

REMUNERATION DETAILS LECTURING STAFF

Salary Range/Classification

(For part time staff the salary will be pro-rated to reflect part time hours)

Lecturer Grade 1 – 9, \$68,725 to \$93,479 per annum

Salary Range/Flexible Hours Arrangement

Lecturer Grade 1 – 9 \$72,161 to \$98,153 per annum

Commencement salary will be determined by relevant experience and qualifications. Any offer is subject to you providing the original documentation of your qualifications or a copy certified by a Justice of the Peace or a Commissioner of Declarations. If you have had a change of name since gaining your qualifications, it is necessary for you to also provide an original or certified copy of this name change documentation (e.g. marriage cert.)

Industrial Coverage

Western Australian TAFE Lecturers' General Agreement 2014.

National Police History Check

Pilbara Institute will require the appointee to undergo a National Police History Check which is conducted through The Department of Education and Training.

Working with Children (WWC)

Employees that will be required to work with children as a part of the usual duties will be required to obtain WWC Clearance.

(For part time staff the allowances and leave will be pro-rated to reflect part time hours)

Allowances

Location Allowance: \$14,000 per annum for Onslow, Minurmarghali Mia – Roebourne and
\$19,000 per annum for Jigalong

Country Incentives

CAMPUS	YEAR 1	YEAR 2	YEAR 3 AND THEREAFTER
Karratha	\$931	\$1,722	\$2,377
Newman	\$1,449	\$2,681	\$3,699
Paraburdoo	\$1,449	\$2,681	\$3,699
Tom Price	\$1,449	\$2,681	\$3,699
Hedland	\$2,380	\$4,403	\$6,076
Pundulmurra	\$2,380	\$4,403	\$6,076

District Allowance: Will be paid in accordance with the Department of Commerce Labour Relations – Circular to Departments and Authorities NO.4 of 2015 and the following:
WA TAFE Lecturers General Agreement 2014

Air Conditioning: A subsidy is payable during the months of October – April, with exceptions for Onslow (Nov-Apr), Newman & Jigalong (Nov-Mar) and where there is no other subsidy applicable to the officer's accommodation from another source. This is in accordance with the Government Regional Officers' Housing Policy.

Travel Concession: On completion of each 12 month period a travel concession is payable to the officer and eligible family members who are not in receipt of travel from another source.

Leave

Annual Leave: 20 days (150 hours) per annum, with an additional 5 days (37.5 hours) after each completed 12 month period.

Professional Allowance Leave: 20 days (150 hours) professional allowance leave which can only be taken during the calendar year in which it accrues and cannot be accrued from year to year.

Personal Leave: 15 days (112.5 hours) per annum (13 days cumulative, 2 days non cumulative)

Long Service Leave: 13 weeks on completion of 7 years service

Public Service Holiday: A day in lieu of Easter Tuesday.

**PILBARA INSTITUTE IS COMMITTED TO WORKFORCE DIVERSITY
AND PROMOTES A SAFE AND HEALTHY WORKPLACE**