



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	400105
Division:	Pilbara	Title:	Physiotherapist
Branch:	Population Health	Classification:	HSU Level P-1
Section:	West Pilbara Primary Health	Award/Agreement	WA Health – HSU Award 2006 and Health Services Union – WA Health State Industrial Agreement 2011

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Primary Health Manager – West Pilbara Classification: Level G-8 Position No: 608105	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: Title Physiotherapy Assistant
Responsible To	Title: Senior Physiotherapist Classification: Level P-2 Position No: 400060	
This position	Title: Physiotherapist Classification: Level P-1 Position No: 400105	

Positions under direct supervision:	Other positions under control:						
<table border="1"><thead><tr><th>Position No.</th><th>Title</th></tr></thead><tbody><tr><td colspan="2">Nil</td></tr></tbody></table>	Position No.	Title	Nil		<table border="1"><thead><tr><th>Category</th><th>Number</th></tr></thead><tbody></tbody></table>	Category	Number
Position No.	Title						
Nil							
Category	Number						

Section 3 – KEY RESPONSIBILITIES

As a member of the WACHS Pilbara west Pilbara primary health team and in conjunction with the senior physiotherapist, the physiotherapist is responsible for the implementation and evaluation of timely and culturally appropriate physiotherapy services.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	<u>CLINICAL AND THERAPEUTIC SERVICES</u>		80
1.1	Assesses clients in the inpatient, outpatient and community setting and provides appropriate treatment modalities and programs as required.		
1.2	Implements ongoing evaluation and review of programs to ensure that patient and community needs are being met.		
1.3	Liaises with medical, nursing and allied health staff and other relevant agencies/organisations as appropriate.		
1.4	Provides outreach services to other towns and communities as required.		
1.5	Assists with supervision of physiotherapy students, work experience students and therapy assistants as required.		
2.0	<u>HEALTH PROMOTION AND PRIMARY HEALTH</u>		10
2.1	Contributes to planning and professional service provision for clients with complex or chronic conditions as part of a multidisciplinary primary health team.		
2.2	Plans and implements health promotion and education to individuals, families and community groups according to program priorities and client needs.		
2.3	Supports and participates in health promotion activities in the West Pilbara district.		
2.4	Contributes to relevant education for health service staff.		
2.4	Plans and delivers all services in a manner consistent with primary health care principles.		
3.0	<u>PROFESSIONAL</u>		5
3.1	Participates in relevant peer, professional and clinical practice review.		
3.2	In consultation with the senior physiotherapist establishes agreed performance development priorities and goals.		
3.3	In consultation with the senior physiotherapist, actively reflects on physiotherapy practices and services to enhance evidence based practice and to inform primary health care service development.		
3.4	Promotes physiotherapy services and the profession within WACHS Pilbara and to the wider community.		
3.5	Delivers services and uses resources with respect to staff and client safety, cost, and environmental considerations consistent with guidelines and best practice.		
3.6	Participates in team meetings, liaises with other staff, and with other agencies as required.		
4.0	<u>ADMINISTRATION AND SERVICE PLANNING</u>		5
4.1	Maintains practice standards by complying with policies, protocols and procedural guidelines.		
4.2	Maintains patient records including statistical records of patient contact time and other activities in accordance with professional and organisational requirements.		
4.3	Assists with reviewing and creating departmental, brochures, handouts and other publications.		
4.4	Assists in primary health care service planning and development in order to meet patient and community needs in a manner consistent with WACHS Population Health priorities and local workforce conditions.		
4.5	Undertakes other program activities and duties as negotiated with the Senior Physiotherapist.		
4.6	Other duties as directed by line manager.		
The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety and Health, Public Sector Standards Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.			

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated ability to provide a comprehensive range of physiotherapy services including for inpatients, outpatients and clients in the community setting.
3. Demonstrated effective communication and interpersonal skills.
4. Demonstrated ability to work independently and in a multidisciplinary team including case load and wait-list management and time management skills.
5. Demonstrated knowledge and understanding of cultural issues and social determinants particularly relating to Aboriginal health.

DESIRABLE

1. Knowledge, understanding and experience of the principles of primary health care.
2. Demonstrated competency using computers and Microsoft applications.
3. Current knowledge and commitment to equal opportunity and occupational safety and health in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Karratha	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	District Allowance if applicable, Annual Travel Concession if applicable, One week additional Leave for above the 26 th parallel, Air conditioning subsidy if applicable. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Successful Working with Children clearance • Current C Class driver's licence 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Director

Margaret Sherry
16/11/11

Signature and Date:
Regional Director

Jack
18/11/11

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed
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