



Job Description Form

Classification Evaluation Date:

Current Version Date: 02 December 2015

Consultant Senior Psychologist

Position Number: <Generic >
Classification/Level: Specified Callings Level 2 or 3
Award/Agreement: PSGA 2014 (Specified Callings)
Organisation Unit: Consultancy Team
Physical Location: West Perth

This Position Reports To:

Position Number: 99004011
Position Title: Consultancy Team Leader
Classification/Level: Specified Callings Level 3

Positions Under Direct Supervision:

Level/ Title: Nil

Organisational Context

The Disability Services Commission is the State Government agency responsible for advancing opportunities, community participation and quality of life for people with disability.

Established in 1993 under the Disability Services Act 1993, the Commission provides a range of direct services and support and also funds non-government agencies to provide services to people with disability, their families and carers.

The Commission also partners and collaborates with disability sector organisations, business, government and other stakeholders to improve participation, inclusion and access for people with disability across the community.

Our Vision: All people live in welcoming communities that facilitate citizenship, friendship, mutual support and a fair go for everyone.

The Commission seeks to employ staff who demonstrate the following capabilities and values:

Capabilities:

Shapes and manages strategy

Effective decision making

Communicates and influences effectively

Achieves results

Exemplifies personal integrity and self-awareness

Builds productive relationships.

Values:

- Commitment — to our vision for people with disability and their families
- Respect — values cultural diversity and encourages everyone's unique contribution
- Integrity — is honest and truthful about decisions and actions
- Working together — works together cooperatively to get things done and pursue our vision
- Openness — decision-making and communications are clear and transparent
- Leadership — actions reflect leadership responsibilities
- Accountability — are openly accountable for decisions and actions
- Continued learning — are committed to a culture of excellence and continued learning.

The Commission is an equal opportunity employer and embraces diversity as we believe the best products and services come from a workplace in which varied viewpoints are welcomed and encouraged.

Key Work Description

This position provides specialist consultation to Psychologists and other professionals in Western Australia (WA) as a member of an inter-disciplinary team. This involves supporting, mentoring and training other practitioners with regards to the provision of therapy services for people with a disability.

Work Description

This section outlines the results and outcomes required of an individual in this position.

1.0 Specialist Consultation, Training and Resource Development

- 1.1 Provides training, consultancy and continuing education to relevant professionals to support their ongoing professional competence and development in order to support people who have a disability and their families to maximise their potential.
- 1.2 Develops and provides interdisciplinary and transdisciplinary consultation, training and support to other relevant professionals in WA.
- 1.3 Supports and mentors other professionals to enhance their skills and knowledge so they are able to:
 - Assess, plan, implement and evaluate psychological interventions using a wide range of models and strategies in order to respond to the needs of an individual/family.
 - Provide early intervention psychological support to families of children with disability
 - Provide services in accordance with the goals identified by the individual and /or family to support participation and inclusion of the individual in everyday life in their community.
 - Provide services in accordance with the goals identified by the individual and/or family in order to support therapy professionals in WA.
- 1.4 Develops specialist resources and training programs for Psychologists and other professionals in WA.
- 1.5 Develops resources in response to identified needs and contemporary practice, in accordance with the Directorate's Operational Plan, with particular focus on psychological services for people with a disability.
- 1.6 Disseminates information on contemporary research and practices to therapist and other professionals with regards to working with people who have a disability.

2.0 Professional and Service Planning

- 2.1 Participates in the planning, development and coordination of the Consultancy Team's services and functions, including participation in regular team meetings, operational planning meetings, and annual forums.
- 2.2 Advises the Directorate's management on issues relating to psychological practice, including new directions, trends and identified needs in service delivery.
- 2.3 Develops and maintains own professional expertise and updates knowledge of current research and trends.
- 2.4 Participates in the planning, development and coordination of psychology services within the Commission.
- 2.5 Participates in and contributes to the Performance Development Process and regular supervision with the team leader.
- 2.6 Participates in maintaining up to date inventory and record of team resources, including maintenance in accordance with Occupational Safety and Health guidelines.
- 2.7 Initiates and participates in approved research and evaluation programs.

3.0 Community Liaison and Capacity Building

- 3.1 Liaises with Local Area Coordinators/My Way Coordinators, therapists and agencies, and participates in community education and training to assist people with a disability to access their local community and services in WA.
- 3.2 Participates in the development of forums for networking and information sharing such as interest groups and working parties.

4.0 Information Management

- 4.1 Records and maintains up-to-date consumer information and documentation including relevant file notes, correspondence, assessment reports and consultation summaries.
- 4.2 Ensures that relevant reports and consultation summaries are forwarded to therapists within appropriate time frames.

5.0 Other

- 5.1 Performs other duties as required by Team Leader and Manager.

6.0 Additional Duties for Psychologists who have been progressed to SCL3

- 6.1 Engages in peer consultation with other psychologists in order to support continuous professional development requirements for AHPRA registration.
- 6.2 Provides or contributes to the formal supervision of Psychologists who are working towards endorsement in an approved Area of Practice in psychology, as appropriate.
- 6.3 Provides regular professional supervision and performance development to nominated staff (as appropriate), including students.
- 6.4 Contributes to the development of policy by providing information, feedback and advice to management, as required.
- 6.5 Consults with internal and external stakeholders, including broadly disseminating information and advice on contemporary research and practice.
- 6.6 Regularly participate in referral management.

Work Related Requirements

In the context of this position, able to demonstrate:

*** Psychologists/Registrars endorsed in a relevant approved area of practice (see qualification section) in accordance with section 98 of the Health Practitioner Regulation National Law Act (WA 2010), can apply to be progressed to Specified Callings Level 3.**

Qualifications

Essential

- Tertiary degree qualification in Psychology approved by the Psychology Board of Australia AND eligible for 'General Registration' on the register of Psychologists with the Australian Health Practitioner Regulation Agency (AHPRA).

***Qualification Requirements for Progression of Psychologists to Specified Callings Level 3:**

- Masters Degree in Psychology or equivalent qualification approved by the Psychology Board of Australia AND 'General Registration' on the register of Psychologists WITH endorsement in the approved practice area of Clinical Psychology or Educational and Developmental with AHPRA.

Experience

Essential

- Demonstrated significant post-graduate clinical experience and skills in providing psychological services/interventions to children and/or adults with a disability and their families/carers.

Knowledge/Skills/Abilities

Essential

- Psychology knowledge relevant to people with disabilities, their families and/or carers including: lifespan development, positive behavior support and Applied Behavior Analysis (ABA).
- Demonstrated ability to assess, plan, implement and evaluate services with individuals, groups and organisations.
- Demonstrated high-level interpersonal, written and verbal communication skills including consultation and mentoring skills.
- Demonstrated knowledge and understanding of current philosophies for providing therapy services to people who have a disability.
- Ability to develop, prepare, present and evaluate information and training packages for individuals and groups.

Special Equipment Requirements

Appointment is subject to a satisfactory National Police Clearance.

Appointment is subject to a Working with Children (WWC) check.


A driver's license and the ability to travel in response to organisational needs.

Certification

Jon Peach, Executive Director Services.

Signature 

Date 5/1/15

Disability Services Commission	
JDF Registration	
Sign	<u></u>
Date	<u>05/01/2015</u>