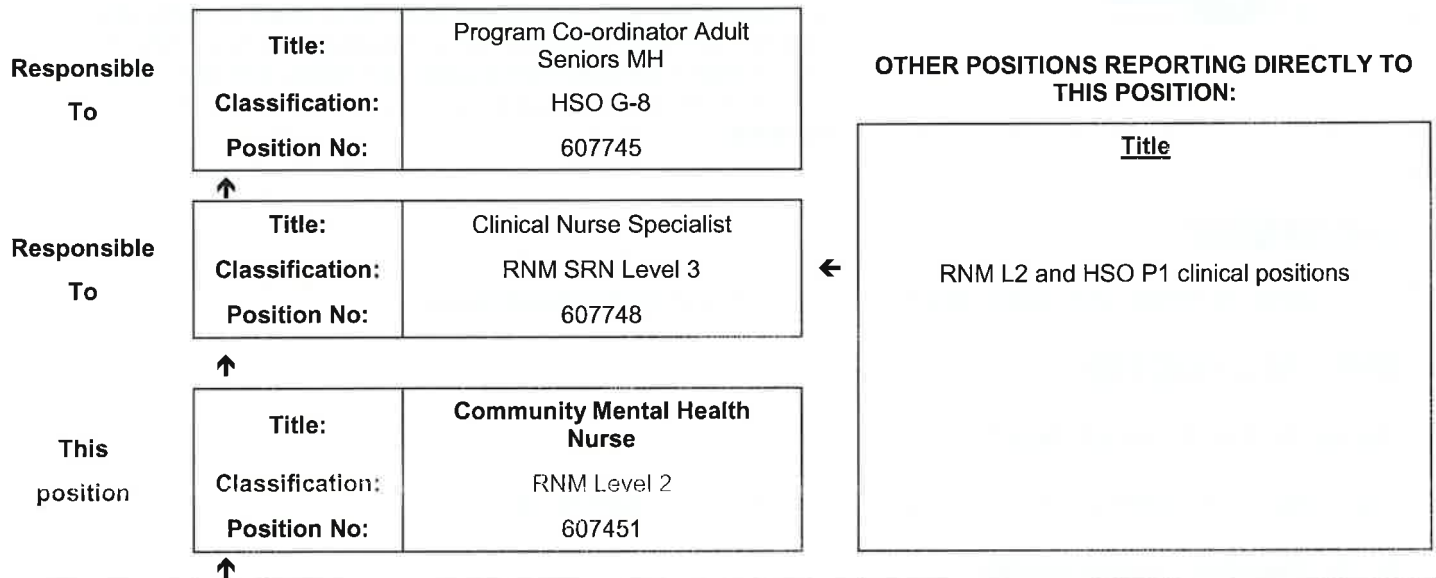


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	607451
Division:	Wheatbelt	Title:	Community Mental Health Nurse
Branch:	Mental Health Service	Classification:	RNM Level 2
Section:	Adult /Seniors Program	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:																
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	Position No.	Title							<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	Category	Number						
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Section 3 – KEY RESPONSIBILITIES

- Assessment, planning and clinical care to clients of the Wheatbelt region for whom responsibility is allocated.
- Liaises with Government and non-government service providers to coordinate the provision of mental health services to clients and provide educational support to those agencies.
- This role assists in the delivery of safe patient centred care and the consumer's experience by ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

WA Country Health Service

29 JAN 2016

TITLE	Community Mental Health Nurse	POSITION NO	607451
		CLASSIFICATION	RNM Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

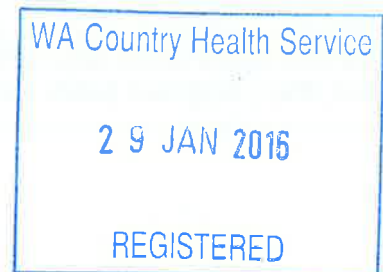
Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1	<u>CLINICAL PROFESSIONAL:</u>	D	85
1.1	Provides assessment and treatment for persons referred to the WMHS and support for their carers using a range of appropriate interventions.		
1.2	Acts as a case manager for cases allocated using recovery based principles.		
1.3	Participates in mental health team meetings and intersectorial case conferences within the region.		
1.4	Maintains client case notes meeting legal requirements.		
1.5	Assists in the establishment and maintenance of effective intersectorial relationships within the region.		
1.6	Provides liaison with support services involved with carers and families of referred patients.		
1.7	Liases, supports and consults with General Practitioners, government and non-government agencies to provide advice and support relating to managing clients with mental health problems.		
1.8	Facilitates and encourages a General Practitioner shared care model of service delivery.		
1.9	Facilitates least restrictive transport options for clients requiring transfer to psychiatric inpatient facilities.		
1.10	Participates as part of an integrated, multidisciplinary mental health team, in professional development activities, supervision and team management.		
1.11	Contributes to the maintenance of a safe work environment and safe clinical practise.		
1.12	Ensures practice adheres to the Mental Health Act 2014 and other relevant legislation.		
1.13	Undertakes triage officer role as required.		
1.14	Provides clinical services to the Child and Adolescent team as required within competency level.		
1.15	Ensures own ongoing professional development.		
2	<u>COMMUNITY DEVELOPMENT:</u>	R	5
2.1	Participates in a range of educational mental health promotion activities with external agencies.		
3	<u>ADMINISTRATION</u>	R	5
3.1	Collects statistical data in accordance with the Wheatbelt Mental Health Service requirements.		
3.2	Contribute to and maintain quality management systems that ensure the mental health program operates with an emphasis on the provision of high quality care to clients, families and the community.		
3.3	Ensures effective use of resources allocated to the position.		
3.4	Attends in-service training programs and positively participates in performance management programs.		
4	<u>OTHER</u>	R	5
4.1	Performs other duties as directed by Manager, Wheatbelt Mental Health Service.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Development Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated assessment, counselling and crisis intervention skills.
3. Demonstrated ability to work effectively as a team member in a multidisciplinary team.
4. Demonstrated effective time management skills and ability to work as an independent practitioner.
5. Sound working knowledge of the Mental Health Act 2014.
6. Demonstrated well-developed communication, interpersonal and report writing skills.
7. Knowledge of Occupational Health and Safety and Equal Employment Opportunity principles and practices.
8. Current C or C (a) Class drivers licence

DESIRABLE

1. Recent experience in the provision of mental health services in a community mental health setting.
2. Good understanding of a recovery framework.

Section 6 – APPOINTMENT FACTORS

Location	Wheatbelt	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. Appointment subject to Criminal Records Screening clearance. Current C or C (a) Class drivers licence. This position is subject to a Working With Children (WWC) Check. This check is compulsory for people who carry out child-related work.		
Specialised equipment operated	Nil		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ___/___/___
Executive Services



Signature and Date: ___/___/___
Chief Executive Officer



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed