



HSS Registered February 2016

**Clinical Neuropsychologist**  
**Health Salaried Officers Agreement: Grade 2**  
**Position Number: 113943**  
**Allied Health**  
**Fiona Stanley Hospital / South Metropolitan Health Service**

**Reporting Relationships**

Allied Health Head of Service 3  
 HSOA; HSO Level G11  
 Position Number: 113657



Professional Lead Clinical Psychology  
 HSOA; HSO Level G9  
 Position Number: 113668



**This Position**



Directly reporting to this position:

Title	Classification	<u>FTE</u>
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← Also reporting to this supervisor:

- Clinical Neuropsychologist
- Senior Clinical Psychologist
- Clinical Psychologist Grade 1/2

**Key Responsibilities**

Within a multidisciplinary and professional team context, provides specialist clinical, consultant, education and research neuropsychology service with individuals, couples, families, groups, other professionals, across the service. Provides clinical supervision to clinical neuropsychology Registrars/Trainees. Practices as a Clinical Neuropsychologist and ensures practice is in accordance with laws and ethical standards governing psychological practice as per the Psychology Board of Australia (AHPRA), and SMHS policies and guidelines.

## Brief Summary of Duties (in order of importance)

### 1. Clinical Services

- 1.1. Performs neuropsychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric, neuropsychological and psycho-diagnostic assessments and evaluation of systems
- 1.2. Provides assessment feedback and reports to individuals, families and referral agents as well as treatment and rehabilitation recommendations
- 1.3. Participate as required, in multidisciplinary team meetings in which clinical management and intervention planning decisions are made
- 1.4. Develops and extends own professional knowledge

### 2. Consultation, Education, Supervision and Research

- 2.1. Provides consultation on neuropsychological matters to colleagues.
- 2.2. Liaises with community agencies regarding clinical management of clients.
- 2.3. Supervises Clinical Neuropsychologist Registrars for full registration with endorsement in clinical neuropsychology, in consultation with the Professional Lead, Clinical Psychology.
- 2.4. Supervises Clinical Neuropsychology trainees in consultation with the Professional Lead, Clinical Psychology
- 2.5. Provides education and training on neuropsychological matters within the discipline and across disciplines under the direction of Allied Health Education Director and Allied Health Head of Service.
- 2.6. Participates in research of an applied clinical and evaluative nature as instructed by the Allied Health Research Director and Allied Health Head of Service

### 3. General Administration

- 3.1. Maintains client records and statistical data in accordance with established procedures and Service Stream requirements.
- 3.2. Provides feedback and reports on training and educational activities as directed by Allied Health Education Director.
- 3.3. Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision.
- 3.4. Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

### 4. SMHS Governance, Safety and Quality Requirements

- 4.1. Participates in the maintenance of a safe work environment.
- 4.2. Participates in an annual performance development review.
- 4.3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### 5. Undertakes other duties as directed.

## Work Related Requirements

### Essential Selection Criteria

1. Masters or Doctoral degree in Clinical Neuropsychology and eligibility for full registration and endorsement in Clinical Neuropsychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of initiative and experience, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change.
3. Demonstrated ability to function effectively as a clinical neuropsychologist in a multidisciplinary team environment, including neuropsychological assessment, and consultation with relevant client groups.
4. Thorough knowledge of research, evidence based theory, and clinical practice applicable to the relevant client groups.
5. Demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
6. Well-developed oral and written communication skills.
7. A thorough knowledge of the laws and ethical standards governing neuropsychological practice.

### Desirable Selection Criteria

1. Experience in the delivery of community, clinic, and in-patient services.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia must be provided prior to commencement
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

..... Manager / Supervisor Name	..... Signature or	..... HE Number	..... Date
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..... Dept. / Division Head Name	..... Signature or	..... HE Number	..... Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

..... Occupant Name	..... Signature or	..... HE Number	..... Date
..... Effective Date			

**HCN Registration Details** (to be completed by HCN)

..... Created on	..... Last Updated on 02/02/2016 HE115331
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