



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

		Position No:	601747
Division:	Goldfields	Title:	Senior Physiotherapist
Branch:	Population Health	Classification:	Level P2
Section:	Esperance Allied Health	Award/Agreement	WA Health – HSU Award 2006 and Health Services Union – WA Health State Industrial Agreement 2011.

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Director Population Health
	Classification:	HSU Level G11
	Position No:	601201



Responsible To	Title:	Allied Health Manager
	Classification:	HSU Level P3
	Position No:	601905



This position	Title:	Senior Physiotherapist
	Classification:	HSU Level P2
	Position No:	601747



OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
Clerical Assistant
Audiologist
Senior Social Worker
Dietitian
Senior Occupational Therapist
Senior Speech Pathologist
Cleaner



Positions under direct supervision:	← Other positions under control:												
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td></td> <td>Level P-1 Physiotherapists (2.0 FTE)</td> </tr> <tr> <td></td> <td>Level 2 Allied Health Assistant (0.5FTE)</td> </tr> <tr> <td></td> <td>Allied Health Assistants (MPS Sites)</td> </tr> </tbody> </table>	Position No.	Title		Level P-1 Physiotherapists (2.0 FTE)		Level 2 Allied Health Assistant (0.5FTE)		Allied Health Assistants (MPS Sites)	<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

Plans, implements and evaluates the provision of physiotherapy services and primary health programs in Esperance and surrounding communities within the south east area of WACHS Goldfields.

**WA Country Health Service
 GOLDFIELDS**

- 6 MAR 2012

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		CLASSIFICATION	HSU Level P2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

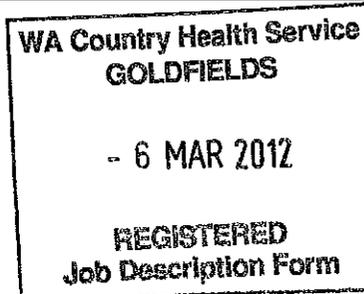
Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A 'can-do' attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL		50%
1.1	Plans, implements and evaluates Physiotherapy services, including health promotion programs, in collaboration with Health Professionals, the Population Health Team, Multi-Purpose Service sites, Esperance Hospital and other health providers.		
1.2	Undertakes and maintains a clinical caseload within the Physiotherapy department, including assessment, planning, treatment, intervention and review of inpatients, outpatients and primary health patients, and maintains up-to-date records and patient notes.		
1.3	Acts as a clinical consultant to other Physiotherapists and health staff.		
2.0	MANAGEMENT		40%
2.1	Undertake departmental human resources duties, including the preparation of rosters for Physiotherapy services, select and recruit staff, and support, manage and develop the performance of Physiotherapists and Assistants within the department.		
2.2	Regularly reports on services, and activities to Management within Population Health.		
2.3	Direct and monitor workload allocation and staffing levels.		
2.4	Actively participates in the Population Health Team within the Goldfields in providing a comprehensive, integrated service.		
2.5	Regularly advises management within Population Health of the efficiency and effectiveness of service delivery.		
2.6	Coordinates departmental meetings on a regular basis.		
2.7	Attend professional, health service and unit meetings both internal and external to the organisation as required.		
2.8	Regularly participate in quality improvement activities.		
2.9	Maintains professional knowledge and skills by attending and participating in continuing education and professional development activities.		
2.10	Participates in the future planning of services in consultation with key stakeholders.		
2.11	Supervision of students on placement within the Goldfields.		
2.12	Develop strategies to implement the Aboriginal Cultural Respect Framework.		
3.0	ADMINISTRATION		10%
3.1	Allocates time and duties according to assessment of priorities.		
3.2	Maintains HCARE statistics in a timely manner.		
3.3	Maintains equipment requisition, replacement and maintenance within available funding.		
3.4	Maintain departmental manuals, procedures and site instructions.		
4.0	OTHER		
4.1	Other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievable level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated experience in a wide range of inpatient, outpatient and community based Physiotherapy services.
3. Demonstrated management, supervisory, negotiation and leadership skills.
4. High level of communication skills (written and verbal), negotiation and conflict resolution skills.
5. Demonstrated ability to work within a multi-disciplinary team and as an individual within a team.
6. Demonstrated time management and organisational skills.
7. Knowledge of and commitment to the principles of primary health care and health promotion.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services, Occupational Safety and Health and the Aboriginal Cultural Respect Framework, and how these impact on employment and service delivery.

DESIRABLE

1. Possession of or commitment towards a post-graduate qualification in Physiotherapy.
2. Commitment to quality improvement.
3. Experience within a rural setting.

Section 6 – APPOINTMENT FACTORS

Location	Esperance	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • This position is subject to a successful Aged Care Criminal Record Screening • Successful Criminal Record Screening clearance and • Evidence of current Working With Children Check • Successful Pre- Placement Health Screening clearance • Possession of current C class drivers license Allowances: <ul style="list-style-type: none"> • District Allowance as applicable 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager

Signature and Date: ____/____/____
Regional Director
WACHS Goldfields

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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