



## Job Description

### LECTURER

#### *What is a lecturer?*

At Durack Institute of Technology, workplace training and assessment is carried out by our lecturers (*just so you know, lecturers don't just "lecture"; there is a whole range of delivery methods from classroom to workplace to online. In fact, you may never lecture in the traditional way ...*).

#### *Job description*

A lecturer's primary role is to teach, facilitate learning and conduct assessment in traditional, new and innovative ways to a diverse range of clients throughout the Midwest and Gascoyne regions. Delivery to other areas Australia wide is increasing. Lecturers will also be involved in the provision of consultancy, information and promotional services to industry, prospective students and community clients. To support this process the Institute's environment offers comprehensive industry based Training Packages and an underpinning quality system that provides a framework for delivery and assessment.

Lecturers are also expected to contribute to the management of programs by engaging in administrative tasks and industry consultation relevant to the Institute's programs and activities.

In undertaking their role the Lecturer will have opportunities through Professional Development and/or special projects to keep abreast of developments in their field. It is anticipated that the knowledge and skills gained will be integrated into educational programs and assist with the provision of up to date information and advice to industry and community clients concerning their specific training requirements. It is envisaged that lecturing staff will develop skills and knowledge in other subject areas to supplement their delivery across varying portfolios.

The Institute operates in a team-based environment which supports lecturing staff to ensure the success of their study area.

#### *Selection criteria*

Applicants should be able to demonstrate evidence of the following fundamental requirements of this position:

1. Current technical knowledge and competencies in the industrial vocation or professional field relevant to this position.
2. At least 5 years of vocational or lecturing experience relevant to the industrial vocation or professional field relevant to this position.
3. Well developed written and verbal communication skills.

4. Well developed organisational skills, including the ability to work in a team environment.
5. Demonstrated ability to facilitate and encourage learning using several modes of delivery.
6. Demonstrated initiative and self motivation.
7. Ability to demonstrate an understanding of Equal Opportunity principles and develop appropriate strategies to incorporate these into the learning environment.
8. Understanding of and experience using information technology (e.g. word processing, internet and spreadsheets)

### *Minimum Qualifications*

1. It is preferred that applicants already possess a Certificate IV in Training and Assessment (or higher recognised teaching qualification) or can demonstrate progression towards the Certificate IV in Training and Assessment. However, applicants without the above are still eligible to apply but must obtain the Certificate IV in Assessment and Training and Assessment within the first 2 years of employment.
2. Relevant Tertiary/Industry/Trade Qualification and/or any required license or registration necessary to perform the position as determined by the Institute.
3. Any licence or registration or specific qualification required.