



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	615052
Division:	Albany Health Campus	Title:	Clinical Nurse Diabetes
Branch:	Nursing and Midwifery Services	Classification:	Level 2
Section:	Ambulatory Care	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Coordinator of Nursing and Midwifery Classification: SRN 7 Position No: 613578
	↑
Responsible To	Title: Clinical Nurse Manager Ambulatory Care Classification: SRN Level 3 Position No: 614823
	↑
This position	Title: Clinical Nurse Diabetes Classification: Level 2 Position No: 615052
	↑

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

Title

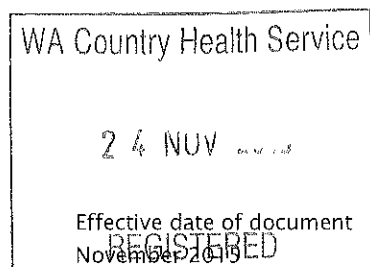
615058 Clinical Nurse Chemotherapy RNM L2
 008001 Clinical Nurse Renal Dialysis Unit RNM L2
 008045 Clinical Nurse Specialist Urology, Continence & Stomal Therapy SRN L3
 614475 Clinical Nurse HITH RNM L2
 007991 Registered Nurse Renal Dialysis Unit RNM L1

Positions under direct supervision:	Other positions under control:																								
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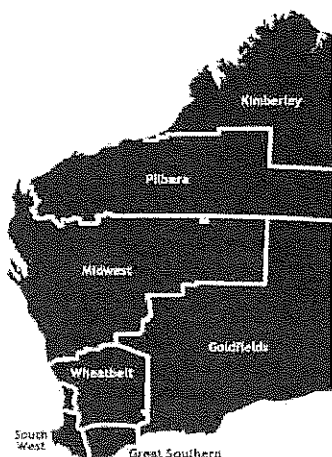
Section 3 – KEY RESPONSIBILITIES

The Clinical Nurse Diabetes will combine clinical care with providing diabetes specific information and knowledge, self-management education and support to assist people with diabetes, their families and carers gain the information, knowledge, skills, motivation and confidence they need to manage their condition and make decisions about their care and treatment.

In collaboration with the Staff Development Educator, the Clinical Nurse Diabetes will develop, plan, implement and evaluate clinical upskilling for nurses at Albany Hospital in caring for patients and their families with diabetes.



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		CLASSIFICATION	Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA.

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving service access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

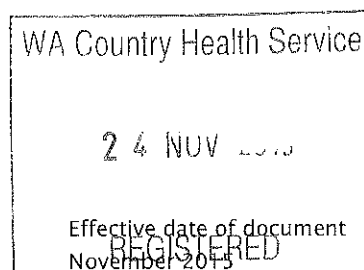
Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Clinical Nurse Diabetes will:</p> <ol style="list-style-type: none"> 1. Maintains their competence to practice in accordance with national competency standards for the Registered Nurse as described by the Nursing & Midwifery Board Australia. 2. Maintain advanced skills and competence in the provision of advanced practice patient assessment, planning, implementation and evaluation of delivery of care, within diabetes for patients and their families within acute services. 3. Identifies goal orientated patient education needs and implements appropriate discharge patient teaching to support patients and their families to succeed with long-term control of their diabetes. 4. Facilitates patients and families to transition to primary care after hospital discharge, to prevent hospital readmission for poor glycaemic control. 5. Undertake an annual patient / family and staff satisfaction survey with the service; develop a quality improvement plan, implement and evaluate the plan. 6. Provides regular reports to the nursing manager on activity, including strategies to improve care delivery and demand management for the service. 7. In collaboration with the Staff Development Educator, identifies the training needs of acute nurses in diabetes care, develops a training plan, implements the plan and evaluates the plan. 8. Performs the role of clinical expert for the hospital providing professional advice and assistance in relation to clinical standards and practice, in conjunction with the nursing manager. 9. Performs a leadership role in multi-disciplinary services to ensure a high standard of health care delivery. 10. Actively participate in improvement and research programs in conjunction with others to improve the health care service. 11. Facilitates others in their development of their scope of practice. 12. Be accountable for the safe, efficient and effective use of resources. <p>Other duties as requested by the line manager.</p>		100

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based diabetes education and management incorporating quality and risk management.
3. Demonstrated well-developed interpersonal, negotiation and conflict resolution skills including team leadership and the ability to work effectively with others.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery
5. Demonstrated computing skills to enable navigation of online policy access, internal communication and completing online learning resources.

DESIRABLE

1. Possession of or progression towards being a ADED Credentialed Diabetes Educator
2. Knowledge of current health issues and the organisational culture of rural health services

Section 6 – APPOINTMENT FACTORS

Location	Albany	Accommodation	Nil
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working with Children (WWC) check • Successful Pre- Placement Health Screening clearance 		
Specialised equipment operated	Health Information Systems, including but not limited to WebPAS, ICM, Microsoft Office, Learning Management System and Telehealth. Clinical equipment relevant to the practice area including but not limited to, blood glucose testing and insulin administration.		

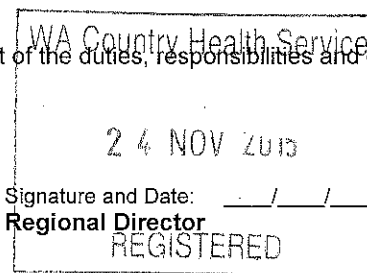
Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Manager

[Signature]
18, 11, 2015

Signature and Date:
Regional Director



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

